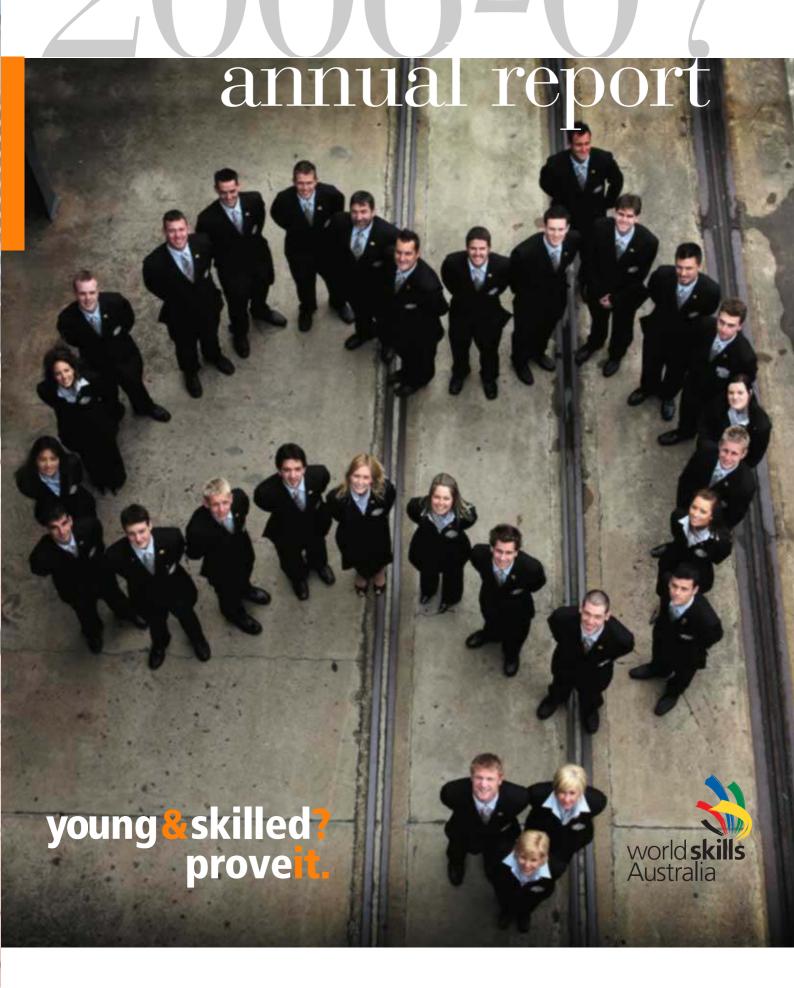
## WorldSkills Australia



## 2007 Contents

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hosted by Japan 14-21 November 2007 **Suwanna Rattananikom**, Cooking



Bob Puffett AM CHAIRMAN WORLDSKILLS AUSTRALIA

As you will read in this report, Team Australia 2007 not only came home with Gold, Silver and Bronze, but 16 medallions of excellence, placing them 5th in the world.

## Chairman's Overview

WorldSkills Australia continues with its mission to promote skills excellence and to raise the status of skills within the community. Our success at inspiring young Australians to compete at a Regional, National and International level will contribute greatly to the future growth of our nation, Australia.

I am pleased to be able to report that WorldSkills Australia's endeavours throughout 2007 to realise this mission have been successful.

Whilst the last reporting period was a difficult one, the organisation has refocused its aims, objectives and operating procedures and as detailed in this Annual Report is in a strong position for the future.

I acknowledge the support we receive from government and our fabulous sponsors and supporters. Indeed the army of WorldSkills volunteers continues to amaze and we thank them one and all for their contribution to Australia's youth and skills development.

Try'aTrade and VET in Schools operations continue to grow as more people see the value in encouraging young people to challenge themselves and skills excellence.

Following on from the very successful Melbourne Nationals in 2006 we developed a strong and committed team of "Skillaroos" who competed against 850 of the worlds best in the International Skill Olympics in Japan in November 2007. As you will read in this report, Team Australia 2007 not only came home with Gold, Silver and Bronze, but 16 medallions of excellence, placing them 5th in the world.

We have also been fortunate with the BBM and AOF scholarships which sponsored 26 National Champions for leadership training and work experience around the world. The WSA Board records its appreciation to these organisations for their continuing patronage and support.

On behalf of the Board members, I thank our CEO Mark Callaghan and his team for their dedication to WSA, they have made a measurable difference to our operations.

I thank my fellow Board members, representative of industry and government for their support and counsel, together they have contributed to Australia's future and the promotion of skills excellence.

This is my final report and I commend the Board and their Chair, Jeanette Allen, for carrying on the work of WorldSkills Australia. I also record my thanks and appreciation to the many hundreds of volunteers from industry and the community for their passion and support of our young people and the challenge of skills excellence.

**Bob Puffett** AM Chairman, (retired 2007)

## CEO's Report



In this period of a much publicised skills shortage, many initiatives have been introduced to promote skills and trades as viable first choice career options. While WorldSkills Australia welcomes these initiatives, it is important to note that through our program of competitions, WorldSkills Australia has, for 26 years now, continually raised the awareness of a skills culture throughout the country and 2007 was no exception.

Following on from an extremely successful National competition in 2006, the 2007 Regional competitions began in February across the country. One of our aims at WorldSkills Australia is to provide as many young Australians as possible with the opportunity to participate in our competition programs and 2007 saw an increase in participation rates across the country. While the final figures will not be available until January/February 2008, indications are that the numbers of competitions and competitors will increase significantly compared with 2005 figures. This is testament to the hard work and dedication of WorldSkills Australia volunteers throughout the regions. The WorldSkills Australia regions continue to be the public face of this organisation and are responsible for promoting a culture of training and skill development. I thank everyone involved at the regional level. and indeed all of the WorldSkills Australia volunteers for their tireless efforts.

Support for WorldSkills Australia programs continued to strengthen during

2007. The Australian Government has agreed to enter into a new 3-year partnership which will provide us with a degree of certainty in moving forward. In addition, support from all State and Territory Governments continues to be strong. This support comes in many ways – from financial support through to teacher release time for participation in WorldSkills Australia activities. We thank all levels of Government for their invaluable support.

I would like to offer a special thank you to the NSW Government for their commitment to supporting the 2008 National competition. The National competition will be held in Sydney on the 11th/12th/13th of July and we look forward to working closely with the NSW Government to ensure the event is a huge success.

Our sponsor and supporter base continues to grow as evidenced by the commitment of industry and business to the Team Australia Skillaroos and for the upcoming National competition, to be held in Sydney in July 2008. We value your support as it allows us to further develop our programs, allowing more young Australians to strive for skills excellence.

In June 2007 WorldSkills Australia entered into a media partnership with News Limited — CareerOne.com.au. This is a significant milestone for WorldSkills Australia and will greatly assist us as we continue to raise the profile of WorldSkills Australia and the awareness of trades and skills-based careers as viable first-choice career options.

The fact that News Limited — CareerOne.com.au has committed to a five year partnership highlights their belief in the value of WorldSkills Australia programs as well as their commitment to showcasing trade and skills-based education and careers. We look forward to an extremely successful partnership.

We hope to continue to build on all of these partnerships in the coming years to both strengthen those we now enjoy and develop new and rewarding relationships with government, industry and business partners.

Undoubtedly the highlight of the year occurred during the 39th WorldSkills International competition in Japan. The 27 young Australians who made up the Team Australia Skillaroos showed unequalled dedication and passion in their quest for gold for their country. As a result of their hard work and commitment, and through calling on the resources of countless volunteers, the enormous goodwill of their employers and the support of training organisations and industry, Team Australia was able to improve on their world ranking, finishing the competition as the 5th ranked nation in the world.

The outstanding results achieved in Japan demonstrate to the rest of the world the high level of vocational education and training currently available within our VET system.

I would like to thank the Board of WorldSkills Australia for their support and advice throughout the year. They all have a passion for WorldSkills and have all made my job as CEO a lot easier. I would particularly like to thank Bob Puffett and Jeanette Allen. Bob retired as Chair in May 2007 and continues to be a great ambassador for WorldSkills Australia. I look forward to working with Jeanette to continue to develop and strengthen the organisation.

Finally, I would like to thank the core staff in the WorldSkills Australia National office. The level of professionalism that they have displayed throughout the year, together with the passion and commitment from the army of WorldSkills Australia volunteers has enabled WorldSkills Australia to continue to contribute to Australia's economic growth through the recognition and promotion of world class skills.

/lllo\_\_\_

**Mark Callaghan** 

## Members of the Board



### Jeanette Allen Chair of WorldSkills Australia

JEANETTE was appointed Chair of WorldSkills Australia in May 2007. The announcement followed the retirement of previous Chair Mr. Bob Puffett AM. Jeanette is a Director of DataMaster Australia Pty Ltd. She is currently the Chief Executive Officer of the Service Industry Skills Council (2004) and is responsible for managing the development and maintenance of training packages and support materials for the wholesale, retail, personal services, tourism and hospitality and sport and recreation industries. Jeanette is taking a leadership role in the development of international recognition of a range of vocational qualifications with a number of countries and has achieved international benchmarking of National Qualifications with South Africa, United Kingdom, New Zealand, South Korea, Canada and the USA. Jeanette was appointed Director of WorldSkills Australia in 2005. Jeanette holds a Master of Education (Curriculum Development), a Bachelor of Education (Curriculum Leadership), a Diploma of Teaching (TAFE) and a Certificate in Hairdressing (Sydney Technical College).

#### **Jim Barron**

#### **Deputy Chair of WorldSkills Australia**

JIM is the Chief Executive Officer of Group Training Australia Ltd. Prior to taking on the role of GTA CEO in November 2001, Jim spent 14 years in federal politics and brings a wealth of knowledge and experience in the political and social policy areas and a valuable perspective from both sides of the fence.

#### **Martin Baird**

MARTIN is the Managing Director of Cap Coatings Pty Ltd — a supplier of passive fire protection products. He is a Certified Practicing Accountant, Chartered Company Secretary and graduate of the Australian School of Company Directors. He is also a State Councilor of Charted Secretaries Australia. Prior to joining Cap Coatings and becoming a WorldSkills board member; he served as an independent member of the WSA Finance and Audit Committee and held senior roles in large private sector and publicly listed companies.

#### **Steve Ghost**

STEVE is Managing Director of SkillsTech Australia and is leading the establishment a significant investment program to develop state-of-the-art training facilities in Brisbane and the regions. He has previously had senior leadership roles within the education and training industry including Director, Yeronga Institute of TAFE and General Manager, Education and Training for the Australian Industry Group. He is a member of numerous national and state boards and committees including TAFE Directors Australia, Training Queensland Strategic Management Team and the Queensland Skills Plan Steering Committee.

#### **Kevin Harris**

KEVIN is Director of TAFE NSW Northern Sydney Institute, one of the
largest RTO's in Australia, which conducts
its business at the regional, national and
international levels. Kevin is particularly
active at the state and national level in
ICT training and e-learning and is
responsible for the NSW TAFE On Line
Program. Kevin's other commitments
include board membership of TAFE
Directors Australia who he represents on
the WSA Board.

#### **Rex Hewett**

REX is a qualified electrician, former TAFE teacher and national union official. He is currently working as a NSW Teachers Federation industrial officer and superannuation consultant. Rex is on the Board of Business Services Training Australia and chairs the WSA Finance and Audit Committee.

#### **Mary Hicks**

MARY is the Director of Employment and Training for the Australian Chamber of Commerce and Industry (ACCI). She plays a catalytic role in consulting with ACCI business and industry members to develop employment, education and training policy and in representing ACCI views with stakeholders. She is a member of the National Quality Council and the Australian Qualifications Advisory Board.

#### **Heather Ridout**

HEATHER is the Chief Executive of the Australian Industry Group and has previously held the positions of Deputy Chief Executive and Executive Director - Public Policy and Communications with AlGroup. Heather was recently acknowledged as one of Australia's top 25 leaders in the Australian Financial Review's Boss Magazine.

#### **Bill Stoddart**

BILL has been the Managing Director of Stoddart, a diversified metal products manufacturing company, since 1980. Bill has presided over the company during a period of extensive growth into a major manufacturing company supplying products throughout Australia and for export. Bill graduated from University of Queensland with a Bachelor of Engineering with Honours (in Metallurgy) in 1964. He worked for Comalco prior to joining the company founded by his father. He learned the business from the ground up, managing the factory floor, engineering products for manufacture prior to moving into company management.

#### **Brian Wexham**

BRIAN is CEO for the Institute of Trade Skills Excellence (ITSE). He is also director of Life Media Group and the Executive Publishing Network. Brian has an extensive background in media and advertising spanning over 30 years.



2007 annual report

## WorldSkills Australia



To benchmark skills achievement in Vocational Education and Training nationally and globally through skills competitions, thereby developing awareness of and promoting respect for skills excellence.

#### What is WorldSkills?

WorldSkills is a not for profit global membership association open to agencies or bodies which have a responsibility for promoting vocational education and training in their respective countries/regions. WorldSkills operates worldwide and is politically and denominationally neutral. WorldSkills provides a unique means of exchange and comparison of world-class competency standards in the industrial trades and service sectors of the global economy.

The continued growth of WorldSkills attests to the fact that traditional trade and craft skills along with the newer technology multi-skilled vocations make an essential contribution to the economic and social well being of peoples everywhere.

As a free standing, non-political organisation WorldSkills provides a cost effective means for international government and industry cooperation in achieving higher standards and status for vocational education and training on a worldwide basis.

#### **WorldSkills Member Countries**

- Australia
- 2. Austria
- Belgium
- Brunei Darussalam
- Canada
- 7. Chinese Taipei
- Croatia
- Denmark
- 10. Ecuador
- 11. Estonia
- 12. Finland
- 13. France
- 14. Germany
- Hong Kong
- Hungary
- 17. India
- Iceland
- 19. Indonesia
- 20. Iran
- 21. Ireland
- South Tyrol, Italy
- 23. Jamaica
- 24. Japan
- 25. Korea

- Principality of Liechtenstein
- Luxembourg
- Macau
- 29. Malaysia
- 30. Mexico
- 31. Morocco
- 32. Netherlands
- 33. New Zealand
- 34. Norway
- 35. **Philippines**
- Portugal
- 37. Saudi Arabia
- Singapore
- South Africa
- 40. Spain
- 41. Sweden
- 42. Switzerland
- 43. Thailand
- 44. Tunisia
- 45. United Arab Emirates
- 46. United Kingdom
- 47. United States of America
- 48. Venezuela
- 49. Vietnam

## Vision & Purpose

#### WorldSkills Australia

WorldSkills Australia (WSA) is a dynamic not-for-profit organisation that has been actively celebrating and promoting the standards and status of vocational training and skills excellence for over 26 years.

WSA is Australia's premier showcase of youth skill and trade excellence. WSA challenges young people, their teachers, trainers and employers to achieve world-class standards.

Through a program of competitions aligned to National Training Packages, WorldSkills Australia works to ensure that today's young people have the skills and abilities to compete within the rapidly changing global marketplace. WorldSkills Australia competitions operate on a two year cycle. Regional competitions flow into national competitions and national competition winners, if eligible, become members of the international team and represent their country in the International Skill Olympics.

WorldSkills Australia is a member of WorldSkills International, which is the global network of nearly 50 countries who participate in trade and skills competitions. Every two years the WorldSkills International community competes on the global stage to showcase and raise the standards of their country's skills.

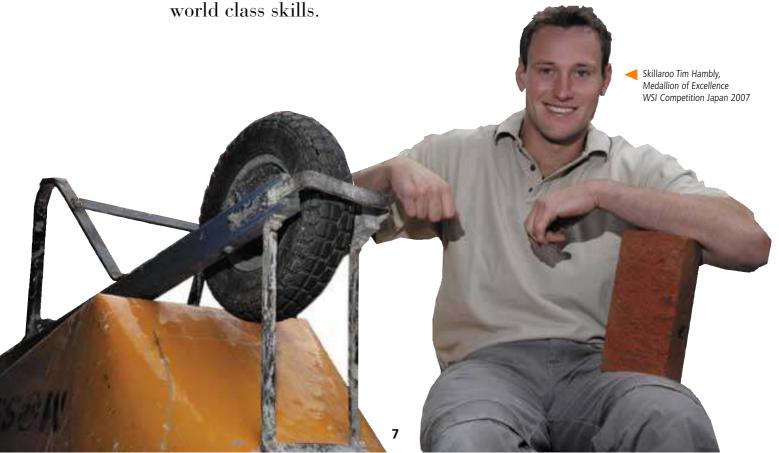
#### **Our Vision**

WorldSkills Australia contributes to this nation's economic growth through the recognition and promotion of

### **WorldSkills Australia's Purpose**

Our mission is to benchmark skills achievement in VET nationally and globally through skills competitions, thereby developing awareness of and promoting respect for skills excellence.

Our challenge is to encourage Australians to celebrate vocational education and training and to make Australians aware that to learn a skill, to choose a skill based career is one of the most important decisions a young person and their family will ever make. At WorldSkills Australia we have seen many young people transformed through the challenge of competition. Their dedication in undertaking months of intensive training to prepare for competitions, their satisfaction in achievement and the development of personal confidence has ensured that WorldSkills Australia continues to nurture young people to be the best they can be. WorldSkills Australia programs and competitions are only the beginning of a tremendous life journey.



#### 2007 annual report

## WorldSkills Australia

#### Try'aTrade

An integral element of WorldSkills Australia's commitment to excellence in vocational education and training has been the development of Try'aTrade, an interactive program that enables participants to have a go at different skill and trade categories. Through the Try'aTrade program, participants have the opportunity to talk to skilled industry representatives and apprentice demonstrators who provide assistance and explanations about their specific areas of expertise. The popularity of WSA Try'aTrade events as a vehicle for promoting skills and skill-based careers was evident at the WorldSkills Australia National Competition, 2006 held in Melbourne. Of the 55,000 people who visited the competition, most would have passed through the WSA Try'aTrade area at some stage and an estimated 20,000 visitors actually participated in the activities offered across 20 different skill areas. The large majority of these were secondary school students.







Many of the WorldSkills Australia regions hold successful Try'aTrade events in conjunction with regional competitions and career days. The Brisbane Region held the largest Try'aTrade event for 2006/2007 in conjunction with the Brisbane Regional Competition, held at the Exhibition and Convention Centre. Around 45,000 people attended the 3 day event. Many of the visitors participated in various trade and skill categories on offer during the 3 day event and had the opportunity to talk to skilled industry representatives about possible new career options.

#### **Regionals** and VET in Schools

2007 saw the beginning of a new cycle of regional competitions. The regional competition level is the first step for WorldSkills competitors and VET in School students who want to measure their skills against others in their community. Those eligible are able to advance to the National Competition in 2008.

With the number of WorldSkills regions increasing to 30 in total across Australia, the reach of WorldSkills has expanded and strengthened. Many regions have attracted record numbers of competitors from their local communities, causing increased numbers of categories being held. This is indicative of the growing recognition for skills excellence.









## Performance



#### **International Pathways**

WorldSkills National competitions provide selected competitors a pathway to pursue further skills development overseas through study or work experience. The 2006 WorldSkills National Competition provided international pathways to 26 competitors other than the Skillaroos who had shown their dedication to excellence in skills.



The **BBM** (Big Brother Movement) Awards became a prominent pathway from WorldSkills Australia in 2000 when the two organisations jointly selected and granted scholarships to young and skilled competitors. The scholarship is recognised as a valuable and prestigious award because it is focused on achieving global skills excellence.

Nineteen 2006 National medalists received BBM awards which granted them a trip to the UK to participate in a two week leadership and development program with Mission Performance. Each competitor was then encouraged to seek work placement and take advantage of their overseas experience.





#### The Australian Overseas Foundation

(AOF), the second international pathway from WorldSkills Australia, was designed for young trainees and apprentices to develop world class skills. It provides the opportunity to expand their goals and develop qualities of self-reliance, initiative and leadership to bring back to Australia. Their new skills will benefit their own career development and the Australian industry.

Three 2006 National medalists successfully applied through WorldSkills Australia to receive the prestigious scholarship. They were funded to travel overseas to their chosen destination to complete work placement for up to 12 months.

#### **Our Partners**



#### Australian Government

Department of Education, Employment and Workplace Relations

















#### **Our Media Partner**





#### **Our Supporters**









# 10

## WorldSkills Australia Competitions



2007 annual report

## WorldSkills Australia

#### **International Competition**

A highlight of 2006-2007 has been the preparation for the 39th WorldSkills International Competition, hosted by Japan from 14-21 November 2007.

27 competitors and their experts were announced in November 2006 as the Australian team, aptly labelled the Skillaroos.

The competitors from various regions across Australia represented 24 different trade and skill categories.

Training and preparation has been the prominent focus for WorldSkills Australia and the Skillaroos, which began in January 2007 at the development camp. This was the first time they came together as a team and worked with their experts to discuss and plan their 12 month training schedules. The competitors maintained intensive training both across Australia and overseas with many industry experts and past competitors over a 12 month period. Every member of the Skillaroos has participated in several media opportunities and public events, which increases the profile of WorldSkills, their employer and industry. The WorldSkills 39th International Competition was held from 14th - 21st November. The competition attracted 230,000 visitors to the purpose-built complex in Shizuoka, Japan, with the Crown Prince of Japan. Naruhito officially opening the competition. The Skillaroos entered the competition with an existing 9th place ranking in the world. Their aim was to defend or beat this legacy of the previous Australian team.

Skillaroos Medal Tally skillá**roos** 

> Australia is now ranked 5th in the world in skills and trades, with one gold, three silver and one bronze medal awarded to the Skillaroos at the WorldSkills Competition in Japan.

Western Australian competitor Dale McMullen achieved gold in Automobile Technology. Silver medalists include John Rudge (NSW) for Electrical Installations, Jewellery competitor Joel Drew (VIC), and Stuart Aisbett for Car Painting (VIC). Suwanna Rattananikom (NSW) achieved bronze in Cooking.

Dale McMullen also achieved "Best of

Nation", with the highest point score and as best performing Australian team member.

19 Medallions of Excellence were also awarded to all of the Skillaroos, with a strong consistent performance, contributing to the teams rise in rank to fifth place. Korea was the best performing nation, with Brazil, Singapore, and Switzerland taking second to fourth place consecutively.

It is the best result for an Australian team in WorldSkills since the International Competition in 1988 in Sydney.

This superb achievement shows the incredible wealth of knowledge we have in these industries in Australia, and the importance of sustained and continued investment in our skills and trades.



Skillaroo Dale McMullen, Gold medalist, Automobile Technology, WSI Competition Japan 2007





Skillaroo medalists; Stuart Aisbett, Joel Drew, John Rudge, Dale McMullen, Suwanna Rattananikom, WSI Competition, Japan, 2007

## Competitions



Team Australia The Skillaroos at the Opening Ceremony, WSI Competition, Japan, 2007



John Rudge, Silver medalist, Electrical Installations, WSI Competition, Japan, 2007



CEO Mark Callaghan, WorldSkills Australia, The Honourable Alistair Murray McLean OAM - Ambassador to Japan, WorldSkills Australia Chair Jeanette Allen



Visitors to competition, WSI Competition, Japan, 2007



Skillaroos at the Opening Ceremony, WSI Competition, Japan, 2007

## WorldSkills Australia



Holly Browne



Shareena Sloan



Courtney Barton & Shareena Sloan at Daiyon Elementary School in Numazu, WSI Competition, Japan, 2007

### Team Australia the Skillaroos 2007 Results

Dale McMullen (WA), Automobile Technology.

Also achieved Best of Nation.

Employer: G-Mac Auto Centre, Myaree Training Institute: Challenger TAFE

John Rudge (NSW), Electrical Installations

Employer: AJS Electrical Contracting, Kelso (Central West Group Apprentices)

Training Institute: Western Institute of TAFE

Joel Drew (VIC), Jewellery

Employer: Ruby Tuesday Jewellery, Warrandyte

Training Institute: Northern Melbourne Institute of TAFE

Stuart Aisbett (VIC), Car Painting

Employer: Alan's Panels, Moe

Training Institute: Kangan Batman TAFE

#### **BRONZE**

#### Suwanna Rattananikom (NSW), Cooking

Employer: Four Seasons Hotel, Sydney

Training Institute: Northern Sydney Institute of TAFE

#### **MEDALLIONS OF EXCELLENCE**

Manufacturing Team Challenge

Samuel Pop (VIC)

Employer: Chisholm Institute of TAFE Training Institute: Robert Bosch Australia

Josh Morsillo (NSW)

Employer: McFarlane Engineering, Taren Point Training Institute: Sydney Institute of TAFE

Matthew Nunn (SA)

Employer: Clipsal Integrated Systems, Hindmarsh

Training Institute: Regency TAFE

**Graphic Design Technology** 

Kim Harrison (QLD),

Employer: RewardsCorp, Broadbeach

Training Institute: Southbank Institute of Technology

**IT/Software Applications** 

Michael Kirkwood Smith (NSW);

Employer: To's Newsagency, Hornsby Training: Northern Sydney Institute of TAFE

**Autobody Repair** 

Luke Gallagher (NSW);

Training Institute: Hunter Institute of TAFE

Welding

Mark Williams (NSW)

Employer: Shanks Trailers, Dubbo

Training Institute: Western Institute of TAFE

Wall and Floor Tiling John Alebakis (WA)

Employer: John Alebakis Wall & Floor Tiling, Stirling

Training Institute: SWAN TAFE Balga

**Plumbing** 

**Daniel Hogarth (NSW)** 

Employer: Groman Enterprises, Wollongong Training Institute: Illawarra Institute of TAFE

## Competitions

#### Web Design

#### Matthew Ryan (NSW)

Employer: Art Attack Web and Graphic Design, Pennant Hills

Training Institute: UTS Sydney

#### **Bricklaying**

#### Tim Hambly (NSW)

Employer: Coastal Bricklayers, Sutherland Shire Training Institute: Illawarra Institute of TAFE

#### Painting and Decorating Shareena Sloan (VIC)

Employer: Keast Construction, Epping (HIA)

Training Institute: Northern Melbourne Institute of TAFE

#### Cabinetmaking

#### **Anthony Cassar** (VIC)

Employer: Advanced Cabinetry, Ballarat Training Institute: University of Ballarat

#### **Floristry**

#### **Courtney Barton** (VIC);

Employer: Flower Girls, Mornington Training Institute: Marjorie Milner College

#### **Beauty Therapy**

#### Holly Browne (NSW)

Employer: Cairns Beauty Academy, Cairns Training Institute: Hunter Institute of TAFE

#### Restaurant Service Sarah Rowsell (NSW)

Employer: Quay, Sydney

Training Institute: Northern Sydney Institute of TAFE

### Landscape Gardening Rohan Blythe (VIC)

Employer: Spaces & Places, Highett

Training Institute: Holmesglen Institute of TAFE

#### Simon Buchanan (VIC)

Employer: Total Landscape and Construction, Montmorency;

Training Institute: Northern Institute of TAFE

#### Refrigeration

#### **Lachlan Thomas** (QLD)

Employer: Dawson's Technical Services, Amberley

Training Institute: SkillsTech Australia

#### **CERTIFICATE OF PARTICIPATION**

#### Ladies /Men's Hairdressing Candice Faranda (WA)

Employer: Hairloom, Osborn Park

Training Institute: Taylor Weir School of Hairdressing

#### Joinery

#### **Chris Hopkins** (QLD)

Employer: Duce Joinery, Bundamea Training Institute: SkillsTech Australia

#### **Sheetmetal Work**

#### Paul Neumann (QLD)

Employer: Stoddart, Sunnybank Hills Training Institute: SkillsTech Australia



Dale McMullen





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## WorldSkills Australia **Future Events**

#### 2008 WorldSkills Australia **National Competition**

The next WorldSkills Australia competition will be held in Darling Harbour, Sydney 11th -13th July 2008.

This is where Australia's best 2007 regional medalists will advance to vie for a national medal against the most talented and dedicated trade and skills people in the country.

Competitors will include apprentices, trainees and Vocational Education and Training (VET) students in secondary schools. Projects will be completed over three days of competition and will showcase the high standards in education and training across Australia. Successful and eligible national competitors will go through a selection process upon the completion of the competition to become the next generation of Skillaroos. They will follow the footsteps of the 2007 Skillaroos to measure and raise the bar of Australia's training and industry sectors on a global level. The 2009 Skillaroos will perform on the world stage in Calgary, Canada.





The 40th WorldSkills International Competition will be hosted by Canada in September 2009. The International Competition will see almost 1000 competitors from nearly 50 countries as the membership of WorldSkills International continues to grow.

Calgary will host the 40th WorldSkills Competition, marking its second time in Canada (1999 Montreal) and third time only in North America (1981 Atlanta).

- The dates of the competition are September 1 - 6, 2009
- 40 skill categories plus up to eight demonstration skill categories will be presented
- 5,000 international experts, delegates and judges will gather from around the world



WorldSkills Australia National Competition, Darling Harbour, Sydney 11th - 13th July 2008.

world **skills**™ Calgary2009**I**\*•

## WorldSkills Australia Financial



#### 2007

annual report

## WorldSkills Australia

#### **WorldSkills Australia Incorporated**

#### **Committee's Report**

Your Committee members submit the financial report of the Worldskills Australia Inc. for the financial year ended 30 June 2007.

#### **Committee Members**

Ms. J Allen (Chairperson)

Mr. R Puffett (Resigned 22 February 2007)

Mr. R Hewett Mr. J Barron

Mr. C Robinson (Resigned 5 October 2006)

Mr. B Wexham Ms. H Ridout Mr. W Stoddart

Mr. B Peddle (Resigned 25 May 2007)
Mr. S Balzary (Resigned 1 March 2007)

Ms. M Hicks (Appointed 20 September 2006)
Mr. S Ghost (Appointed 13 October 2006)
Mr. M Baird (Appointed 22 December 2006)
Mr. K Harris (Appointed 16 August 2007)

#### **Principal Activities**

The principal activities of the Association in the course of the financial year were the organisation and promotion of Regional, National and International Rounds of trade skill competitions.

#### **Significant Changes**

No significant changes in the nature of these activities occurred during the year.

#### **Operating Result**

The profit from ordinary activities amounted to \$62,449 (2006: loss of \$381,443).

Signed in accordance with a resolution of Members of the Committee.

#### Jeanette Allen

Chairperson

#### Jim Barron

Deputy Chairperson

Dated this 25th day of October 2007

## Financials 2006 - 2007

#### **WorldSkills Australia Incorporated**

A.R.B.N. 002 839 429

#### Income Statement for the Financial Year Ended 30 June 2007

	<b>2007</b> \$	2006 \$
Income		
Revenue from operations Interest revenue	1,712,375 33,760	2,975,372 51,968
	1,746,135	3,027,340
Expenditure		
Loss on sale of non-current assets	(13,153)	(8,667)
Administration expense	(762,144)	(1,131,966)
National competition expenses	(99,058)	(1,235,200)
National projects management	-	(28,005)
General assembly expenses	-	(155,125)
Regional competitions expenses	(212,078)	(103,272)
International competition expenses	(233,948)	-
Big Brother Movement Program expenses	(192,637)	-
VETiS program	(96,900)	(171,254)
International Bid 2011	-	(157,554)
Try'aTrade Program	(73,768)	(174,374)
Pathways Program	-	(17,522)
Skills Summit 2030	-	(131,895)
25th anniversary expenses	-	(93,949)
	(1,683,686)	(3,408,782)
Profit/(Loss) for the financial year	62,449	(381,443)
Retained profits at the beginning of the financial year	35,121	416,564
Retained profits at the end of the financial year	97,571	35,121

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## WorldSkills Australia

#### **WorldSkills Australia Incorporated**

A.R.B.N. 002 839 429

#### Balance Sheet as at 30 June 2007

	note	2007	2006
		\$	\$
Current assets			
Cash and cash equivalents		811,348	727,815
Trade and other receivables	2	103,840	342,797
Other current assets	3	54,486	50,103
Total current assets		969,673	1,120,715
Non current assets			
Plant and equipment	4	24,769	79,615
Total non current assets		24,769	79,615
Total assets		994,442	1,200,330
<b>Current liabilities</b>			
Trade and other payables	5	845,885	1,063,182
Provisions	6	43,921	102,027
Total current liabilities		889,805	1,165,209
Non Current liabilities			
Provisions	7	7,067	-
Total non current liabilities		7,067	-
Total liabilities		896,872	1,165,209
Net assets		97,570	35,121
Equity			
Retained earnings	8	97,570	35,121
Total equity		97,570	35,121

## Financials 2006 - 2007

#### **WorldSkills Australia Incorporated**

A.R.B.N. 002 839 429

### Notes to the Financial Statements for the Financial Year Ended 30 June 2007

#### 1 Statement of accounting policies

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act (A.C.T.)1991. The committee has determined that the association is not a reporting entity.

The financial report has been prepared in accordance with the requirements of the Associations Incorporation Act (A.C.T.) 1991 and the following Australian Accounting Standards:

AASB 1031 Materiality

AASB 110 Events after the Balance Sheet Date

AASB 117 Leases

No other applicable Australian Accounting Standards and Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report is prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

#### a) Plant & equipment

Plant and Equipment are carried at cost. All assets are depreciated over their useful lives or at depreciation rates set by the committee.

#### b) Employee entitlements

Provision is made for the association's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries and annual leave which will be settled after one year, have been measured at their expected rate of settlement. Other employee entitlements payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those entitlements.

Contributions are made by the association to an employee superannuation fund and are charged as expenses when incurred.

#### c) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

#### d) Income tax expense

The association is exempted from income tax under subdivision 50-B of the Income Tax Assessment Act (1997).

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## WorldSkills Australia

#### **WorldSkills Australia Incorporated**

A.R.B.N. 002 839 429

## Notes to the Financial Statements for the Financial Year Ended 30 June 2007

		2007	2006
		\$	\$
2	Current trade and other receivables		
	Trade receivables	97,300	213,759
	GST receivable	6,540	129,038
		103,840	342,797
_			
3 (	Other current assets		
	Other debtors and prepayments	54,486	50,103
4	Plant and equipment		
	Office furniture & equipment:		
	- At cost	47,183	64,834
	- Accumulated depreciation	(22,414)	(25,586)
		24,769	39,248
	Motor vehicles:		
	- At cost	-	65,100
	- Accumulated depreciation	-	(24,733)
		-	40,367
		24,769	79,615
5	Current trade and other payables		
	Trade payables and accruals	155,543	800,867
	Unearned income	298,070	50,929
	Payable to Regional Committees	392,271	211,386
		845,885	1,063,182
6	Current provisions		
	Employee entitlements	43,921	102,027
7	Non-Current provisions		
	Employee entitlements	7,067	-

## Financials 2006 - 2007

#### **WorldSkills Australia Incorporated**

A.R.B.N. 002 839 429

### Notes to the Financial Statements for the Financial Year Ended 30 June 2007

		2007 \$	2006 \$
8	Retained earnings		
	Balance at beginning of financial year	35,121	416,564
	Current year profit	62,449	(381,443)
	Balance at end of financial year	97,570	35,121
9	Leasing commitments Operating lease commitments Being rent of premises and office equipment Payable - minimum lease payments		
	Not greater than 1 year	17,115	85,244
	Between 1 year and 5 years	8,244	23,821
	Greater than 5 years	-	
		25,359	109,065

The lease for 92-94 Elizabeth Street, Melbourne is a non-cancellable lease with a 1 year, 5 month, 24 day term, with rent payable monthly in advance.

The lease for the HP23 9065 printer is a non-cancellable lease with a 4 year term, with rent payable monthly in advance.

#### **Statement by Members of the Committee**

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report as set out on pages 19 to 23:

- 1. Presents a true and fair view of the financial position of Worldskills Australia Incorporated as at 30 June 2007 and its performance for the year ended on that date.
- 2. At the date of this statement, there are reasonable grounds to believe that Worldskills Australia Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

#### Jeanette Allen

Chairperson

#### Jim Barron

Deputy Chairperson

Dated this 25th day of October 2007

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## WorldSkills Australia

#### **WorldSkills Australia Incorporated**

A.R.B.N. 002 839 429

Independent Audit Report to the Members of WorldSkills Australia Incorporated

#### **SCOPE**

#### The special purpose financial report and committee's responsibility

The special purpose financial report comprises the balance sheet, income statement, accompanying notes to the financial statements, and the statement by members of the committee for Worldskills Australia Incorporated (the association), for the year ended 30 June 2007.

The committee of the association is responsible for the preparation and true and fair presentation of the financial report and have determined that the accounting policies used and described in note 1 to the financial statements which form part of the financial report are consistent with the financial reporting requirements of the Associations Incorporation Act (A.C.T.) 1991, and are appropriate to meet the needs of the members. This includes responsibility for the maintenance of adequate financial records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

The special purpose financial report has been prepared for distribution to members for the purpose of fulfiling the committee's financial reporting requirements under the Associations Incorporation Act (A.C.T.) 1991. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

#### Audit approach

We conducted an independent audit of the financial report in order to express an opinion on them to the members of the association. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with the accounting policies described in note 1, so as to present a view which is consistent with our understanding of the association's financial position, and performance as represented by the results of its operations. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia. No opinion is expressed as to whether the accounting policies used and described in note 1, are appropriate for the needs of the members.

## Financials 2006 - 2007

#### **WorldSkills Australia Incorporated**

A.R.B.N. 002 839 429

## Independent Audit Report to the Members of WorldSkills Australia Incorporated

We formed our audit opinion on the basis of these procedures, which included:

- Examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- Assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the committee.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

The audit opinion expressed in this report has been formed on this basis.

#### Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

#### **AUDIT OPINION**

In our opinion, the financial report of the association presents a true and fair view in accordance with the accounting policies described in Note 1 to the financial statements, of the financial position of the association as at 30 June 2007 and the results of its operations for the year then ended.

#### **FORSYTHES**

#### **MJ Matthews**

Partner Chartered Accountants

Newcastle, 26th October 2007



...trade and skill competitions, achieve work skill excellence...

























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