

09-10 Annual Report





world**skills**
Australia

Contents

Chair's overview	02
CEO's report	03
Board of Directors	04
What is WorldSkills Australia?	06
WorldSkills Australia National Competition	08
Green Team 2010	10
MoVE - Modelling Vocational Excellence	11
International pathways	14
Partners and supporters	15
WorldSkills Australia <i>Try'aTrade</i>	16
Highlights of the year	18
41st WorldSkills International Competition	19
Our people	20
How can you help?	22
<i>Skillaroos</i> 2009	24
Where are they now?	26
2009-2010 Financial Report	28





Our mission

To benchmark skills achievement in Vocational Education and Training nationally and globally through skills competitions, thereby developing awareness of and promoting respect for skills excellence.

Our vision

WorldSkills Australia contributes to this nation's economic growth through the recognition and promotion of world-class skills.

Chairs overview

As the year draws to a close and I reflect on the past 12 months I am in awe of the achievements of both our competitors at regional, national and international level and the dedicated and committed staff and volunteers who make WorldSkills Australia the success story it is.

From humble beginnings in 1981 to the professional and inspirational competitions and award ceremonies that are run today WorldSkills has grown from strength to strength. In May this year the 15th WorldSkills Australia National Competition was conducted in Brisbane. The competition is now run as a major event and involves 500 competitors overseen by 300 judges and experts and watched by around 80,000 spectators.

The logistics of bringing together all the required, equipment, materials, competitors and judges from all parts of Australia, to one location where to outside eyes everything works smoothly without fuss for the 3 full days of completion is an amazing achievement. I want to specifically recognise and acknowledge the army of volunteers who give of their time and skills in all aspects of the competitions. Without these wonderful people we would be struggling to manage an event of this size.

The skills used in many of the Trades and Service occupations are being increasingly recognised for the value they add, not only to the individual but to the productivity of the business in which they are employed. Showcasing and demonstrating the high level of skills being taught and practiced in our colleges and workplaces is an achievement that WorldSkills should be proud of.

All of our national gold medal winners go on to participate in an international pathway, either through a Big Brother Scholarship, an AOF scholarship or as a Skillaroo in the WorldSkills International competitions. In Calgary in 2009 Australia was placed 5th in the world with a medal tally of 12. This was double the number of medals from the 2007 international competition. The point we need to focus on here is that despite doubling the total number of medals we only maintained our position of 5th in the world. This means that competition is getting tougher.

Australia is recognised worldwide for its excellence in skills development and training and WorldSkills is the vehicle we use to show the world how good we are. WorldSkills is about more than just competitions it's about the personal growth and development of our competitors, moving from regional winners to international champions who are able to represent their country in a World Youth Forum, it's about the dedication and commitment to excellence that our judges and experts display and it's about networks and extended family relationships.

We are all part of the WorldSkills family from individuals in regions to the Chair and CEO of WorldSkills International.

I cannot complete this report without a mentioning a few special people.

I would like to sincerely thank my fellow board members for their commitment, particularly during the past year when we have finalised the move from an association to an incorporated company limited by guarantee. This has meant a new constitution and a review and evaluation of our board structure and membership. The board members collectively cover the full range of skills, knowledge and experience required for an effective modern board.

The small team in the National office led by Mark Callaghan our hard working and dedicated CEO have done an amazing job again this year with growth in numbers for competitions, expansion of our marketing reach and continued strong relationships with all our sponsors and government funding representatives.

The Board, the national office team, the regional committees and all members of the WorldSkills Australia family will join with me in remembering and honoring the memory of one of our longest serving, greatly loved and respected members, Steve Hornery. We will miss you Steve.



Jeanette Allen
Chair of WorldSkills Australia

A handwritten signature in black ink that reads "Jeanette Allen". The signature is written in a cursive, flowing style.

CEO's report

2010 marks the 60th anniversary of WorldSkills International. In 1950, the first International Skills competition was held in Madrid between young representatives from Spain and Portugal, and in the 60 years since, WorldSkills has continued to promote the opportunities that are available via vocational education and training as well as highlighting the awareness of the contribution that skills excellence makes towards improving performance and productivity.

WorldSkills Australia (WSA) continues to proudly be a part of the global movement of skills excellence and in May 2010 over 80,000 people witnessed the 2010 WSA National Competition in Brisbane. This year's National Competition was the largest Australian National Competition held with over 20,000 square metres of competition space plus an additional 5,000 square metres of Careers Expo space. Anyone who walked through the competition halls will attest to the sheer size of the event.

The WSA National Competition is now a major event and planning for the 2012 National Competition is well underway. However, before we focus on 2012, we need to select and prepare the 2011 Team Australia *Skillaroos* for the 41st WorldSkills Competition to be held in London as well as coordinating other international pathways such as BBM and AOF Scholarships.

In addition, the starting point for all WSA competitions, the Regional Competitions are due to be held in 2011, and I am sure that everyone involved at the regional level are already commencing preparations for these competitions.

And while we continue with WSA's core program of competitions, other activities such as WSA *Try'aTrade* events continue to be held around the country.

None of these activities would be possible without the continued support, incredible hard work, enthusiasm and passion of our Government partners, industry sponsors and the WorldSkills army of volunteers. I would like to take this opportunity to acknowledge the Australian Government for their continued and increased support as evidenced by WSA securing a new three-year funding agreement in July.

I would like to thank all the members of the WSA 'family' who continue to generously give of their time. Without your continued passion and hard work WSA would not be in a position to contribute to the economic prosperity of Australia through the development, promotion and recognition of excellence in skills.

I would also like to thank the WSA Board for their ongoing support and guidance. Just as WorldSkills International celebrates its 60-year milestone, the WSA Board is committed to continuing to look to the future to ensure WSA's sustainable growth and development.

Also, to the core group of the WSA National office staff, thank you for your hard work and your continued passion and enthusiasm. The professionalism that you all display together with the support from Government, industry and our extensive volunteer network is the cornerstone for the continued success of WSA.

Finally, in 2010 WSA lost a very valued 'family' member in Steve Hornery. Steve was a long-serving member of the WSA family and he will be sorely missed by all of us who had the privilege of knowing him and who have been touched by his dedication, energy, enthusiasm and passion for inspiring young Australians.



Mark Callaghan
CEO of WorldSkills Australia

A stylized, handwritten signature in black ink, consisting of several loops and a long horizontal stroke extending to the right.

Board of Directors

Chair of WorldSkills Australia

Jeanette Allen

Chief Executive Officer, Service Skills Australia

Jeanette Allen was appointed Chair of the WorldSkills Australia Board in May 2007 and has been a Director of WorldSkills since 2005. Jeanette is also a Director of DataMaster Australia Pty Ltd.

She is currently the Chief Executive Officer of the Service Skills Australia (2004), responsible for managing and developing training packages and support materials for service and client industries. Jeanette is taking a leadership role in the development of international recognition of a range of vocational qualifications with a number of countries and has achieved international benchmarking of national qualifications with South Africa, United Kingdom, New Zealand, South Korea, Canada and the USA.

Jeanette commenced her working life as a hairdresser and remained in the industry for 22 years. Following the sale of her businesses, Jeanette commenced working as a teacher and continued in a number of roles in TAFE over the next 11 years. Jeanette moved to the private sector in 1998 following her appointment as Executive Director of the Wholesale Retail and Personal Services Industry Training Council in 2004. With the merging of three industry training councils, Jeanette was appointed the Chief Executive Officer of the Services Industries Skills Council.

Jeanette holds a Master of Education (Curriculum Development), a Bachelor of Education (Curriculum Leadership), a Diploma of Teaching (TAFE) and a Certificate in Hairdressing (Sydney Technical College).

Deputy Chair of WorldSkills Australia

Jim Barron

*Chief Executive Officer,
Group Training Australia*

Jim Barron was appointed as Director of WorldSkills Australia in 2002 and elected Deputy Chair in November 2004. Jim is also Chief Executive Officer of Group Training Australia (GTA).

Prior to taking his role at GTA in November 2001, Jim Barron spent 14 years in federal politics. Jim held a number of senior positions within the Howard Government, notably Chief of Staff to Dr David Kemp for nearly four years; and Chief of Staff to Ministers Ellison and Moylan and State Director of the Queensland Liberal Party from 1994-96.

Jim brings to WorldSkills a wealth of knowledge and experience in the political and social policy areas and a valuable perspective from both sides of the fence.

Directors

Rex Hewett

Director, Business Services Training Australia

Rex Hewett is a qualified electrician, former TAFE teacher and national union official. He has an Economics Degree and Diploma in Education from Sydney University and an Electrical Trades certificate. Rex has held various positions in the education and training sector at state, national and international levels.

Rex is currently working as NSW Teacher Federation Industrial Officer and Superannuation Consultant.

Sharan Burrow

President Australian Council of Trade Unions

Sharan Burrow was appointed as a Director of WorldSkills Australia in 2008.

In May 2000, Sharan became the second woman to be elected President of the Australian Council of Trade Unions (ACTU). In November 2006, Sharan was elected President of the newly-formed global union body, the International Trade Union Confederation. The ITUC represents 168 million workers in 154 countries and territories and has 307 national affiliates.

Sharan studied at the University of NSW in 1976 and began her teaching career in high schools around country NSW. She became an organiser for the NSW Teachers' Federation, based in Bathurst, and was President of the Bathurst Trades and Labour Council during the 1980s.

Sharan was elected Senior Vice-President of the NSW Teachers' Federation and became President of the Australian Education Union (AEU) in 1992. She represented the AEU on the ACTU Executive through the 1990s. Sharan was previously Vice-President of Education International from 1995 to 2000. Education International is the international organisation of education unions representing 24 million members worldwide.



Steve Ghost

Managing Director, Steve Ghost & Associates

Steve Ghost is the director of Steve Ghost & Associates, a boutique consultancy specialising in education and training solutions both in Australia and overseas. Current clients include ExxonMobil's LNG projects, TAFE, a number of designers' and builders' constructing Trade Training Centres in Schools and AusAID.

He is also a director of the Motor Trades Association Queensland.

Steve Ghost was previously the Managing Director of SkillsTech Australia and led the establishment of a significant investment program to develop state-of-the-art training facilities in Brisbane.

Steve Ghost has previously had senior leadership roles within the education and training industry including Director, Yeronga Institute of TAFE and General Manager, Education and Training for the Australian Industry Group. He is a member of a number of national and state boards and committees.

Kevin Harris

Board Member, TAFE Directors Australia

Kevin Harris was appointed Director of WorldSkills Australia in August 2007. He is currently a board member of TAFE Directors Australia and the Institute Director of TAFE NSW Northern Sydney Institute. He is a member of numerous industry association advisory and management committees including the Australian Information Industries Association of NSW and the Australian Electrical and Electronic Manufacturers' Association.

Kevin's diverse career has included roles as a Supervising Project Engineer with Honeywell Australia and various leadership roles in vocational education and training. Following a Degree in Mathematics and Physics from Macquarie University, Kevin completed an Electronics Trade Certificate.

Mary Hicks

Director, Education and Training, Australian Chamber of Commerce and Industry (ACCI)

Mary Hicks is the Director of Employment, Education and Training for the Australian Chamber of Commerce and Industry (ACCI). In this position, Mary plays a catalytic role in consulting with ACCI business and industry member organisations to develop employment, education and training policy and in representing ACCI views with stakeholders. She provides leadership and support to ACCI member organisations in this process.

Previously, Mary was a senior secondary school teacher and has also worked in Government and business. Mary has extensive community experience including work with the Alliance Française. She was awarded the National Order of Merit by the President of France for her services to the study of French in 2005.

Mary has a well-rounded background and an extensive knowledge of the needs of business and industry. She is committed to and passionate about achieving quality outcomes in employment, education and training for the benefit of the Australian community. She is a member of the National Quality Council of the Ministerial Council on Vocational and Technical Education.

Doug Wright

Australian Industry Group

Doug Wright was appointed as a Director of WorldSkills Australia in 2009. He is currently working part-time at the Australian Industry Group. Doug has studied at the University of Sydney and Deakin University where he attained a Bachelor of Economics and a Bachelor of Arts.

Doug is also involved as a Director on several other boards and committees including Hunter Valley Training Company, Vocational Education and Training Accreditation Board and the TAFE Commission Board.

Aside from his role as a Board Director at various institutions, Doug is a member of the Governing Council of TAFE Higher Education, Construction Industry Long Service Payment Corporation Appeals Commission and the Commonwealth Study Conferences (Australia) Incorporated.

Martin Baird

Managing Director of Cap Coatings Pty Ltd

Martin Baird is the Managing Director of Cap Coatings Pty Ltd - a supplier of passive fire protection products. He is a Certified Practising Accountant, Chartered Company Secretary and graduate of the Australian Institute of Company Directors. Martin is also a State Councillor of Chartered Secretaries Australia.

Prior to joining Cap Coatings and becoming a WorldSkills board member, he served as an independent member of the WSA Finance and Audit Committee and held senior roles in large private sector and publicly-listed companies.

Brian Wexham

Chief Executive Officer, SkillsOne

Brian Wexham was appointed Director of WorldSkills Australia in October 2002. He is currently a director of Life Media Group and the Executive Publishing Network. Brian was appointed CEO for the Institute of Trade Skills Excellence (ITSE) in 2006.

Brian holds several non-executive board positions which include Creative Communications, The Rock Eisteddfod Foundation, the New Zealand Stage Challenge (Chairman) and the Be Your Best Foundation, South Africa.

Brian has an extensive background in media and advertising spanning over 30 years. He spent 10 years in London with The Times and Sunday Times in various executive roles. In 1986 he joined The Observer as a director and was also on the main board of The Today newspaper. He is the author of several books including Shipwrecks and author of an international cartoon strip. Brian has had international success involving major publishing companies including National Press, South Africa and the International Thompson Organisation. He is the former Chief Executive of Lonrho Media Group PLC East Africa and more recently he was the Chief Executive of APN Educational Media (Australia and New Zealand).

What is WorldSkills Australia?



WorldSkills Australia (WSA) contributes to Australia's economic growth through the recognition and promotion of world-class skills. WorldSkills Australia continues to work to increase the profile and status of trades and skills-based careers.

Inspiring young people from all over the country to achieve a strong skills base for Australia and the need to continue to strive for skills excellence and to raise the awareness of the opportunities that are available in a trade or skills based career is the driving force behind all WorldSkills Australia's programs.

WorldSkills Australia is a dynamic, not-for-profit organisation that has been actively celebrating and promoting the standards and status of vocational education and training and skills excellence since 1981. We have achieved this primarily through our programs of trade and skill competitions- in particular, our National Competitions.

WorldSkills Australia is the nation's premier showcase of youth skill and trade excellence. Through a program of competitions aligned to the National Training Packages, WorldSkills Australia works to ensure that today's young people have the skills and abilities to compete within a rapidly changing global market place.

Regional Competitions flow into National Competitions and National Competition winners, if eligible, become members of the International team - the *Skillaroos* - who go on to represent Australia at the WorldSkills International Competition.

WSA challenges young people, their teachers, trainers and employers to achieve world-class standards.

The organisation aims to encourage young Australians to celebrate vocational education and training and make Australians aware that to learn a skill and to choose a skill-based career is one of the most important decisions a young person and their family will make.

WorldSkills Australia is a member of WorldSkills International, which is the global network of 53 countries who participate in trade and skills competitions.

WorldSkills Australia's purpose

At WorldSkills Australia we have seen many young people transformed through the challenge of competition.


Their dedication in undertaking months of intensive training to prepare for competitions, their satisfaction in achievement and the development of personal confidence has ensured that WorldSkills Australia continues to nurture young people to be the best they can be.

WorldSkills Australia programs and competitions are only the beginning of a tremendous life journey.



WorldSkills International Members

Australia	Hungary	Philippines
Austria	Iceland	Portugal
Belgium	Indonesia	Principality of Liechtenstein
Brazil	India	Saudi Arabia
Brunei Darussalam	Iran	Singapore
Canada	Ireland	South Africa
China	Jamaica	South Tyrol, Italy
Chinese Taipei	Japan	Spain
Colombia	Korea	Sweden
Croatia	Luxembourg	Switzerland
Denmark	Macao, China	Thailand
Ecuador	Malaysia	Tunisia
Estonia	Mexico	Turkey
Finland	Morocco	United Arab Emirates
France	Netherlands	United Kingdom
Germany	New Zealand	United States of America
Hong Kong, China	Norway	Venezuela
	Oman	Vietnam



Through our program of competitions, WorldSkills Australia allows the nation to benchmark its education and training system against the rest of the world, it challenges young Australians to strive for skills excellence.

WorldSkills Australia National Competition *Brisbane 2010*

Brisbane played host to the WorldSkills Australia National Competition Brisbane 2010 from 7-9 May 2010.

Over 500 competitors from all over Australia converged at the Brisbane Convention and Exhibition Centre to test their skills in the gruelling three day competition. These determined young people, eager to win Gold faced not only the pressures of having their skills tested in their chosen trade or skill; they also had 80,000 spectators scrutinise their projects and expert judges mark their projects accordingly.

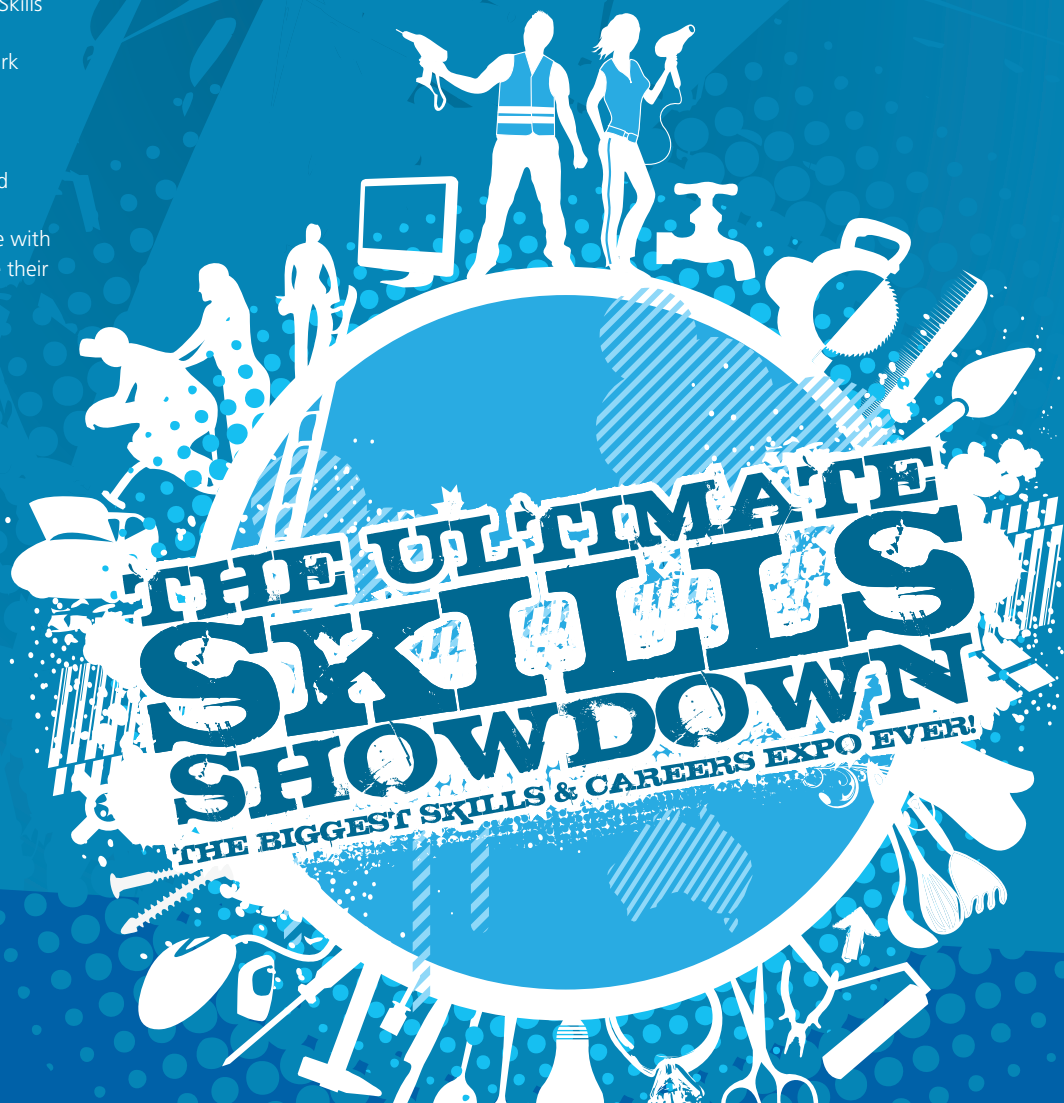
This year's WorldSkills Australia National Competition was the largest national competition to date with over 20,000 square metres of competition space and an additional 5,000 square metres incorporating a careers expo space. Anyone who walked the competition halls will attest to the sheer size of the event.

The National Competition is a major event and without the support, enthusiasm, hard work and passion of Government partners, industry sponsors and the much valued WorldSkills 'family' of volunteers, WorldSkills Australia would not be able to provide a platform for Australia's Best to benchmark their skills in the pursuit of excellence.

It is through this continued hard work, support and belief in the importance and relevance of WorldSkills Australia competitions that we are able to engage with and inspire young Australians to achieve their goals and live their dream.

National Competition fast facts:

- Principal Sponsor - Queensland Department of Education and Training
- The WorldSkills Australia National Competition was held in conjunction with the National Careers and Employment Expo
- 25,000m² of floor space which included a vast collection of displays, from trucks, machinery and cars, to beauty therapy booths, commercial kitchens and computer labs
- 500 competitors across Open and VETIS Competitions
- 4 satellite competitions, Floristry, Refrigeration, Vehicle Painting and Primary Industries
- 250 judges
- 100 volunteers
- 50 competition categories
- 30 *Try'aTrade* categories
- 80,000 visitors
- Over 150 medals presented at the Presentation Ceremony
- The Green Team calculated the ecological footprint of the WorldSkills Australia National Competition
- Selection to become a *Skillaroo* and compete at the WorldSkills International Competition in London 2011 is assessed on skill level, commitment and support based on the WorldSkills Australia National Competition in Brisbane 2010.



CareerOne Best Performing Competitor Award

WorldSkills Australia together with NewsLimited CareerOne, announced the award for Best Performing Competitor at a National Competition.

In line with the WorldSkills International Competition, awarded for 'Best in Nation', which was awarded to Jessie-Lee Gladwell at the WorldSkills International Competition in Calgary, Canada last year, WorldSkills Australia is proud to have developed the Best Performing Competitor award with CareerOne.

The CareerOne Award for Best Performing Competitor was Alexis Scott from the Hairdressing category. Alexis had the highest score across the WorldSkills Australia National Competition Brisbane 2010. Alexis is from the Western Australia region and her employer is Salon De Coiffure. Alexis trained at the South West Regional College, Bunbury.



Alexis Scott receives CareerOne Best Performing Competitor Award from Michael Harvey, CEO News Digital Careers



A night to celebrate the skilled elite

The lights dimmed... a blue wash of light swept across the stage. The music to the National Anthem started and the 2009 Skillaroos and BBM recipients stood proud in their uniforms. Georgia Corowa walked to the stage, and with poise and elegance, opened the Presentation Ceremony singing Advance Australia Fair. The evening remained on this high, impressive scale for the duration of the ceremony.

On the evening of Monday the 10th of May, the WorldSkills Australia Presentation Ceremony provided the perfect end to a successful 2010 National Competition. While we were able to celebrate the achievements of all competitors in a venue that, less than 24 hours previously was still being used for competition, we were also able to celebrate the conclusion of another showcase of skills excellence.

The event was coordinated by the WorldSkills Australia national office and managed by Event Management staff and students from Southbank Institute of Technology, Brisbane. The MC for the evening was Adam Spencer, assisted by his charismatic MC apprentice, 2009 Skillaroo Daniel Karanges and WSA CEO Mark Callaghan. Entertainment for the evening was provided by Aerial Angels, RAW and The Wherewolves.

Over 150 medals were presented including the Evatt Shield awarded to the region with the best overall score for all competitors involved in the WorldSkills Australia National Competition. The winner of the Evatt Shield was the Macquarie Region. The winner of the VETiS Shield was New South Wales. The VETiS Shield is awarded to the best performing state in the WorldSkills Australia National Competition.



Green Team 2010

More and more, environmental sustainability has been a focus for community interest, industry and government policy. Understanding skills and sustainability in their vocation is critical to the success of young people about to enter working life.

Through a partnership with the Dusseldorp Skills Forum (DSF) the Green Team concept was first introduced at the WorldSkills Australia National Competition in 2008 and since then it's been adapted at the international level and repeated again in Brisbane. It was amazing to see the take up in the last two years with focus not only on water, energy and waste efficiencies but also on design and delivery of the projects themselves.

Again through partnering with DSF, Green Team 2010 saw event management students team up with environmental students to find out how environmentally sustainable the categories at this WorldSkills competition were.

Guided by a lead auditor from the environmental consultancy ARUP, the Green Team interviewed each category to gather data. This will be shared with all categories through our 2010 Environmental Report, helping us to further improve our performance at the next competition.

ARUP Skills For Sustainability Award
Outstanding Leadership in Showcasing Skills and Sustainability Winners for 2010 - Bricklaying

The Bricklaying category received the ARUP Skills For Sustainability Award - Outstanding Leadership in Showcasing Skills and Sustainability Award at the WorldSkills Australia National Competition Brisbane 2010.

The 2010 National Competition saw the bricklaying category consider sustainability through the design of the project as well as the category delivery at the competition. Through a variety of initiatives they were able to achieve significant savings in water, especially through the application of an innovative water reuse device designed specifically for the competition. Saving the bricks and mortar from the speed challenge for reuse also reduced waste. Eliminating toxic chemicals as well as using a tank to settle clay from the water for reuse was also noted.

All involved with the Green Team project, DSF and WSA were extremely pleased with the way in which sustainability has been embraced by all categories. The next step is to ensure that sustainability considerations are embedded in all competition categories from the project design phase.



DusseldorpSkillsForum

ARUP

Troy Everett receiving ARUP Skills for Sustainability Award - Outstanding Leadership in Showcasing Skills and Sustainability



MoVE - Modelling Vocational Excellence

At the WorldSkills Australia National Competition Brisbane 2010 a new research project was initiated and supported by WorldSkills Australia, Dusseldorp Skills Forum and RMIT.

Building on the original Finnish MoVE Project, the aims of the research are to identify, develop and promote the key characteristics of excellence in trade and vocational skills. These aims are being addressed by focusing on the experiences of WorldSkills competitors – through their own eyes and through the main groups around them – judges, parents, employers and trainers.

Over the three days of the 2010 National Competition, competitors were asked to share their own story about their WorldSkills experience and to answer some questions related to their story. Likewise, the judges were asked to share stories and reflections about the experiences of competitors training for and competing in WorldSkills competitions. Later in the year the views of parents, employers and trainers about the experiences of their WorldSkills competitor will also be sought.

Over time MoVE aims to build a thorough understanding of what characteristics define vocational excellence, having covered all perspectives, and apply that knowledge to improve the support and delivery of WorldSkills competitions and, more generally, vocational education.



DusseldorpSkillsForum

Getting the message out

WorldSkills Australia embarked on an extensive marketing and PR campaign in the lead up to the WorldSkills National Competition in Brisbane 2010 which included:

- Radio
- Television
- Newspaper
- Online coverage.

For the period of 1 November 2009 to 4 June 2010 the competition reached a combined audience of 23,814,446.

Editorial value of the media coverage is estimated at approximately 6.2 million.

SkillsOne TV coverage

Through funding made available by DEEWR, WSA engaged SkillsOne to produce a series of stories to promote and showcase the WorldSkills Australia National Competition and to raise the profile and awareness of trade and skills-based careers.

The talented team which included Film and TV students from SkillsOne TV attended all three days of the WorldSkills Australia National Competition Brisbane 2010, capturing hours and hours of footage that culminated in 60 individual video stories which can be viewed online via the WorldSkills Australia website and were also shown on the Foxtel Aurora channel.

skillsone™
.com.au





Media Coverage, live broadcast -
7pm Project, Channel 10.

“The opportunities that have opened up because of WorldSkills have been amazing. From the awards that I’ve won, scholarships, recognition in my industry and moving to the UK are all because of WSA. The friends and people that I’ve meet because of it have opened up doors that I didn’t even know existed.”

Gavin Press, Medallion of Excellence, Electrical Installations
WorldSkills International Competition, Calgary, Canada 2009



International pathways



BBM Awards

BBM Limited (formerly Big Brother Movement) was established in 1925 to provide a means for and to assist with the settlement of large numbers of young British men applying to migrate to Australia at that time.

BBM continues to provide prestigious awards to assist young Australians to travel to the UK to develop their skills and to help preserve Australia's historic links with Britain.

The BBM (Big Brother Movement) Awards became a prominent pathway from WorldSkills Australia in 2000 when the two organisations jointly selected and granted scholarships to young and skilled competitors. The scholarship is recognised as a valuable and prestigious award because it is focused on achieving global skills excellence.

The awards contribute to the costs associated with participating in a unique leadership development program in the UK that has been developed by Mission Performance, specifically for WorldSkills Australia.

The aim of the Mission Performance Leadership Challenge is to develop leadership, management and personal skills to become more effective and efficient leaders and communicators. It is conducted throughout prestigious military locations in the UK over a two-week period.

The 2010 WorldSkills National Competition will provide international pathways to selected competitors other than the *Skillaroos*, who have shown their dedication to and excellence in skills.

Each competitor will be encouraged to seek work placement and take advantage of their overseas experience.

The next selection of BBM Award recipients will be announced in 2011.

www.bbm.asn.au



AOF scholarships

The AOF (Australian Overseas Foundation) was established to assist young Australians with financial support to provide the opportunity to travel overseas and extend their goals and develop qualities of self-reliance, initiative and leadership.

The scholarship is designed to fund young trainees and apprentices to travel overseas. They are given the opportunity to organise their work placement, travelling experiences and everything in between.

Upon their return home they can bring with them their new skills and experiences for the benefit of their own career development and the Australian industry.

WorldSkills Australia has been affiliated with the AOF since 2003 and assists with the application process for WorldSkills National competitors. Winners of the AOF Scholarship will be announced in October 2010.

www.aof.org.au



Partners and supporters



Australian Government
Department of Education, Employment
and Workplace Relations



Queensland
Government



Government of Western Australia
Department of Training
and Workforce Development



Government of South Australia
Department of Further Education,
Employment, Science and Technology



Northern Territory Government

Media partner



News Limited



Our supporters



...thank you

A full list of sponsors can be viewed at www.worldskills.org.au

WorldSkills Australia Try'aTrade



Try'aTrade: an interactive program that enables participants to have a go at different skills and trade categories.

Through the *Try'aTrade* program, participants have the opportunity to talk to skilled industry representatives and apprentice demonstrators who provide assistance and explanations about their specific areas of expertise.

It is estimated that over 25,000 people have engaged with the *Try'aTrade* program for the 2009-10 period.

Many of the WorldSkills Australia regions hold successful *Try'aTrade* events in conjunction with regional competitions or career days.

The Brisbane region held the largest *Try'aTrade* event for 2010 in conjunction with the WorldSkills Australia National Competition, held at the Brisbane Convention and Exhibition Centre. Around 80,000 people attended the event. Thousands of visitors participated in various trade and skill categories and had the opportunity to talk to skilled industry representatives about possible career options.



Scout Jamboree

10,000 Australian Scouts participated in the 22nd Australian Jamboree 2010. These Scouts had the opportunity to test their skills in over 30 trades in 10 days. The Jamboree occurs in different locations all over Australia every three years.

Scouts, aged 11 to 14 years tried their skills in various activities from six different industry clusters; Automotive, Client Services, Construction, Electrical & Engineering, Hospitality and IT Services. Industry experts and past WorldSkills Australia competitors including our international *Skillaroos* were on site to teach and assist the Scouts with each activity. Two large outcomes of the *Try'aTrade* activities were:

- **A landscaped barbecue area** - Scouts paved, landscaped, used their carpentry and bricklaying skills to build a picnic and barbecue area for future use by the Australian Scouting Movement.
- **RSPCA dog kennel activity** - WSA and Scouts Australia produced approximately 40 dog kennels which were donated to the RSPCA NSW. The kennels were handed over in an official ceremony. Guests included representatives from WSA, Scouts Australia and the RSPCA.

Above - Steve Hornery helps a youngster lay a brick. **Below** - Volunteers helping out at the 22nd Australian Scout Jamboree 2010.



Adelaide Try'aTrade

The CareerOne Careers and Employment Expo held on the 25-26 June at the Adelaide Showgrounds showcased the biggest ever *Try'aTrade* stand with 15 trade activities to try out, including Bricklaying, Electrical, Carpentry, Auto Mechanics, Tiling and Hairdressing.

Over the two days of the expo, hundreds of young people were able to experience the hands on, interactive and informative displays and gain insights into the skills needed for the various trade areas on show.

Minister for Further Education Jack Snelling said students and young job seekers will be able to try as many as 15 different trades and get some expert career advice.

"Our presence at the Careers and Employment Expo is part of the Government of South Australia's commitment to ensuring young people are participating in training, learning or work."

The Adelaide Careers and Employment Expo attracted close to 20,000 visitors over the two days.



FOGS (Former Origin Greats)

The 2010 FOGS Indigenous Employment and Careers Expo is an exciting initiative of FOGS (Former Origin Greats) and the Australian Government. The program provides Indigenous job seekers and school leavers with the opportunity to connect with Queensland's largest employers, education and training providers in seven Queensland locations in 2010.

Launched in 2009, the initiative experienced incredible demand in its first year, with over 200 exhibitors and 10,500 people attending the expos in six Queensland centres.

SkillsTech Australia and WorldSkills Australia are combining to support 2010 FOGS Indigenous Employment and Careers Expo through the WorldSkills Australia *Try'aTrade* program at the events.

In 2010 there were seven expos in Queensland and featured appearances by a host of former Queensland State of Origin players including the likes of Mal Meninga, Allan Langer, Gene Miles, Arthur Beetson and Wendell Sailor.



Other successful WorldSkills Australia *Try'aTrade* events were held all over Australia including:

New South Wales

- Westlakes
- Central Coast
- Singleton and Cessnock
- Tamworth Careers Expo
- Port Stephens
- Western Sydney
- Maitland
- South Western Sydney
- Newcastle
- Eastlakes
- Muswellbrook
- Dungog
- Dog House Challenge

Victoria

- Melbourne
- Ballarat

Australian Capital Territory

- Canberra Careers Market
- ACT Post School Options Expo

Tasmania

- Hobart
- Launceston
- Burnie

Western Australia

- Perth
- Broome

Northern Territory

- Katherine
- Darwin
- Alice Springs

Queensland

- Gympie
- Gold Coast
- Hervey Bay
- Bundaberg
- Kingaroy
- Rockhampton
- Townsville
- Bremer
- Kingaroy SHS
- Maryborough
- Toowoomba
- Sunshine Coast

Highlights of the year



WorldSkills Australia on Sunrise

April 8 2010 marked the launch of the Irwin Tools Ultimate Tradesman Challenge in Australia. WorldSkills Australia was involved in the launch. Three of Australia's skilled elite were involved in various trade-based challenges and the Sunrise Weather Cross.

Channel 7 breakfast television show, Sunrise, broadcast live weather crosses from the launch of the challenge at Waterfront City, Docklands from 6am-9am.

Getting into the spirit of competition, 2010 WorldSkills Australia National Competition competitors, John Dagher (Carpentry) and Lukas Page (Joinery) and 2007 *Skillaroo*, Simon Buchanan (Landscape Gardening, pictured above) challenged the clock to complete trade-based activities such as sawing and drilling in record speed. Simon was interviewed on his experiences competing nationally and at the WorldSkills International Competition in Shizuoka, Japan in 2007.



The Ern MacDonald Fellowship

Winner 2010

Tyson Knight - 2009 *Skillaroo*
Plumbing and Heating

Runners - up

Andrew Arthur - 2009 *Skillaroo*
Manufacturing Team Challenge

Peter Steinweiss - 2009 *Skillaroo*
Wall & Floor Tiling

Congratulations are extended to Tyson Knight who won the 3rd Ern MacDonald Fellowship sponsored by the Dusseldorp Skills Forum, WorldSkills Australia and the MacDonald family. This Fellowship recognises and encourages the development of skills in young people and was established in memory of Ern MacDonald who has been credited with changing the face of labour relations in the Australian construction industry.

Through application and interview the Fellowship assists the careers of talented young tradespeople from within the WorldSkills building and construction categories.



GTA Apprentice Of The Year

Winner 2010

Gavin Press - 2009 *Skillaroo*
Electrical Installations

Group Training's most outstanding apprentices and trainees were recognised at the Group Training National Awards Presentation Dinner in Adelaide on 16 April.

The awards were presented by South Australian Minister for Employment, Training and Further Education, Jack Snelling, Federal Shadow Minister for Employment Participation, Apprenticeships and Training, Senator Mathias Cormann and Ms Isabel Maurer from the Department of Further Education, Employment, Science and Technology, South Australia.

WorldSkills Australia would like to congratulate 2009 Electrical Installations *Skillaroo*, Gavin Press, on receiving the Group Training Apprentice of the Year Award.

"Undertaking an apprenticeship has allowed me to start a continuous learning process with a broader skill base than first anticipated. On-the-job training has shown the day-to-day realism of the industry and given the practical skills needed to be successful, including maintaining good working relationships."

41st WorldSkills International Competition

London, United Kingdom 2011

Over its 60-year history, WorldSkills International Competitions have come to symbolise the pinnacle of excellence in vocational training. Every two years hundreds of young skilled people, accompanied by their teachers and trainers, gather together from around the world to compete before the public in the skills of their various trades and test themselves against demanding international standards. They represent the best of their peers drawn from regional and national skill competitions held currently in 53 countries/regions.

The 41st WorldSkills International Competition will be hosted by London in October 2011. The International Competition will see 1200 competitors from over 50 countries and 45 skill categories compete in the pursuit of skills excellence.

Fast facts:

- October 5-8 2011
- 1200 competitors from over 50 countries
- 45 skill competition categories
- WorldSkills London will be held at ExCeL London Exhibition and Conference Centre in London's docklands
- At the last International Competition in Calgary, Canada, Australia retained its ranking achieved in Japan of 5th in the world
- At the WorldSkills International Competition in Canada, Australia took home a swag of medals: two Gold, five Silver, five Bronze and 12 Medallions of Excellence
- WorldSkills Australia will deliver all the International Competition news, photos and video footage via live web updates.



60 
worldskills
international
1950-2010

**Honouring the past and
launching the future**

2010 marks the 60th anniversary of WorldSkills International (1950 – 2010). The conclusion of the anniversary will take place in October in Kingston, Jamaica where all Members will come together for the Annual General Assembly. The Assembly will be followed by an official anniversary gala event on October 9th also in Jamaica.

www.worldskills.org



Our people



Technical Delegate

International Competition Volunteer Involvement



Site Coordinators

National Competition Volunteer Involvement



In any given year there are approximately 4000 volunteers working in 29 regions across Australia in a regional, national, international or *Try'aTrade* capacity (across all WSA programs).

Thank you to all the volunteers who work tirelessly for WorldSkills Australia and believe in the value of benchmarking skills and giving young apprentices and trainees the opportunity to challenge themselves and be the best they can be.

How can you help?

Become a sponsor

More and more sponsors recognise the benefits of entering into a partnership with WorldSkills Australia. These benefits include:

- The opportunity to be associated with excellence and the achievements of highly skilled young people
- A unique opportunity to work with 29 regions throughout Australia who are committed to growth and excellence
- The opportunity to support an organisation that is a member of a global group, WorldSkills International
- A chance to show your commitment to working with young people who are among the future workforce leaders
- You can visibly support the campaign for high-quality vocational skills and training, essential to business competitiveness
- Excellent networking opportunities with world-class experts and leaders.

Sponsors can support WorldSkills Australia on three levels: Regional, National and International. WorldSkills Australia looks for sponsors whose focus is on the development of the country's youth, education and training.

Sponsors can be confident that their brand will achieve maximum visibility utilising:

- Partnerships and affiliations with media companies like News Limited and SkillOne TV
- Databases and links to local, national, educational and industry media
- WorldSkills Australia's ever expanding links to industry and education members and key stakeholders
- The monthly release of the digital SkillNews and frequent release of NewsFlash announcements including sponsor profiles.

Volunteer

Our volunteers are one of our most precious assets. Volunteer roles range from designing and judging projects, convening competitions, administrative roles and event promotion. Support youth in the pursuit of skills excellence, become a sponsor or volunteer your time today!

Go to www.worldskills.org.au for additional information on how to volunteer or become a WorldSkills Australia sponsor.





WorldSkills Australia celebrates Australia's elite craftsmen and women and their inherent skills. Nation-building skills – WorldSkills Australia competitors possess what Australia needs to create a strong nation with a strong economy.

Skillaroos 2009 - Where are they now?

Reflections and updates on what the 2009 Skillaroos have been doing post-Calgary as they continue to be an inspiration to all Australians.



Nick Davies
Silver Medal, IT/Software Applications

Nick is working as a Mobile Phone Technician for Telstra and has enrolled in a Diploma of Games Programming to further his skills. Following his Games Programming course, Nick is looking at bridging options to study psychology at University.



Megan Kuhn
*Medallion of Excellence,
Ladies' Mens Hairdressing*

Megan is currently living in London and is looking for hairdressing work. Megan was invited to judge at the L'Oréal Competition in the UK. She has been invited to participate in the WorldSkills International Youth Forum in Jamaica in October 2010 and then she is off to the OMC Competition in France.



Nigel Croke
Bronze Medal, Bricklaying

Nigel is working for Aines Masonry as a Sales Representative. Nigel has completed a leadership course and has been involved in expos for Thinkbrick and the ABBT. In the next 12 months, Nigel hopes to be enrolled in Certificate III in Construction Teaching and working part time at TAFE as well as continuing in his Sales position at Aines.



Luke Davies
Silver Medal, Manufacturing Team Challenge

Since competing in Calgary Luke has received more responsibility at work and is now managing the workshop and has recently taken on another apprentice. The next twelve months could be a 'steep learning curve' for Luke. His boss is looking to retire and there is the possibility that Luke will step up to 'run the show.'



Andrew Arthur
Silver Medal, Manufacturing Team Challenge

Andrew has been working long hours to finish 'the tunnel' (in Brisbane). He has been invited to speak at several functions about his experiences with WorldSkills Australia. Andrew will be participating in the WorldSkills Youth Forum in Jamaica in October 2010.



Daniel Karanges
Bronze Medal, Sheet Metal Technology

Daniel is currently undertaking a Diploma of Engineering and a Certificate IV in Training and Assessment as well as working full time. Daniel was a judge at the WorldSkills Australia National Competition, Brisbane 2010 and apprentice Master of Ceremonies helping Adam Spencer MC at the WorldSkills Australia National Competition Brisbane 2010 Presentation Ceremony.



Shane Ashton
*Certificate of Participation,
Construction Steel Work*

Shane is currently working for K+R Fabrications. Shane says 'it's a great feeling to be so well respected by tradesmen many years my senior. I know that they are aware of my accomplishments, but it isn't until they see first-hand my ability and skills that they recognise just how much I have learnt in my relatively short time as a tradesman.'



Tyson Knight
Silver Medal, Plumbing and Heating

Tyson and his partner took over a small winery-café in the Indigo Valley mid 2010 and on top of managing the winery-café Tyson is currently working for Fletcher Plumbing and Co. To add to a massive 12 months, Tyson was also awarded the Ern MacDonald Fellowship Award for skill development and experience. Keen to give back to WSA, Tyson was also a judge at the National Competition Brisbane 2010 and 'loved it'!



Nash Mason

Medallion of Excellence, Refrigeration

Nash judged at the WorldSkills Australia National Refrigeration Competition at ARBS Sydney and further helped out with Refrigeration *Try'aTrade* at the WorldSkills National Competition Brisbane 2010. He has resumed his two passions, motocross riding and gym work.



Kyle Butler

Silver Medal, Manufacturing Team Challenge

Following his passion, Kyle is currently in the US studying at the Motorcycle Mechanics Institute (MMI). Kyle has expressed interest in helping the 2011 MTC Team and is keen to travel to London to support the *Skillaroos*.



Jessie-Lee Gladwell

Gold Medal, Beauty Therapy

Jessie-Lee has been working as a beauty therapist and has been active in the Regional and Brisbane 2010 National Competitions. Over the next twelve months Jessie-Lee hopes to continue her work in the beauty field, and do additional study to further her skills and knowledge in the industry.



Daniel Jones

Bronze Medal, Web Design

Daniel keeps busy working as a web developer at his current employer, Arinex. Dan has been working on a multitude of internal projects and external client websites. Dan was recently promoted to the full title of Web Developer. In the next 12 months Dan hopes to work his way up further in the company to the level of Senior Developer.



Ben Dean

Medallion of Excellence, Industrial Control

Ben is currently working at Laser Electrical, and now spends most of his time in the industrial field. Ben also took on the roll as a Team Leader for the Ballarat Wimmera Region National Team for the WorldSkills Australia National Competition Brisbane 2010. Ben enjoys being recognised as an ambassador for his trade locally and also respected in the trade for his efforts in Calgary.



Aaron Samphier

Medallion of Excellence, Autobody Repair

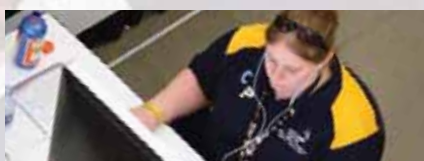
Aaron has started a new job with Lansvale Smash Repairs which he is 'really enjoying.' Aaron also judged at the WorldSkills Australia National Competition Brisbane 2010 which he says 'was great.' Aaron wants to continue contributing to future WorldSkills events and helping up and coming skills champions.



Gavin Press

Medallion of Excellence, Electrical Installations

2009-2010 has been big for Gavin. He received the Australian Overseas Foundation (AOF) Scholarship, NSW Apprentice of the Year was a Finalist for the Australian Apprentice of the Year, NSW Group Training Apprentice of the Year and Australian Group Training Apprentice of the Year. In the middle of 2010 Gavin moved to the UK and has been travelling around before finding a job and a place to live when he gets back to London.



Melissa Guiney

Medallion of Excellence, Graphic Design Technology

Melissa runs her own Graphic Design/Print Management business in Melbourne, Victoria. Melissa wrote modules and assisted in judging the Graphic Design Competition at the WorldSkills Australia National Competition Brisbane 2010. In the next 12 months Melissa wants to expand the business and take on a partner and secure government and community-based clients.



Josh Harris

Bronze Medal, Welding

Josh is working at McKee & Co in Lismore and has completed more welding tickets through Wollongbar TAFE. He has also been actively involved in WorldSkills Australia, assisting at the National Competition Brisbane 2010 and in various *Try'aTrade* events. In the next 12 months Josh will start a new position with Rio Tinto at their Gove site as a welder.

Where are they now?

Matthew Ryan and Michael Kirkwood-Smith

**Three of the world's top IT/web technicians.
One office. Sharing skills = success story.**

To share an office with the world's best in IT Applications and Web Design was something that probably never crossed Matthew Ryan's mind in 2005, before his 'WorldSkills Journey' commenced.

Matthew Ryan

Ever since learning about website design back in high school, Matthew has had an interest in web design and development, and after completing his HSC, went to work for a relative who was in the web design business. It was at this time Matthew also enrolled in a Diploma of Web Design at Hornsby TAFE and was there introduced to the WorldSkills competitions. Following completion of his Diploma, Matthew was given the chance to test his skills at the WorldSkills Australia Sydney Regional Competition in 2005.

This was just the beginning of his WorldSkills Journey. In the following year Matthew won Gold at the WorldSkills Australia National Competition, Melbourne 2006 and was granted a place in the 2007 Team Australia *Skillaroo*s.

Matthew received a Medallion of Excellence in Web Design at the 2007 WorldSkills International Competition in Shizuoka, Japan and felt honoured in the knowledge that he had been 'given a rare opportunity to test my skills against the best in the world and feeling a great sense of pride.'

Since returning from Japan, Matthew has been teaching at Hornsby TAFE as a Web Design teacher- the same campus that only a few short years before he sat as a student learning the ins and outs of the internet.

Wanting more of a challenge, Matthew started his own business Rival Web Design in 2007. Rival focuses on providing state-of-the-art website design solutions to clients of all sizes.

Only recently given the success of the business, Matthew has teamed up with past WorldSkills Champions, Michael Kirkwood-Smith of Mirkwood Productions and Jarrad Langdon of Jala Design. All three work out of the same office, sharing skills and knowledge with other international competitors and their independent businesses.

Keen to give back to the WorldSkills Competition, as it had given so much to him, Matthew remains heavily involved in WorldSkills Australia. He has helped judge at the WorldSkills Australia National Competition Sydney 2008 and the Brisbane National Competition 2010. He assisted in training the 2009 Web Design *Skillaroo* and also travelled to Calgary in 2009 to assist WorldSkills Australia with media, filming and photography.

Matthew feels honoured to have been given the opportunity to show his skills in the WorldSkills competitions and hopes he can continue to help by passing on his knowledge and experience to future competitors in the trade.

'Competing at an international level and having that opportunity to test my skills against the best in the world really puts things in perspective and have had numerous benefits for both my business, and my life in general. It has opened up the world for me and given me the chance to excel in web design and have confidence in my training and skills.'

Michael Kirkwood-Smith

The name Mirkwood Productions is certainly something one would look at twice and wonder 'what is this about?' Curiosity tells us there is an IT champion at the helm of this organisation.

Mirkwood Productions is the brainchild and the merging of names of Michael Kirkwood-Smith, a savvy IT professional whose success in the IT industry started with a WorldSkills Australia competition.

Rewind to the earlier days and Michael's educational history.

Michael completed Certificate III Software Applications at Hornsby TAFE (directly related to the IT Software Applications category in the WorldSkills competitions). Not content with this qualification and yearning to learn more he went on to complete Certificate IV Database Administration also at Hornsby TAFE, Certificate IV Website Design at Hornsby TAFE and a Diploma in Website Development at Hornsby TAFE.

Hornsby TAFE IT department is a big advocate for WorldSkills Australia. Its teachers and trainers have witnessed the success of many young people over the years who have gone through a competition and continued to excel long after the WorldSkills experience is over. Michael first heard about the WorldSkills Australia competitions through Hornsby TAFE.

This is where Michael's WorldSkills journey began. He won a Gold Medal at the 2006 WorldSkills Regional Competition in the IT Software Applications category. He followed this up by winning a Gold Medal at the 2006 WorldSkills National Competition in the IT Software Applications category, being crowned the 'Best of the Best' in Australia.



Based on his success at the WorldSkills Australia National Competition and ticking all the other criteria, Michael was selected as a member of Team Australia *Skillarooks* to represent Australia in the category of IT Software Applications in Shizuoka, Japan in 2007. Of his experience Michael says he "will never forget the honour of representing Australia."

Michael returned to Australia with a Medallion of Excellence and not long after, he started teaching various courses in the IT section at Hornsby TAFE, the college that nurtured the development of his skills via the WorldSkills Australia competitions.

Michael enjoys 'giving back to WorldSkills Australia'. Wearing many hats, Michael is a trainer, mentor, judge and competition writer at Regional, National and International levels of the WorldSkills competitions. Michael was IT Software Applications Chief Judge at the WorldSkills Australia National Competition Brisbane 2010.

Branching out and in the spirit of WorldSkills Australia in taking on a challenge, Michael founded his own business, Mirkwood Productions in 2009. He says he did this 'so that I could take on work as an independent IT professional in the areas of web design, web development, database development, Microsoft Office development and various other areas.'

Mirkwood Productions has grown from strength to strength and is now 'more firmly established.' Mirkwood Productions is now sharing an office with two other businesses (Rival Web Design and Jala Design Pty Ltd) run by ex-WorldSkills International competitors.



“It is an office full of world-class skills and expertise where work, knowledge and skills can be shared for the benefit of clients.”



RIVAL
WEB DESIGN

Mirkwood Productions

2009 - 2010

WorldSkills Australia - *Financial Report*



Board of Directors' Report

Your Board of Directors submit the financial report of the WorldSkills Australia Inc. for the financial year ended 30 June 2010.

Board of Directors

The names of the Directors in office at the date of this report are:

- Ms J Allen (Chairperson)
- Mr M Baird
- Mr J Barron (Deputy Chairperson)
- Ms S Burrow
- Mr S Ghost
- Mr K Harris
- Mr R Hewett
- Ms M Hicks
- Mr B Wexham
- Mr D Wright

Principal Activities

The principal activities of the Association in the course of the financial year were the organisation and promotion of Regional, National and International Rounds of trade skill competitions.

Significant Changes

No significant changes in the nature of these activities occurred during the year.

Operating Result

The loss from ordinary activities amounted to \$454,304 (2009: profit of \$739,018).

Signed in accordance with a resolution of the Board of Directors.

Jeanette Allen

Chairperson

Jim Barron

Deputy Chairperson

Dated this 25 day of November 2010.

WorldSkills Australia

2009 - 2010 Financial Report

	2010 \$	2009 \$
Income		
Revenue from operations	3,283,975	3,639,421
Interest revenue	57,874	41,178
	3,341,849	3,680,599
Expenditure		
Administration expenses	(655,972)	(619,232)
National Competition program	(1,456,788)	(1,294,281)
Regional Competitions program	(437,891)	(141,271)
International Competition program	(928,335)	(616,754)
VETiS program	(85,129)	(22,470)
Try'aTrade Program	(232,038)	(247,573)
	(3,796,153)	(2,941,581)
 Profit for the financial year	 (454,304)	 739,018
Retained profits at the beginning of the financial year	874,817	135,799
 Retained profits at the end of the financial year	 420,513	 874,817

Important Note To Loss \$454,304

In accordance with AASB 1004, Grant Funding of \$477,275 relating to the International Competition Program and the Worldskills regions programs was received and recognised as income in the financial year ended 30 June 2009. However, the expenditure was not incurred until during the year ended 30 June 2010 financial year.

As a result the profit/(loss) for the year ended 30 June 2009 and 2010 were significantly affected by the timing difference.

Balance Sheet as at 30 June 2010

	Note	2010 \$	2009 \$
Current assets			
Cash and cash equivalents		2,447,388	1,320,226
Trade and other receivables	2	103,138	43,470
Other	3	84,257	417,604
Total current assets		2,634,783	1,781,300
Non current assets			
Property, Plant and Equipment	4	28,972	36,341
Total non current assets		28,972	36,341
Total assets		2,663,755	1,817,641
Current liabilities			
Trade and other payables	5	2,117,961	858,789
Provisions	6	92,786	65,101
Total current liabilities		2,210,747	923,890
Non Current liabilities			
Provisions	7	32,495	18,934
Total non current liabilities		32,495	18,934
Total liabilities		2,243,242	942,824
Net assets		420,513	874,817
Equity			
Retained earnings	8	420,513	874,817
Total equity		420,513	874,817

Notes to the Financial Statements for the Financial Year Ended 30 June 2010

1 Statement of accounting policies

"This financial report is a special purpose financial report in order to satisfy the financial reporting requirements of the Association Incorporation Act (A.C.T) 1991. The Board of Directors has determined that the association is not a reporting entity."

The financial report has been prepared in accordance with the requirements of the Associations Incorporation Act (A.C.T) 1991 and the following Australian Accounting Standards:

AASB 101	Presentation of Financial Statements
AASB 1031	Materiality
AASB 110	Events after the Balance Sheet Date
AASB 117	Leases
AASB 1004	Contributions

No other applicable Australian Accounting Standards and Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report is prepared on an accrual basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets. The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

a) Plant & equipment

Plant and equipment are carried at cost. All assets are depreciated over their useful lives or at depreciation rates set by the Board of Directors.

b) Employee entitlements

Provision is made for the association's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries, annual leave and sick leave which will be settled after one year have been measured at their expected rate of settlement. Other employee entitlements payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those entitlements. Contributions are made by the association to an employee superannuation fund are charged as expenses when occurred.

c) Leases

Leases are classified as finance leases when the terms of the lease transfer substantially all the risks and rewards incidental to ownership of the leased asset to the lessee. All other leases are classified as operating leases.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term, except where another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed. Contingent rentals arising under operating leases are recognised as an expense in the period in which they are incurred. In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefits of incentives are recognised as a reduction of rental expense on a straight-line basis, except where another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed.

d) Income tax expense

The association exempted from income tax under subdivision 50-B of the Income tax Assessment Act (1997).

e) Capital Risk Management

The company manages its capital to ensure it will be able to continue as a going concern. The company's overall strategy remains unchanged from 2009. The capital structure of the company consists of cash and cash equivalents and equity attributable to equity holders of the parent, comprising retained earnings as disclosed in Note 8. The company is not subject to externally imposed capital requirements.

Operating cash flows are used to maintain and expand the company's assets, as well as to make the routine outflows of tax and supplier payments.

f) Gearing

Management reviews the capital structure on a regular basis. As a part of this review, management considers the cost of capital and the risks associated with each class of capital.

	2010 \$	2009 \$
2 Current trade and other receivables		
Trade receivables	3,320	15,705
GST receivable	99,818	27,765
	103,138	43,470
3 Other current assets		
Other debtors and prepayments	84,257	417,604
4 Plant and equipment		
Office furniture & equipment:		
- At cost	78,919	75,526
- Accumulated depreciation	(49,947)	(39,185)
	28,972	36,341
5 Current trade and other payables		
Trade payables and accruals	105,641	147,069
Unearned income	1,345,583	300,815
Payable to Regional Committees	508,692	364,228
GST payable	158,045	46,677
	2,117,961	858,789
6 Current provisions		
Employee entitlements	92,786	65,101
7 Non-Current provisions		
Employee entitlements	32,495	18,934
8 Retained earnings		
Balance at beginning of financial year	874,817	135,799
Current year profit	(454,304)	739,018
Balance at end of financial year	420,513	874,817

9 Leasing commitments

Operating lease commitments

Being rent of premises and office equipment

Payable - minimum lease payments

Not greater than 1 year

Between 1 year and 5 years

Greater than 5 years

	2010 \$	2009 \$
	69,742	67,059
	5,849	81,440
	-	-
	75,591	148,499

The lease for 92-94 Elizabeth Street, Melbourne is a non-cancellable lease with 1 year and 2 months of a 4 year term remaining, with rent payable monthly in advance.

10 Adoption of New and Revised Accounting Standards

In the current year, the Association has adopted the new and revised Standards and Interpretations issued by the Australian Accounting Standards Board (the AASB) that are relevant to its operations and effective for the current annual reporting period. The adoption of these new and revised standards and interpretations has not resulted in changes to the amounts reported for the current to prior years.

Reference	Summary	Application Date For Entity
AASB 101	Presentation of Financial Statements (revised September 2007)	1 July 2009
AASB 123	Borrowing Costs (revised)	1 July 2009

11 Contingencies and Commitments

WorldSkills Australia Incorporated is a registered Australian Association, registered in the Australian Capital Territory.

WorldSkills Australia principal place of business is located at Level 3, 92-94 Elizabeth Street, Melbourne, Victoria 3000.

On 25 June 2010 WorldSkills Australia has received permission from the A.C.T. Government Office of Regulatory Services to apply for registration under the Corporations act 2001 as a company limited by guarantee.

Statement by the Board of Directors

The Board of Directors has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Board of Directors the financial report as set out on pages 2 to 7:

1. Presents a true and fair view of the financial position of WorldSkills Australia Incorporated as at 30 June 2010 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that WorldSkills Australia Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Directors and is signed for and on behalf of the Board of Directors by:

Jeanette Allen
Chairperson

Jim Barron
Deputy Chairperson

Dated this 25 day of November 2010.

Independent Auditor's Report

We have audited the accompanying financial report, being a special purpose financial report, of WorldSkills Australia Inc (the association), which comprises the statement of financial position as at 30 June 2010, statement of comprehensive income, a summary of significant accounting policies, other explanatory notes and the statement by directors of the association for the year then ended.

Director's Responsibility for the Financial Report

The Board of Directors of the association is responsible for the preparation and fair presentation of the financial report and has determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial report, are consistent with the financial reporting requirements of the Associations Incorporation Act (A.C.T.) 1991. The director's responsibilities also include designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to directors for purpose of fulfilling the committee's financial reporting obligations under the Associations Incorporation Act (A.C.T.) 1991. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the directors, or for any purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

In our opinion, the financial report of WorldSkills Australia Inc presents fairly, in all material respects the financial position of WorldSkills Australia Inc as at 30 June 2010 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the Associations Incorporation Act (A.C.T.) 1991.

Charlestown
26 November 2010

Kilpatrick Lake Mackenzie
N F Watson
Partner



“I've developed a lot of self-worth, self-respect and respect for others. It was my first real accomplishment, and I am still very proud of my achievement and forever grateful to the people that helped get me there. It has really helped me grow as a person and has taught me that anything is possible.”

Jessie-Lee Gladwell, Gold Medal, Beauty Therapy
WorldSkills International Competition, Calgary, Canada 2009



The contents of this annual report, including Government Ministers and Ministers' portfolios were correct at the time of printing.

This project has received financial support from the Australian Government Department of Education, Employment and Workplace Relations.



WorldSkills Australia National Office

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Australian Government

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