


2013 - 2014

ANNUAL REPORT

[WORLD SKILLS.ORG.AU](http://WORLDSKILLS.ORG.AU)





WorldSkills Australia aims to develop and nurture the skills of young Australians. Our purpose is to promote and build a skills respect culture by inspiring young people, celebrating skills excellence and providing them with an opportunity to showcase their trade and skill talent. We achieve this goal through competitions held on a regional, national and international level.

OUR VISION

To contribute to sustainable economic prosperity through the development, recognition and promotion of excellence in skills.

OUR MISSION

To actively engage in the development of policy and the practice of trades and skills excellence in Australia through competitions, international benchmarking and applied research.



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A MESSAGE FROM THE CHAIR

Skills are an essential part of a modern economy – achieving excellence in skills drives productivity and supports the innovation process. WorldSkills Australia plays an integral role in assisting young Australians strive for excellence. Their achievements are influenced and accelerated through a dedicated team of volunteers, industry experts and a vocational education and training system considered being among the very best in the world.

WorldSkills internationally has continued its growth with further countries joining this year as membership increases to over 70 countries worldwide. Of particular relevance to Australia are the new economies of Asia, where WorldSkills Australia can play an increasing role advocating the value, the need and improve the attractiveness of vocational education and training.

Importantly, Australia's reputation as an international education provider can further be enhanced through its achievements on the global WorldSkills stage. International education is one of Australia's top export sectors. Australia's proximity to Asia and the retreat of the Australian dollar provides opportunity to capitalize on the burgeoning middle class of the region.

Significantly, the Board of Directors of WorldSkills Australia met in December for a strategic planning day. This provided the opportunity to identify how the organisation can further strengthen its position to support and be aligned to key stakeholder objectives.

The day provided robust and intellectual vigor with several key areas of focus emerging. Notably, committing greater resources to the development of regional competitions and broadening the participation base.

A review of industry categories to ensure they are relevant to emerging trends and the needs of Australia's economy. Of special note, were the areas of information and communications technology (ICT) the rapid evolution of everything digital provides significant challenges for Australia's economy, as does the need for more health workers.

To achieve strategic growth and provide the support and leadership WorldSkills Australia can offer, the financial base of the organisation needs to be broadened to include financial contributions from the corporate sector.

I am personally looking forward to the 43rd WorldSkills Competition in Sao Paulo, Brazil when the Skillaroos will compete against the world's best. It is also an opportunity to exchange best practice, to learn and foster engagement with global industry experts.

For many of our Skillaroos, as it has been for those who have gone before them, it will be a "life changing experience".

Finally I would like to express my gratitude to Mark Callaghan, CEO and the National Office staff for their commitment and energy displayed over the past year.

Much has been achieved and on behalf of the WorldSkills Australia Board of Directors, I would also like to acknowledge the volunteers, who give their time with such generosity and spirit.

I am privileged to be Chair of such a vibrant organisation and both respect and am grateful for the support and ready counsel of my fellow Board members who are committed to achieving our vision and realising the opportunities that lie ahead.

Brian Wexham
Chair, WorldSkills Australia

A MESSAGE FROM THE CEO

2014 saw the WorldSkills Australia (WSA) National Competition head back to Perth for the first time in 25 years and I am sure it won't be another 25 years before we head west. By any measure the competition was an incredible success with the generous support of our principal partner, the WA Government providing us with the opportunity to create the perfect platform for showcasing and celebrating skills excellence.

Following the conclusion of the 2014 WSA National Competition, we embarked on the selection process for the 2015 Skills Squad and the 2015 BBM Skilled Futures program – our prestigious international pathways. We all look forward to the continuation of their 'skills' journey. They will all return from their respective pathways with increased skills and knowledge which will translate directly to an improvement in performance and productivity – not only at the individual level but also for their employer, their industry and the nation as a whole.

Perhaps one of the most important events for the organisation in 2014 was the Board Strategic Planning Day that was held in December. While a new Strategic Plan is being finalised, I can say that we are committed to the growth of the organisation at the regional level. We have always recognised that the future strength of WSA lies at this regional level and the future is now. Commencing with the 2015 WSA Regional Competitions we will be committing greater resources to ensure that we increase the engagement and participation of all stakeholder groups at the regional level. Whether it is as competitors, volunteers, public or private training providers, partners and sponsors, WSA will continue to offer opportunities for anyone who wants to be involved or contribute.

As always, WSA is heavily reliant on the support and hard work of many dedicated individuals and organisations. I would like to acknowledge the tremendous efforts of the professional staff at the WSA National office, the WSA Board led by Brian Wexham, our Government partners, industry partners, public and private training providers and, in particular, the 'army' of WSA volunteers – the driving force behind WSA. Without this support we would not be in a position to deliver our programs and to realise our vision – to contribute to sustainable economic prosperity through the development, recognition and promotion of excellence in skills.

Finally, one of the greatest aspects of my job is having the opportunity to follow the career and life paths of so many young Australians who have taken up the challenge of competition. The 2014 WSA National Competition again allowed me to catch up with many past competitors – some who competed only last year and some who competed in the 1980's. All have taken up the challenge of competition and all continue to give back to inspire the next generation of young Australians to ensure that we possess the world class skills that Australia needs now and in the future.

Mark Callaghan
CEO, WorldSkills Australia



BOARD OF DIRECTORS

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Chief Executive Officer, SkillsOne

Kevin Harris

Deputy Chair

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Managing Director of Akiba Pty Limited &
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Managing Consultant, Jeanette Allen Consulting

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THINK Education Group

Kate MacDonald

Producer, Saturday Extra, Radio National, Australian
Broadcasting Corporation

WHO IS WORLDSKILLS AUSTRALIA?

WORLDSKILLS AUSTRALIA PURPOSE

WorldSkills Australia is a dynamic national organisation that has been actively contributing to Australia's economic prosperity through the development, recognition and promotion of vocational skills excellence since 1981.

WorldSkills Australia is our country's premier platform for showcasing trades and skills excellence. Our mission is to actively engage in the development of policy and the practice of skills excellence in Australia through competitions, international benchmarking and applied research.

Our aim is to encourage Australians to celebrate vocational education and training, to shift perceptions and create the understanding that to learn a skill, to choose a skill-based career, is one of the most important decisions a young person and their family will ever make.

Our competitions operate on a two year cycle. Regional Competitions flow into National Competitions and National Competition winners, if eligible, can become members of the Australian international team, the Skillaroos.

WorldSkills Australia's program of competitions, aligned to national training packages, work to ensure that today's young people have the skills and abilities to compete within a rapidly changing global marketplace.

At WorldSkills Australia we have seen many young people transformed through the challenge of competition. Their dedication in undertaking months of intensive training to prepare for competitions, their satisfaction in achievement and the development of personal confidence has ensured that WorldSkills Australia continues to nurture young people to be the best they can be.

National winners are often overwhelmed by the knowledge that they represent the best in Australian vocational skills achievement. The excitement and inspiration generated by these young people, as they awaken to their enormous potential, has driven WorldSkills Australia's programs to ensure that our competitions are only the beginning of a tremendous life journey.

WorldSkills Australia is more than just Australia's largest and most prestigious skills competition; WorldSkills Australia competitions unearth 'World Champions' - the perfect role models for all young Australians who are contemplating their futures, and shining examples for all Australians of what can be achieved in a trade or skills-based career.

WORLDSKILLS AUSTRALIA COMPETITIONS

From a professional point of view I would not be the Chef I am today if it wasn't for WorldSkills Australia. I would not have seen or cooked in parts of the world that I have been so lucky to do, and I would have never learnt to have confidence in my ability as a competitor. As for my personal point of view, it has opened my eyes to other cultures and cuisines and it has made me more confident in myself.

Jessie Lucas - QUEENSLAND

2013 Skillaroo in Cooking. Currently the Sous Chef at Primal Pantry.

Regional Competitions

WorldSkills Australia national program of Regional Competitions are held biennially, with approximately 4000 apprentices, trainees and students across 30 Regions competing in over 500 Regional Competitions.

Regional Competitions provide young people, working in or studying a trade or skill with the opportunity to showcase their passion and talent in over 50 competition categories. Medallists from Regional Competitions may then be eligible to compete at the WorldSkills Australia National Competition held the following year.

Regional Competitions traditionally run over one or two days and are organised and convened by WorldSkills Australia's dedicated family of volunteers. All competitions are held at registered training organisations, high schools and work places across Australia.

National Competition

The WorldSkills Australia National Competition hosts the nation's best apprentices, trainees and students for over three exhilarating days of competition in over 50 specialised skill areas.

The venue for the National Competition alternates between states every two years. Eligible medallists from the WorldSkills Australia National Competition held in Perth will then be selected to be part of the Australian team, the Skillaroos, who will compete at the 43rd WorldSkills Competition to be held the following year. Eligible medallists from the competition are also encouraged to apply for one of several scholarship programs associated with WorldSkills Australia.

International Competition

WorldSkills Australia is one of over 72 WorldSkills International Member Countries/Regions. Every two

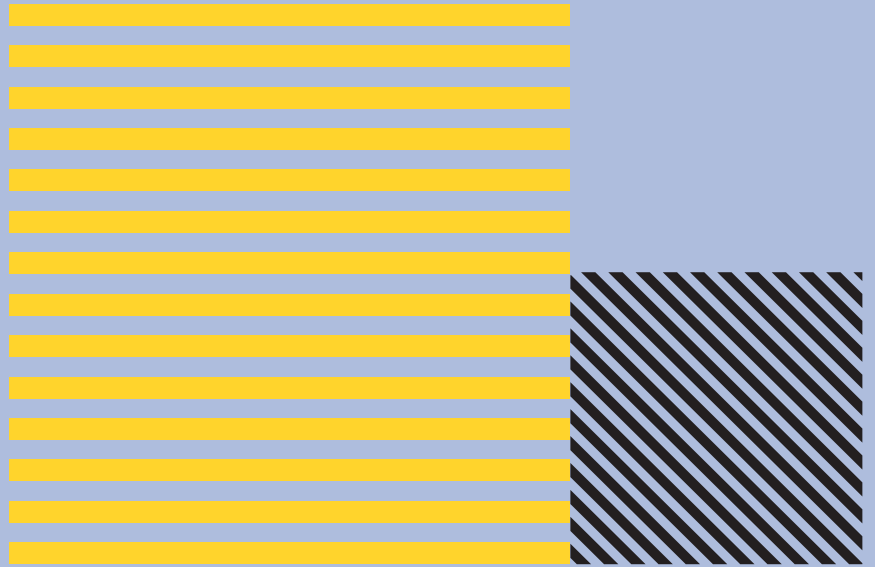
years, participating nations converge at the world's largest Vocational Educational and Training event in the world, the WorldSkills Competition.

Competitors are required to have advanced from both the Regional and National levels to prove their commitment and skills in their chosen field, and the WorldSkills Competition is the ultimate test. Members of the Skillaroos become World Champions not only for their industry but also their training provider, employer, region, state and country.

The 43rd WorldSkills Competition will be held in São Paulo, Brazil, in August of 2015. This is where the 2015 Skillaroos will defend Australia's ranking as the 13th most highly skilled nation in the world.

Benefits of Competition

- Provides a friendly and competitive platform for individuals, employers and training providers to benchmark training and skills standards
- Encourages ambitious apprentices, trainees and students to challenge themselves and test their skills against their peers
- The competition environment increases the determination to achieve excellence
- Celebrates and promotes trade and skill pathways as viable first choice career options
- WorldSkills Australia competitions open up a wide range of progression opportunities including further training, mentoring, scholarship programs and international pathways
- Proven platform for providing personal and professional development



“To compete in the Regional Competition was the first stepping stone to where I am now ... The opportunities before you have almost no bounds. If you have the skills, someone will find a way to help them flourish.”

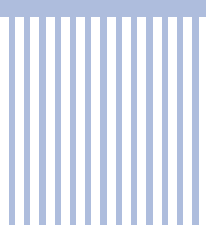
Keith Buckley – NEW SOUTH WALES

2013 Skillaroo in IT Software Solutions. Currently enhancing his skills as an Apprentice Audio Engineer at Stagetec Mediagroup Australia.

“If I had never competed in WorldSkills Australia competitions, I would never have been given the chance to meet all of the dedicated and motivated people that are involved in the organisation, from the staff to fellow competitors, the judges and the volunteers. WorldSkills Australia truly opens your horizons. I like to think that through my involvement as a judge and volunteer that I have made a difference to the future of tradesmen and skills in Australia.”

Mathew Hall - VICTORIA

2011 Skillaroo and Bronze medallist in Manufacturing Team Challenge. Currently Self-employed at M Hall Maintenance Services.



WORLDSKILLS AUSTRALIA MORE THAN COMPETITIONS

Try'aSkill

WorldSkills Australia's Try'aSkill is an interactive program which allows school students, young people and job seekers to try their hand at various skill and trade professions. Throughout the past year, there were over 60 Try'aSkill events held across the nation, from Alice Springs through to Tasmania. The displays are entertaining, informative and offer access to some of the basic skills involved within a range of fields.

The programs are held all over Australia and aim to encourage people to appreciate that vocational education and training can offer many viable career choices for the future.

The Try'aSkill program seeks to motivate school students, young people and job seekers through a 'hands-on' experience and to give them a taste of some of the skills required in a number of different careers.

Try'aSkill offers participants with the opportunity to interact with skilled tradespeople whilst seek information from industry experts, apprentices, teachers and local business owners about vocational education and training pathways.

Many Try'aSkill programs are held in conjunction with WorldSkills Australia Regional and National Competitions and careers expos. This allows visitors at these events to watch, try and learn about trades and skills all in the one location.

Try'aSkill programs are coordinated by WorldSkills Australia's dedicated family of volunteers and are held throughout the year in locations all across the nation.

COMPETITION CATEGORIES

Automotive Services

Auto Electrical
Autobody Repair
Automotive Mechanics
Heavy Vehicle Mechanics
Vehicle Painting

Building & Construction

Bricklaying
Cabinetmaking
Carpentry
Electrical Control
Electrical Installation
Joinery
Landscape Construction
Painting & Decorating
Plastering
Plumbing
Refrigeration
Signage
Wall & Floor Tiling

Client Services

Beauty Care
Fashion Technology
Floristry
Hairdressing

Computing & Business

Business Services
IT Software Solutions
IT Programming
PC Support
Printing & Graphic Arts
Web Design

Hospitality

Cookery
Retail Butchery
Restaurant Service
Retail Baking – Bread
Retail Baking – Pastry

Metals & Engineering

Construction Steel Work
Fitting
Jewellery
Mechatronics
Sheetmetal Work
Turning
Welding

VETiS Categories

Automotive Services
Business Services
Commercial Cookery
Construction
Electrotechnology
Food & Beverage
Metals & Engineering
Primary Industries
Retail
Tourism

2014 WORLDSKILLS AUSTRALIA NATIONAL COMPETITION, PERTH

2014 WORLDSKILLS AUSTRALIA NATIONAL COMPETITION – THE ULTIMATE SKILLS CHALLENGE

The 2014 WorldSkills Australia National Competition was held in Perth from 18 - 20 of September at the Perth Convention and Exhibition Centre. The major event saw almost 500 of Australia's most talented trades and skills technicians representing 49 specialised skill categories at what is known as Australia's largest trades and skills competition.

This is the only event on the national events calendar which brings together such a diverse range of professions under the one roof including Automotive Services, Building & Construction, Client Services, Computing & Business, Hospitality Services and Metals & Engineering.

In order to coordinate and operate such a logistically complex event, WorldSkills Australia received the assistance of our dedicated family of volunteers. The National Competition saw approximately 300 industry professionals volunteer their time to judge the competition and 200 volunteers who assisted WorldSkills Australia in delivering the event.

The 2014 WorldSkills Australia National Competition showcased the skills of Australia's best young apprentices, trainees and students. Each of the national competitors earned their position to compete on the national stage following their medal winning performances in the 2013 WorldSkills Australia Regional Competitions held across the 30 regions.

Over the three days, competitors battled it out for the prestigious title of 'Nation's Best', as well as the chance to become an Australian representative at the international competition on the Skillaroos team. The 2015 Skillaroos will be heading to Brazil to represent Australia and their industry at the 43rd WorldSkills Competition in São Paulo, Brazil in August, 2015.

The event, which takes place every two years, attracted thousands of spectators over the three days who watched on as the competitors put their skills to the ultimate test.

In addition to the competition itself, WorldSkills Australia also hosted its largest ever Try'aSkill program, which allowed visitors to engage with trades and skills in a hands-on way. There were over 40 Try'aSkill activities and demonstrations on offer which provided school students, young people and job seekers with the opportunity to try their hand at everything from welding a joint and restoring a car body to mastering a braid and designing a logo.

In addition to the economic benefit of the National Competition, there was also the intangible benefit of providing a truly unique and interactive forum for the thousands of competitors and the general public which showcased the diversity and opportunities available in Australia's vocational education and training sector.

WorldSkills Australia would like to thank all of our partners, supporters and dedicated family of volunteers for their dedication and commitment to supporting Australia's future leaders.

It is estimated that the National Competition attracted an economic impact of approximately

\$15m

to the City of Perth which included

OVER
4,000
BED NIGHTS

approximately

1,350

RETURN FLIGHTS

from every corner of Australia to and from Perth

OVER
21,000
MEALS

“I would definitely compete in a WorldSkills Australia National Competition again. It was an amazing opportunity to further the skills you already have and you get to meet amazing people and make friends. You also get to see what other trades do and get a better understanding of what is involved “.

- Competitor, 2014 WorldSkills Australia National Competition, Perth

“Having worked and trained, competed and judged I see the importance of recognising the need for a highly skilled workforce and trades people today. They are what empower and move our country forward. I believe WorldSkills Australia stands for this and has the highest regard for those up and coming within their industry.”

- Judge, 2014 WorldSkills Australia National Competition, Perth

WORLDSKILLS AUSTRALIA 2014 GREEN TEAM

WorldSkills Australia hosts the nation's largest and most logistically-complex events, catering for 50 different trades and skill categories at the biennial WorldSkills Australia National Competition. Running these competition categories uses significant quantities of water, energy and materials, and generates multiple waste streams. Faced with these challenges, the Dusseldorf Skills Forum and WorldSkills Australia worked together on an innovative project — Green Team. The project was inaugurated at the 2008 WorldSkills Australia National Competition, due to its success in 2008, the project was adopted again in 2010 and 2012.

The 2008 Green Team comprised of TAFE NSW Event Management students and university Environment Management students trained to conduct an Environmental Review. An Environmental Management Plan (EMP) guided the review, allowing the Green Team's work to conform to internationally recognised standards. The 2008 EMP provided WorldSkills Australia with an event sustainability blueprint for continuous improvement. Green Team used the Victorian EPA's Event Footprint Calculator to calculate the impact of the event in 2008, 2010 and 2012.

In order to reduce the environmental impact of the competitions, WorldSkills Australia focused its attention on reducing the level of energy, materials, water consumed and waste generated by each category, thus demonstrating to the wider community, in particular the vocational education and training sector and Australian workplaces, what can be achieved through effective control measures and smart, sustainable planning. Green Team's primary role, under the guidance of the lead auditor, is to audit each competition area, considering the sustainability of project designs, the efficient use of materials, water, energy, and waste management at the competition.

In 2014, the Green Team consisted of Environmental Monitoring students from Challenger Institute of Technology and managed by Challenger's Project Manager of Sustainable Development, Pascaline Owers. Over the three days of competition the students worked with the judges of each competition category to identify and mark sustainability practices, with the most sustainable categories announced at the official Closing Ceremony.

For implementing an innovative environmental management plan and working as a team to achieve, amongst other improvements, a reduction in water usage to less than ½ a small bucket a day per competitor. The 2014 Sustainability Award was presented to the Painting & Decorating category by Jake Hickey from Instant Waste Management.

THE RESULTS

REGIONAL MEDAL TALLY:

Region	Gold	Silver	Bronze
Adelaide Region		4	1
Ballarat Wimmera Region	1	2	2
Brisbane Region	2	1	4
Canberra Region	1	1	1
Central Queensland Region		1	1
Geelong Region	2	1	1
Hunter Region	5	1	4
Illawarra Region	5	2	2
Macquarie Region	1	1	3
Melbourne Region	3	4	2
Mid Coast Region	1		
New England Region	1		
North Queensland Region			1
North West WA Region			1
Perth North Region	3	1	2
Perth South Region	1	3	1
Riverina Murray Region			2
South West WA Region		2	
Southeast South Australia Region	1		1
Southern Queensland Region	1		2
Spencer Gulf Region		1	2
Sydney Region	3	4	2
Sydney West Region	4	4	1
Tasmania Region	1	3	3
Victoria Country Region	1	1	2
Wide Bay Region	2		

After three days of challenging competition, judges, volunteers, friends and family came together to celebrate the achievements of the 2014 national competitors at the official Closing Ceremony held on Sunday the 21 September at the Riverside Theatre at the Perth Convention and Exhibition Centre. WorldSkills Australia would like to congratulate all competitors and medallists of the 2014 WorldSkills Australia National Competition.

Vet in Schools	Gold	Silver	Bronze
NSW VETiS	6	8	5
NT VETiS	1		2
QLD VETiS	1	2	1
VIC VETiS	2		
WA VETiS			2

Category	Full Name	Medalist	Region	State	TAFE/Training Provider/Institute	Employer
AUTOMOTIVE SERVICES						
Auto Electrical	Ashley Lake	Bronze	Brisbane	QLD	TAFE Queensland	Dayboro & Districts Auto Electrics
Auto Electrical	Justin Fenton	Silver	Sydney	NSW	TAFE NSW South Western Sydney Institute, Wetherill Park College	Shoalhaven Auto Electrical
Auto Electrical	Kane Girard	Gold	New England	NSW	TAFE NSW New England Institute, Tamworth Campus	A1 Auto Electrics & Air Conditioning
Autobody Repair	Blake Holden	Bronze	Sydney	NSW	TAFE NSW Sydney Institute, St George College	Trans Pacific
Autobody Repair	Graham Munro	Silver	Hunter	NSW	TAFE NSW Hunter Institute, Glendale Campus	Warners Bay Paint and Panel
Autobody Repair	Trent Yeo	Gold	Melbourne	VIC	Kangan Institute - Docklands Campus	Antique Autoworks
Automotive Mechanics	Aaron Cornelius	Bronze	Victoria Country	VIC	Chisholm Institute of TAFE - Dandenong Campus	Berwick Nissan
Automotive Mechanics	Karl Davies	Silver	Ballarat/Wimmera	VIC	University of Ballarat	Hewitts Spanners & Sparks Automotive
Automotive Mechanics	Kurt Trask	Gold	Brisbane	QLD	TAFE Queensland	Bruce Lynton BMW
Heavy Vehicle Mechanics	James Daniels	Bronze	North Queensland	QLD	TAFE Queensland	Twine Machinery Pty Ltd
Heavy Vehicle Mechanics	Kristofer Maxwell	Gold	Tasmania	TAS	TasTAFE	De Bruyn's Transport
Heavy Vehicle Mechanics	Matthew Martland	Silver	Sydney West	NSW	TAFE NSW South Western Sydney Institute, Wetherill Park College	Scania Australia
Vehicle Painting	Billy Cowcher	Silver	Melbourne	VIC	GO TAFE Wangaratta	Woollards Auto Body Works
Vehicle Painting	Blair Watters	Gold	Hunter	NSW	TAFE NSW Hunter Institute, Glendale Campus	T&K Restorations
Vehicle Painting	Jayden Cook	Bronze	Perth South	WA	Polytechnic West	Wayne Phipps Smash Repairs
BUILDING & CONSTRUCTION						
Bricklaying	Matthew Cheso	Silver	Adelaide	SA	TAFE SA	Adelaide Hills Bricklaying
Bricklaying	Nicholas Coci	Bronze	Perth North	WA	West Coast Institute of Training	Celebration Homes
Bricklaying	Sam Spong	Gold	Illawara	NSW	TAFE NSW Illawarra Institute, Wollongong Campus	L & E McMahon Bricklaying Pty Ltd
Cabinetmaking	Karl Geue	Gold	Southeast South Australia	SA	TAFE SA	Kingston Cabinets
Cabinetmaking	Mathew Burnett	Silver	South West WA	WA	South West Institute of Technology	Glen Holst Furniture
Cabinetmaking	Oliver Baker	Bronze	Canberra	ACT	Canberra Institute of Technology	Capital Veneering
Carpentry	Danny Dredge	Silver	Sydney West	NSW	TAFE NSW South Western Sydney Institute, Miller College	Hammerennails Carpentry
Carpentry	Peter Ives	Gold	Hunter	NSW	TAFE NSW Hunter Institute, Ourimbah Campus	North Construction and Building Pty Ltd
Carpentry	Thomas Meyers	Bronze	Illawara	NSW	TAFE NSW Illawarra Institute, Wollongong Campus	A J Corby Construction
Electrical Control	Jim D'Elboux	Gold	Macquarie	NSW	TAFE NSW Western Institute, Dubbo College	CSA Mine, Glencore
Electrical Control	Luke Schaenzel	Silver	Brisbane	QLD	TAFE Queensland	Electro Group Apprentices
Electrical Control	Timo Pretorius	Bronze	Central Queensland	QLD	CQUniversity Australia	Sibelco Queensland Magnesite
Electrical Installation	Daniel Baker	Silver	Central Queensland	QLD	CQUniversity Australia	Gladstone Ports Corporation
Electrical Installation	Luke Davies	Gold	Brisbane	QLD	TAFE Queensland	Blue Star Atlantic
Electrical Installation	Todd Hindmarsh	Bronze	Southeast South Australia	SA	TAFE SA	Donna's Electrical
Joinery	Ben Curtis	Bronze	Ballarat/Wimmera	VIC	University of Ballarat	Ballarat Staircase Company
Joinery	Nicholas Roman	Gold	Illawara	NSW	TAFE NSW Illawarra Institute, Wollongong Campus	Evalock - Windows & Doors
Joinery	Steven Diberardino	Silver	Melbourne	VIC	Victoria University - Newport Campus	Schiavello
Landscape Construction	Daniel Conaghan	Gold	Sydney West	NSW	TAFE NSW South Western Sydney Institute, Padstow College	Entrenched Landscapes and Design
Landscape Construction	Joshua Passafaro	Silver	Sydney	NSW	TAFE NSW Northern Sydney Institute, Ryde College	The Garden Makers
Landscape Construction	Lachlan Samers	Bronze	Melbourne	VIC	Swinburne TAFE - Wantirna Campus	Esjay Landscapes
Painting & Decorating	Jarrold Wardle	Bronze	Hunter	NSW	TAFE NSW Hunter Institute, Newcastle Campus	Lucas Painting Services
Painting & Decorating	Russell Turbill	Silver	Adelaide	SA	TAFE SA	Image Painting & Decorating
Painting & Decorating	Sharlene Kidd	Gold	Perth North	WA	MPA Skills	G.V. Painting
Plastering	Christopher Just	Bronze	Ballarat/Wimmera	VIC	Building Skills Centre	Armstrongs Commercial Plastering
Plastering	Anton La Palombara	Silver	Tasmania	TAS	TasTAFE	Transform Plastering
Plastering	Mitchell Cook	Gold	Canberra	ACT	Canberra Institute of Technology	Goulburn Interior Lining and Cornice
Plumbing	Dylan Di Martino	Gold	Melbourne	VIC	Victoria University - Sunshine Campus	Paul's Plumbing Service
Plumbing	Sam Gifford	Bronze	Riverina Murray	NSW	TAFE NSW Riverina Institute, Albury Campus	Michael Boyle Plumbing
Plumbing	Sam Glisson	Silver	Ballarat/Wimmera	VIC	University of Ballarat	Angus Eeles Plumbing
Signage	Clinton Levy	Bronze	Melbourne	VIC	Victoria University - Sunshine Campus	Sign Effects
Signage	Harley Clements	Gold	Perth North	WA	Polytechnic West	Auto Vision
Signage	Steve Galluccio	Silver	Adelaide	SA	TAFE SA	Hyland & Fox Signs
Wall & Floor Tiling	Daniel Picariello	Silver	Adelaide	SA	TAFE SA	Sabcal Tiling
Wall & Floor Tiling	Jarett Lim	Gold	Perth South	WA	Polytechnic West	APG Homes
Wall & Floor Tiling	Mick Ivey	Bronze	Perth North	WA	Polytechnic West	West Wide Tiling Services

Category	Full Name	Medalist	Region	State	TAFE/Training Provider/Institute	Employer
CLIENT SERVICES						
Beauty Care	Jessica Squires-Moffit	Bronze	Southern Queensland	QLD	TAFE Queensland	Pure Indulgence Skin & Beauty
Beauty Care	Krystle Harvey	Silver	Victoria Country	VIC	Chisholm Institute of TAFE - Berwick Campus	Immerse Day Spa
Beauty Care	Stacy Romanowski	Gold	Sydney West	NSW	TAFE NSW Western Sydney Institute, Katoomba College	Signature Day Spa
Fashion Technology	Alice Litzow	Bronze	Brisbane	QLD	TAFE Queensland	Black Milk Clothing Pty Ltd
Fashion Technology	Emma Hillier	Silver	Sydney West	NSW	TAFE NSW South Western Sydney Institute, Macquarie Fields College	
Fashion Technology	Julia Wood	Gold	Perth North	WA	Polytechnic West	
Floristry	Jessica Peters	Gold	Sydney West	NSW	TAFE NSW South Western Sydney Institute, Padstow College	Simply Unique Flowers and Gifts
Floristry	Lydia Watson	Bronze	Victoria Country	VIC	Marjorie Milner College	Whites Florist Ballarat
Floristry	Natahlia Brandt	Silver	Melbourne	VIC	Marjorie Milner College	Knoxfield Florist
Hairdressing	Gemma Edwards	Gold	Mid Coast	NSW	TAFE NSW North Coast Institute, Port Macquarie Campus	Milans Hairdressing
Hairdressing	Hayley Parker	Silver	Geelong	VIC	Gordon TAFE	Salon Sojourn
Hairdressing	Jake Putan	Bronze	Hunter	NSW	TAFE NSW Hunter Institute, Newcastle Campus	Nik's Cutting Edge
COMPUTING & SERVICES						
Business Services	Alexandra Knight	Gold	Wide Bay	QLD	TAFE Queensland	Bundaberg Coaches
Business Services	Kimberly Chown	Silver	Canberra	ACT	Canberra Institute of Technology	Early Childhood Australia Inc
Business Services	Rhianna Reid	Bronze	Sydney West	NSW	TAFE NSW Western Sydney Institute, Wentworth Falls College	Blue Mountains City Council
Printing & Graphic Arts	Dale Fisher	Silver	Melbourne	VIC	RMIT - Melbourne City Campus	
Printing & Graphic Arts	Ellen Savage	Gold	Victoria Country	VIC	RMIT - Brunswick Campus	James Yeates Printing Pty Ltd
Printing & Graphic Arts	Helen Kilpatrick	Bronze	Southern Queensland	QLD	TAFE Queensland	
Web Design	Chi Hieu Nguyen	Silver	Sydney	NSW	TAFE NSW Sydney Institute, Ultimo College	
Web Design	Harlan Wilton	Gold	Sydney West	NSW	TAFE NSW Western Sydney Institute, Wentworth Falls College	
Web Design	Thomas Claasz	Bronze	Sydney	NSW	TAFE NSW Northern Sydney Institute, Hornsby College	
HOSPITALITY SERVICES						
Cookery	Anthony Wilksch	Bronze	Geelong	VIC	Gordon TAFE	
Cookery	Chris Malone	Silver	Perth North	WA	West Coast Institute of Training	Frasers Restaurant
Cookery	Joshua Mason	Gold	Sydney	NSW	TAFE NSW Northern Sydney Institute, Ryde College	Antoine's Grill
Restaurant Service	Leisha Young	Silver	South West WA	WA	South West Institute of Technology	Noovoh Backbeach
Restaurant Service	Lily Cheng	Bronze	Brisbane	QLD	TAFE Queensland	The Fish Factory
Restaurant Service	Samantha Johnson	Gold	Sydney	NSW	TAFE NSW Northern Sydney Institute, Ryde College	The Reef Restaurant
Retail Baking - Bread	Aidan Hauptli	Bronze	Brisbane	QLD	Baking Industry Training Australia	Childers Hot Bread and Cakes
Retail Baking - Bread	Christopher Kirkpatrick	Silver	Perth South	WA	Polytechnic West	The Miami Bakehouse
Retail Baking - Bread	John Reminis	Gold	Illawara	NSW	TAFE NSW Illawarra Institute, Wollongong Campus	Bakehouse Delights
Retail Baking - Pastry	Adele Di Bella	Gold	Sydney	NSW	TAFE NSW Northern Sydney Institute, Ryde College	Cavallaro Cake Works
Retail Baking - Pastry	Laura Mackwell	Silver	Perth South	WA	Polytechnic West	La Vespa
Retail Baking - Pastry	Mikayla Brightling	Bronze	Illawara	NSW	TAFE NSW Illawarra Institute, Wollongong Campus	Delaneys Cakes
Retail Butchery	Byron Allsopp	Gold	Wide Bay	QLD	Axial Training	Wilson's Meats
Retail Butchery	Joshua Webb	Bronze	Tasmania	TAS	TasTAFE	McLennan's Butchery
Retail Butchery	Lachlan Kerr	Silver	Illawara	NSW	TAFE NSW Illawarra Institute, West Wollongong Campus	Tarrawanna Meats a Treat
METALS & ENGINEERING						
Construction Steel Work	Jed Sparks	Gold	Southern Queensland	QLD	TAFE Queensland	Howell Davies Welding Pty Ltd
Construction Steel Work	Michael James	Bronze	Riverina Murray	NSW	TAFE NSW Riverina Institute, Leeton Campus	CB Engineering
Construction Steel Work	Scott Brown	Silver	Illawara	NSW	TAFE NSW Illawarra Institute, Wollongong Campus	Coastwide Engineering
Engineering Excellence Team Challenge	Bradley Clark	Silver	Tasmania	TAS	TasTAFE	United Engineering
Engineering Excellence Team Challenge	Brock Goodwin	Gold	Hunter	NSW	TAFE NSW Hunter Institute, Newcastle Campus	Hunter Net
Engineering Excellence Team Challenge	Matthew King	Bronze	Spencer Gulf	SA	TAFE SA	Whyalla Hose & Fittings
Engineering Excellence Team Challenge	Matthew Luttrell	Silver	Tasmania	TAS	TasTAFE	ACL Bearing Company
Engineering Excellence Team Challenge	Shari Hunt	Bronze	Spencer Gulf	SA	TAFE SA	Arrium (OneSteel)
Engineering Excellence Team Challenge	Todd Fitzsimmons	Gold	Hunter	NSW	TAFE NSW Hunter Institute, Newcastle Campus	Ultrafloor Australia
Fitting	Daniel Smith	Silver	Spencer Gulf	SA	TAFE SA	Heavy Mech
Fitting	Hatady Ain	Bronze	North West WA	WA	Pilbara Institute	BHP Billiton
Fitting	Kelvin Marquand	Gold	Ballarat/Wimmera	VIC	University of Ballarat	Findlay Engineering
Jewellery	Douglas Ely	Silver	Sydney West	NSW	TAFE NSW Sydney Institute, Design Centre Enmore	York Jewellers
Jewellery	Jyothi Forman	Gold	Melbourne	VIC	North Melbourne Institute of TAFE - Fairfield Campus	Georgies Fine Jewellery
Jewellery	Samantha Kelly	Bronze	Adelaide	SA	TAFE SA	Ian Gardiner

Category	Full Name	Medalist	Region	State	TAFE/Training Provider/Institute	Employer
METALS & ENGINEERING Continued						
Mechatronics	Ben Brown	Bronze	Hunter	NSW	TAFE NSW Hunter Institute, Newcastle Campus	Solar Sailor
Mechatronics	Jake Barton	Gold	Geelong	VIC	Gordon TAFE	Alcoa Australia Rolled Products
Mechatronics	James Dyson	Bronze	Hunter	NSW	TAFE NSW Hunter Institute, Newcastle Campus	Humming Bird Electronics
Mechatronics	Luke Diaz	Gold	Geelong	VIC	Gordon TAFE	Ford Motor Co
Mechatronics	Lyle Davis	Silver	Macquarie	NSW	TAFE NSW Western Institute, Orange College	Electrolux
Mechatronics	Peter Johnson	Silver	Macquarie	NSW	TAFE NSW Western Institute, Orange College	Newcrest Mining Limited
Sheetmetal Work	Hamish Chamley	Bronze	Tasmania	TAS	TasTAFE	SED Manufacturing Services
Sheetmetal Work	Harrison Denford	Silver	Sydney	NSW	TAFE NSW Sydney Institute, Ultimo College	Viking Marine
Sheetmetal Work	Thomas Crittenden	Gold	Hunter	NSW	TAFE NSW Hunter Institute, Newcastle Campus	Quality Sheet Metal
Turning	James Kelly	Bronze	Macquarie	NSW	TAFE NSW Western Institute, Orange College	Jeff Hort Engineering Pty Ltd
Turning	Joseph Pauley	Silver	Perth South	WA	Polytechnic West	Albany Engineering Company
Turning	Matt Sawers	Gold	Illawarra	NSW	TAFE NSW Illawarra Institute, Wollongong Campus	CSS Engineering
Welding	Elton Stewart-Murray	Bronze	Tasmania	TAS	TasTAFE	Haywards
Welding	Kallon McVicar	Gold	Illawarra	NSW	TAFE NSW Illawarra Institute, Wollongong Campus	Mainteck Services
Welding	Nathan Kelly	Silver	Macquarie	NSW	TAFE NSW Western Institute, Orange College	PSL Group Pty Ltd
VET in Schools						
VETiS Automotive Services	Dale Duffy	Bronze	QLD VETiS	QLD	St Edmund's College	Horsepower Solutions
VETiS Automotive Services	Luke Staunton	Gold	NSW VETiS	NSW	Newman Senior Technical College	
VETiS Automotive Services	Samuel Brown	Silver	QLD VETiS	QLD	St. Joseph's College	Paramount Automotive & Performance
VETiS Business Services	Katelyn Dwyer	Gold	NSW VETiS	NSW	Newman Senior Technical College	One Agency Real Estate
VETiS Business Services	Renae Anderson	Silver	NSW VETiS	NSW	Ulladulla High School	Hozack Clisdell Lawyers Pty Ltd
VETiS Business Services	Shenae Smith	Bronze	WA VETiS	WA	St. Norbert College	
VETiS Commercial Cookery	Lucy Whitehurst	Gold	NSW VETiS	NSW	Gunnedah High School	
VETiS Commercial Cookery	Nataya Currie-Ritchie	Silver	NSW VETiS	NSW	Five Islands Secondary College	Caveau
VETiS Commercial Cookery	Samantha Bennett	Bronze	NT VETiS	NT	Charles Darwin University	Pee Wee's at the Point
VETiS Construction	Alex Ramsay	Bronze	NSW VETiS	NSW	Newman Senior Technical College	
VETiS Construction	Lucas Hammond	Gold	VIC VETiS	VIC	Phoenix P-12 College	
VETiS Construction	Mitchell Baird	Silver	NSW VETiS	NSW	TAFE NSW South Western Sydney Institute, Campbelltown College	E & S Homes Pty Ltd
VETiS Electrotechnology	Adam Keilar	Bronze	WA VETiS	WA	Comet Bay College	
VETiS Electrotechnology	Jake Clayton	Silver	NSW VETiS	NSW	Wagga Wagga High School	
VETiS Electrotechnology	Steven Butler	Gold	NSW VETiS	NSW	TAFE NSW Riverina Institute, Leeton Campus	
VETiS Food & Beverage	Amy Pittman	Silver	NSW VETiS	NSW	Huntex Sports High	
VETiS Food & Beverage	Georgia Westcott	Bronze	NSW VETiS	NSW	Peak Hill Central School	
VETiS Food & Beverage	Skyla Stewart	Gold	NT VETiS	NT	Charles Darwin University	
VETiS Metals & Engineering	Alex Cormack	Bronze	NSW VETiS	NSW	Armidale High School	
VETiS Metals & Engineering	Benjamin Hicks	Silver	NSW VETiS	NSW	The Canobolas Rural Technology High School	
VETiS Metals & Engineering	Zak Biggin	Gold	VIC VETiS	VIC	Ballarat Group Training	
VETiS Primary Industries	Caleb Allen	Bronze	NSW VETiS	NSW	Woodenbong Central School	
VETiS Primary Industries	Georgina Murdoch	Silver	NSW VETiS	NSW	Yanco Agricultural High School	
VETiS Primary Industries	Kate Sandford	Gold	NSW VETiS	NSW	Red Bend Catholic College	
VETiS Retail	Ebin Kunnummel	Silver	NSW VETiS	NSW	Denison College, Bathurst High Campus	Eagle Boys Pizza
VETiS Retail	Kodie Schuler	Gold	QLD VETiS	QLD	James Nash State High School	Mac Clan Services (Curra) Pty Ltd
VETiS Retail	Stephanie Po-Myat	Bronze	NSW VETiS	NSW		
VETiS Tourism	Elysia Brand	Gold	NSW VETiS	NSW	TAFE NSW Sydney Institute, Ultimo College	
VETiS Tourism	Louise Austin	Bronze	NT VETiS	NT	Charles Darwin University	
VETiS Tourism	Nick Forsyth	Silver	QLD VETiS	QLD	Albany Creek State High School	



**ASPIRATION
MEETS
OPPORTUNITY**

GETTING THE MESSAGE OUT

WorldSkills Australia embarked on an extensive and phased marketing and public relations campaign in the lead up to and during the 2014 WorldSkills Australia National Competition. The main objectives of the marketing plan included:

- Raise the profile of WorldSkills Australia as an organisation and encourage physical and virtual attendance to the National Competition
- Incorporate VET in Schools and Try'aSkill as larger components of the competition and, in turn, increased the status of VET to old and new audiences
- Promote the benefits of trades and skills competitions to governments, media and industry
- Present a professional, interactive and engaging National Competition and increase the brand value of the WorldSkills Australia.

In order to achieve these goals WorldSkills Australia developed a comprehensive schedule of activities through a range of communication mediums.

The 2014 WorldSkills Australia National Competition marketing campaign was rolled out at the beginning of January 2014 and culminated in an extensive month of activity through September into the beginning of October.

The combined efforts of the marketing and public relations activity resulted in a total audience reach of 38,034,529, the equivalent of over \$8,788,256 in true editorial value. In addition to 20,000 estimated visitors at the event, WorldSkills Australia also reached a total of 61,634 virtual attendees over the seven day period of the 2014 WorldSkills Australia National Competition.

2014 WORLDSKILLS AUSTRALIA NATIONAL REFRIGERATION COMPETITION, MELBOURNE

The Refrigeration Competition is the only national competition category held off site as a satellite competition. Over three days of challenging competition, 10 of Australia's most talented trainees and apprentices competed against each other for the prestigious title of 'Nation's Best Refrigeration Technician'.

The 2014 WorldSkills Australia National Refrigeration Competition was held in Melbourne in conjunction with the Air Conditioning, Refrigeration and Building Services (ARBS) Trade Exhibition between 20 - 22 May.

The competition involved 18 hours of solid work where the competitors were required to install a refrigeration system, commission an air conditioning system, locate a fault in a refrigeration system and also complete an electrical fault finding challenge.

At the conclusion of the competition, the judges collated their marks and an official presentation ceremony was hosted to reveal the results. The medallists of the 2014 WorldSkills Australia National Refrigeration Competition were:

GOLD: Beau Kupris, Sydney West Region

SILVER: Jordan Wallworth, Melbourne Region

BRONZE: Mark Young, Tasmania Region

Thank you to the competitors, judges and partners for making the 2014 WorldSkills Australia National Refrigeration Competition such a huge success.





**DEFINING TALENT.
CREATING HISTORY.**

2014 WORLDSKILLS AUSTRALIA NATIONAL COMPETITION PARTNERS

Government Partners

Australian Government
Government of the Australian
Capital Territory
Government of New South Wales
Government of Northern Territory
Government of Queensland
Government of South Australia
Government of Tasmania
Government of Victoria
Government of Western Australia

In Kind Event Partners

Central Institute of Technology
Challenger Institute of
Technology
Davco
Gunnensen
Gyprock
Hebel
One Steel
Polytechnic West
West Coast Institute of Training

Event Principal Partners

CIGWELD
Heatcraft
Jala Design
Kromex
Volume
3M

Gold Partners

Hare & Forbes
BOC
Beyond Tools
Rothenberger
Valspar

Industry Partners

Service Skills Australia
ABBTF
ARBS
Auto Skills Australia
Construction Training Fund
Manufacturing Skills Australia
Refrigerant Reclaim Australia
VISA

Silver Partners

Australian Jewellers Supplies
Axalta Coating Systems
Danfoss
Dermalogica
Encore
Fluke
Instant Waste Management
James Hardie
Perth City Council
Perth Convention Bureau
Reece
Stoddart
TruFlow Spray Booths (Aust) Pty Ltd

Bronze Partners

Apricus Australia Pty Ltd
ABN Group
Austral Bricks
Car-O-Liner
Midalia
TAFE NSW Sydney

In Kind Supply Partners

AHG
Anest-Iwata
Australian Plastic Profiles (Aussie
Duct)
B.A.T Trims
Bemacil - Ex-Imports Niche
Products
Bohler
Box Hill Institute
Bunbury Machinery
CSR Gyrock
CSR Hebel
Durst
Ellabeena - Ex-Imports Niche
Products
Callebaut
Festo
Greenway
Hyatt Regency
Image Led Lighting
ISCAR Australia
IVECO WA
Joico
Laucke
Leussink Engineering

Lu-ve
Lycos Costmetics
M&J Chickens
Mac Pan
Midland Brick
Muldoon Tiles
Murphys
NECA
Ox Tools
Palloys Group
Parex Davco
Permanail
Pivot Point
RACCA
Red Spoon Company's
Refoil
Roland
Rondo Building Services
Ronley Holdings
S&S Industries
Select Botanicals
SGIO
Spring into Training
Stone Eagle Handcrafted Massage
Stones
The Art of Hair
The Big Towel Company
The Mane Edition
Wurth
Fraser & Hughes
Welding Technology Institute of
Australia

2014 FINANCIAL REPORT

WorldSkills Australia presents its financial report for the year ended 30 June 2014.

- The directors of WorldSkills Australia during the financial year and to the date of audit report are:
 - Brian Wexham , Chair
 - Kevin Harris, Deputy Chair
 - Martin Baird , Treasurer
 - Jeanette Allen
 - Jack Hanrahan
 - Jarrad Langdon
 - Douglas Wright
 - Wayne Collyer
 - Coralie Morrissey
Appointed 24 October 2013
 - Kathryn MacDonald
Appointed 25 July 2014
- The principal activity of WorldSkills Australia continued to be the organisation and promotion of regional, national and international competitions.
- For the purpose of this Annual Report, extracts from the audited financial statements are included. The complete financial statements and auditor's report are available by request.
- The financial statements were independently audited by Kilpatrick Lake Mackenzie of Charlestown NSW and an unqualified audit report was issued on 2 October 2014.
- The financial statements as at 30 June 2014 showed the following:
 - Operating surplus for the year \$949,497
 - Net assets of \$1,274,752

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2014

	2014 \$	2013 \$	2012 \$
Revenue	4,220,775	3,371,189	2,596,112
Employee benefits expense	(1,021,616)	(866,588)	(865,101)
Depreciation expense	(22,734)	(28,629)	(23,516)
Program expenses	(1,826,038)	(2,167,565)	(2,148,803)
Property and maintenance expenses	(89,753)	(90,507)	(93,861)
Administration and marketing expenses	(311,137)	(237,721)	(214,646)
Surplus/ (deficit) before income tax	949,497	(19,821)	(749,815)
Income tax expense	-	-	-
Surplus/ (deficit) for the year	949,497	(19,821)	(749,815)
Other comprehensive income	-	-	-
Total comprehensive income for the year	949,497	(19,821)	(749,815)

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2014

	2014	2013	2012
	\$	\$	\$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	2,304,189	1,266,289	2,989,436
Trade and other receivables	2,597,696	220,082	84,584
Other assets	64,066	51,568	49,830
TOTAL CURRENT ASSETS	4,965,951	1,537,939	3,123,850
NON-CURRENT ASSETS			
Property, plant and equipment	29,633	36,012	60,843
TOTAL NON-CURRENT ASSETS	29,633	36,012	60,843
TOTAL ASSETS	4,995,584	1,573,951	3,184,693
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	1,480,557	796,172	968,906
Employee benefits	91,818	81,469	71,531
Other liabilities	2,085,298	279,498	1,727,371
TOTAL CURRENT LIABILITIES	3,657,673	1,157,139	2,767,808
NON-CURRENT LIABILITIES			
Employee benefits	63,159	91,557	71,809
TOTAL NON-CURRENT LIABILITIES	63,159	91,557	71,809
TOTAL LIABILITIES	3,720,832	1,248,696	2,839,617
NET ASSETS	1,274,752	325,255	345,076
EQUITY			
Retained surplus	1,274,752	325,255	345,076
TOTAL EQUITY	1,274,752	325,255	345,076

This information is an extract from the complete audited financial statements which are available by request.



**TAKING ON
THE WORLD
IN 2015**

The 43rd WorldSkills Competition, will be held at the Anhembi Convention Centre in São Paulo, Brazil, from August 11 - 16, 2015. The venue, spanning over 213,000sq metres in size, will see more than 1,000 competitors from up to 59 Member Countries/Regions converge on the international stage to compete for the coveted gold medal and the title of 'World's Best' in 50 skill areas.

Over four exciting days of competition the 2015 Skillaroos will aim to improve on Australia's current ranking as the 13th most highly skilled nation in the world. The Skillaroos are a team of Australia's most talented trades and skills technicians who have been selected to represent their country following their medal winning performances at both the WorldSkills Australia Regional and National Competition. Each member of the Skillaroos will train rigorously with their International Experts in the lead up to the international competition, with the hope of being crowned the best in the world in their chosen profession.

The 2015 Skillaroos will be officially announced in May 2015.

INTERNATIONAL PATHWAYS AND SCHOLARSHIPS

WorldSkills Australia is committed to the pursuit of skills excellence. In addition to our program of competitions, we also aim to provide links and support for several alternative pathways and scholarships for participants. The ultimate goal of these scholarships is to provide opportunities for further skill development through study, work experience, overseas travel and/or financial support.

BBM Skilled Futures Program

The BBM Skilled Futures Program is recognised as a valuable and prestigious award for acknowledging and rewarding excellence in skills. BBM Youth Support first became a prominent international pathway for WorldSkills Australia in 2000. Since then, over 100 young and talented WorldSkills Australia competitors have been granted the scholarship, providing recipients with the opportunity to travel to the United Kingdom to participate in a two week leadership development course.

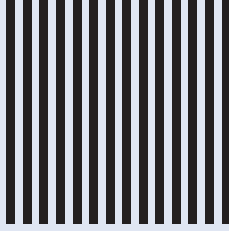
The scholarship helps to enhance the career prospects of WorldSkills Australia competitors through a development program offered by Mission Performance. The recipients are also encouraged to seek work placement and take advantage of their overseas experience. Eligible medallists from the 2014 WorldSkills Australia National Competition are invited to apply.

Ern MacDonald Fellowship

The Ern MacDonald Fellowship aims to launch the careers of talented young tradespeople working in the building and construction industry through the provision of financial support. The scholarship was established in Ern MacDonald's honour by WorldSkills Australia, the Dusseldorp Forum and the MacDonald family and has been in operation since 2006.

The winner of the scholarship is awarded \$10,000 to implement their project plans and two runners up will also receive \$2,500 to put towards their future ventures.

The Ern MacDonald Fellowship has assisted past recipients to start their own businesses, travel overseas, invest in further study and implement innovative and sustainable projects that have assisted the broader community. Medallists in the Building & Construction cluster from the 2014 WorldSkills Australia National Competition are eligible to apply.



ABBTF World Class Bricklaying Development Scholarship

In a bid to strengthen the Australian Bricklaying category on the international stage, WorldSkills Australia and the Australian Brick and Blocklaying Training Foundation (ABBTF) have established a comprehensive scholarship program for the bricklaying competitor set to represent Australia at the 43rd WorldSkills Competition.

The goal of the 'ABBTF World Class Bricklaying Development Scholarship' is to provide support for the bricklaying Skillaroo, which will allow him or her to achieve the highest possible level of skill to compete successfully against competitors from other countries at the international competition.

The scholarship provides support including; training, mentoring, personal and professional development support, psychological support as well as necessary tools and equipment. "ABBTF recognise that the WorldSkills international competition continues to raise the bar and industry support is vital to give our bricklaying competitor every chance of success for Australia," says Geoff Noble, Chief Executive Officer of ABBTF.

The Bricklaying Skillaroo will receive the inaugural ABBTF World Class Bricklaying Development Scholarship.

2015 WORLDSKILLS AUSTRALIA REGIONAL COMPETITIONS

WorldSkills Australia's Regional Competitions are held biennially. 2015 will see approximately 500 Regional Competitions operate across the 31 WorldSkills Australia Regions held between March and October.

Regional Competitions provide young apprentices, trainees and students with the opportunity to showcase their passion and talent in over 50 trades and skills competition categories ranging from the traditional trades including Carpentry and Hairdressing through to the more contemporary professions of Mechatronics and Web Design.

Regional Competitions are organised by WorldSkills Australia's dedicated volunteers. The competitions run over one or two days and are conveyed in either a public forum or at a registered training facility.

Medallists from the 2015 Regional Competitions, if eligible, will be provided with the opportunity to compete at the 2016 WorldSkills Australia National Competition.

Visit the WorldSkills Australia website to find out how you can:

- Register your interest to compete
- Host a Regional Competition
- Join the WorldSkills Australia family of volunteers
- Nominate your apprentice, trainee or student as a competitor

Alternatively, you can contact the WorldSkills Australia National Office on 03 9249 1000 or info@worldskills.org.au

THANK YOU TO OUR PEOPLE

Volunteers are WorldSkills Australia's most precious assets. Without our inspiring 'family' of over 4000 dedicated volunteers who give their time, skills, knowledge and resources, WorldSkills Australia would not be the successful organisation it is today.

WorldSkills Australia would like to thank everyone who has been involved with the organisation over this past year. To the people who coordinated and assisted with the Regional Competitions throughout 2013, to the judges who designed the projects, to the trainers and experts who dedicated countless hours to train and mentor our competitors and to every other person who has helped to make this year the success it was – WorldSkills Australia's success is your success.

Thank you for your commitment, passion, dedication and support of young Australians in their pursuit of skills excellence.

“Many in the international WorldSkills community ask me why Australia consistently performs to a high standard; without hesitation, my answer is always the same – it is due to the people involved in WorldSkills Australia.”

~ Mark Callaghan, CEO of WorldSkills Australia

OUR PEOPLE

A Aaron Kerr	Andrew Crosby	Bart Turnbull-Gant	Bruce Cockerill	Claire Monks	Dave Cartledge
Aaron Von Bruch	Andrew De Water	Basil Psanoudakis	Bruce Dickie	Clare Russell	Dave Chapman
Adam Lucas	Andrew Di Bedetto	Belana Webb	Bruce Dunn	Clare Russell	Dave Hicks
Adam McDonald	Andrew Dower	Belinda Butler	Bruce Muller	Claude Serryn	Dave Neville
Adam Moore	Andrew Evans	Belinda Gough	Bruce Norris	Claudia Hogan-Wilson	Dave O'Donnell
Adam Moore	Andrew Faughlin	Ben Barrow	Bruce Pitman	Clement Lee	Dave Robinson
Adel Abourjaily	Andrew Frith	Ben Belloo	Bryan Joyce	Cliff Brown	Dave Walters
Adrian Clarke	Andrew Gilchrist	Ben Cooper	Bryce Steele	Cliff Tindall	Dave Witt
Adrian Gilmore	Andrew Grzona	Ben Hackett	C Caitlin Hickey	Clinton Morgan	David Adams
Adrian Marron	Andrew Heath	Ben Hooper	Cameron Falzon	Clive Hartley	David Barker
Adrian Scheuer	Andrew Hoath	Ben Houghton	Cameron Falzon	Cloe Wood	David Berger
Aiden Cowdrey	Andrew Hosking	Ben Hudson	Camille Clark	Colin Brown	David Boadle
Aine Evert-Vance	Andrew Hoskins	Ben Meade	Candice Faranda	Colin Davies	David Borg
Alaine Watson	Andrew Knowles	Ben Raulin	Carl Balke	Colin Fear	David Corrigan
Alan Peardon	Andrew McCormick	Ben Young	Carl Copeland	Colin Hawthorn	David Coulter
Alan Pohl	Andrew McKinnon	Benjamin Hudson	Carl Dwyer	Colin King	David Cummings
Alan Potaka	Andrew McLay	Bev O'Neile	Carl Gibson	Colin Trembath	David Diamantis
Alan Ramsden	Andrew Mellas	Bev Steeden	Carl Tinsley	Colin Tyrell	David Dillon
Alan Shaw	Andrew Newman	Beverley Milling	Carlos Bravo	Colin Woolmer	David Evans
Alan Sutton	Andrew Nicholson	Bianca Kennet	Carmel Glasgow	Colleen Maily	David Gill
Alan Tansey	Andrew Nicholson	Bianca Wagner	Carol Costa	Corinna Hebdon	David Heffernan
Alberto Pizzi	Andrew Ringsgwandl	Bill Atkins	Carol Daniels	Courtney Trinder	David Herring
Alden Meale	Andrew Russell	Bill Lane	Caroline Ellery	Craig Brittle	David Hilliard
Aldo Muia	Andrew Scott	Bjame Ohlin	Caroline Gallacher	Craig Butler	David Keely
Aldo Sustar	Andrew Wallin	Blagitza Nedev	Caroline Hawkins	Craig Clark	David Leask
Alec Ross-Fuller	Andrew Whalan	Bob Badewitz	Carolyn Hardy	Craig Hobbs	David Lee
Aleisha McKenzie	Andy Heath	Bob Cunningham	Casey Pointon	Craig McVittie	David Leek
Alex de Koeyer	Anette Gorham	Bob Emanuel	Catherine Foundas	Craig Morrison	David Long
Alex Dick	Angela Marzouk	Bob Emslie	Catherine Harrington	Craig Ramstadius	David Mills
Alex Patridge-Dean	Angela Marzouk	Brad Armstrong	Catherine Jackson	Craig Ringsgwandl	David Moodie
Alex Rupe	Angela Piaud	Brad Buhse	Catherine Preddy	Craig Shepley	David Redmond
Alexandra Dashwood	Angela Tyrrell	Brad Franklin	Celeste Burns	Craig Walker	David Rogers
Alexis Scott	Angelo Tornatoro	Brad Gray	Chandrajit Adhikari	Craig Wright	David Rush
Alicia Wilkie Alisha Williams	Angus Sweet	Brad Parry	Charles Janszen	Cristian Zota	David Scott
Alison Bonney	Anita Host	Brad Randall	Charlie Borg	D Dale Freeman	David Summerville
Alison Browning	Anna Shirley	Brad Seeds	Charlie Eltringham	Dale Malseed	David Wilson
Alison Lambert	Anne Barr	Brad Thomas	Charlie Saliba	Dale McMullen	Dayne Ciborowski
Alison O'Neil	Anne Marie Chapman	Brad Tyrell	Chaz Goulding	Dallas Kelvin	Dayne Robinson
Alison Porter	Anne-Louise Senbergs	Braden Lang	Cheryl Scott	Damian Coombe	Dean Baker
Alison Smith	Annette Gorham	Bradley Wickham	Chris Barham	Damien Coats	Dean Hart
Allan King	Annita Bokobli	Brandon Gillett	Chris Brown	Damir Stajduhar	Dean Kronk
Allan Potaka	Anthony Donaldson	Brea Wooster	Chris Chalmers	Dan Pethick	Dean Nguyen
Allan Ryan	Anton King	Brendan Carter	Chris Chambers	Daniel Alcorn	Dean Pearson
Allen Hill	Antonio Sorgiovanni	Brendan Evill	Chris Doolan	Daniel Bonnici	Dean Tilden
Allyson Davies	Antony Donaldson	Brendan Lampard	Chris Edwards	Daniel Bonnici	Debbie Birach-Mayer
Allyson Dovaston	Anurag Gautam	Brendon Meinck	Chris Findlay	Daniel Jones	Debbie McLindin
Amanda Brown	Arron Haycock	Brent Butler	Chris Hani	Daniel McGavin	Debbie Witt
Amanda Dawes	Ashlee Marcon	Brenton Murray	Chris Howlett	Daniel Rehling	Deborah Whitebread
Amanda Galea	Ashleigh Huntley	Brett Binns	Chris Kettle	Daniel Severino	Dene Mintern
Amanda Hall	Ashleigh Rizzo	Brett Cahill	Chris Kroehn	Daniel Shadwick	Denis Auberson
Amanda Smith	Ashley Bourne	Brian Charter	Chris MacDonald	Danielle Costello	Denis Boulet
Amber Beasley	Ashley Redmond	Brian Gray	Chris Nance	Danny Finnigan	Denis Darcy
Amber Johnson	Ashley Schmidt	Brian Jenkins	Chris O'Reilly	Danny Platt	Denis O Meara
Ambrose Chiang	Ashley Tilley	Brian Johnson	Chris Pennant	Darren Connor	Denise Scott
Amelia Scicluna	Ashley Williamson	Brian Krix	Chris Rowbottom	Darren Davies	Dennis Ross
Amien Coombe	Ashlyn Dobey	Brian Lawrence	Chris Smith	Darren May	Denzil D'Silva
Amir Chishti	Ashraf Salem	Brian Rodman	Chris Spinella	Darren McDonald	Derek Edmondson
Amy Burgin	B Barb Wuerschling	Brian Taylor	Chris Van Der Wall	Darren Scott	Derek Poulton
Amy Dix	Barbara Edney	Brian Wilkinson	Chris Weber	Darren Walters	Derrick Garcia
Amy Wallace	Barbara Lindsell	Brian Womersley	Chris Wilson	Darren Williams	Des Hayes
Andra Summits	Barry Dellow	Bridget Knibbs	Christian Lohgem	Darryl Rowe	Des Lloyd
Andre Willemse	Barry Pawsey	Brigitte Collins	Christine Churchill	Daryl Spalding	Desmond Walsh
Andrew Barnes	Barry Sharp	Bronwyn Blencoe	Christine Hancock	Dave Allen	Detlev Berkemeyer
Andrew Berta	Barry Wright	Bronwyn Hudson	Christine Judd	Dave Arnold	Di Buttenshaw

Diamantis Bitzios	Fred Munro	Greg Thompson	Jan Loots	Joe Estermann	Karla Preston
Dion Iori	G Gabrielle Frawley	Greg Todman	Jan Wilson	Joe Farrugia	Karolein Selen
Dodie O'Keefe	Gail Emmett	Greg Vanderberg	Jane Alexander	Joe Giura	Karren Batterman
Domenic Furnari	Gareth Wilson	Gregory Joyce	Jane Foster	Joe Pagnoccolo	Kate Boland
Domenic Guzzomi	Garry Clear	Greig Price	Jane Hegarty	John Anderson	Kate Crocker
Domennico Scavarelli	Garry Cockman	Guy Brooks	Jane Marshall	John Baker	Kate Howden
Don Mayura	Garry Jones	Guy Sinclair	Jane Swift	John Bowyer	Kath Curry
Donald White	Gary Atherton	H Halina Kaufman	Janet Aislabie	John Cain	Kath Davey
Donna Arielle	Gary Barnes	Hannah Colquhoun	Janet Blythman	John Callaghan	Kath Nation
Donna Colombini	Gary Durrant	Hanns Blaser	Janet Cranefield	John Cartwright	Katherine Howden
Donna Cooper	Gary Guy	Harold Woodward- Clarke	Janet Green	John Clayton	Katherine Sharratt
Donna De Maria	Gary Hart	Harry Hills	Janet MacFarlane	John Cregan	Kathleen Evans
Donna Drain	Gary Hibbert	Hayley Tavanyar	Janette Griggs	John Dalgleish	Kathy Gaff
Donna Ferret	Gary Hicklin	Hazel Sims	Janine Hedley	John DiCarluccio	Kathy Roser
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Doug Beattie	Gary Stevens	Heather Gray	Jarrad Powell	John Gibbs	Kay Macaulay
Doug Pack	Gary Webb	Heather Knight	Jarred Denning	John Gillooly	Kaye Higgins
Dylan Hopkins	Gavin Page	Heather White	Jason Darney	John Grey	Keith Buckley
Dylan Ward	Gavin Parker	Heidi Leondiou	Jason Hindes	John Hardy	Keith Glenn
E Ebony Miller	Gay O'Neill	Helen Burgess	Jason Jennings	John Heckrath	Keith Tonkies
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Eddie Campbell	Genevieve Baker	Helen Hughes	Jason Smith	John McLean	Kellie Monkton
Eddie Costello	Genevieve Hutty	Helen Samson	Jason Wilkes	John Miller	Ken Carde
Eden Carey	Geoff Bacon	Helen Smith	Jay Opdam	John Nelson	Kerry Knee
Eileen Wenn	Geoff Ball	Helen Stanley	Jaycob Hargreaves	John Oakley	Kevin Hancock
Eilidh Heggie	Geoff Brame	Helena Pretty	Jeana Nicholson	John Paterson	Kevin Harmer
Elizabeth Spadanuda	Geoff Chant	Herve Boutin	Jeannette Hudson	John Rankins	Kevin Johnson
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Ella Klymova	Geoff Elmore	Hugh Stubbs	Jeff Anderson	John Stephens	Kevin Smith
Ellen MacAndrews	Geoff Kassulke	I Iain McNiven	Jeff Bland	John Sullivan	Kevin Wood
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Eloise Walters	Geoff Williams	Ian Fitzgerald	Jeff O'Halloran	Jon Scholz	Kim Girdler
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Elton Button	George Chingwangwi	Ian Hunt	Jeffrey Crole	Jordana Schmidt	Kim Jagger
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Emma Bradley	George Englert	Ian Mckenzie	Jenelle Pond	Josh Kleinig	Kim Stanton
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Eruera Walker	Glen McGill	Ian Wright	Jenny Takahashi	Judy Tyrrell	Kris Cadogan
Eunette Vanniekerek	Glen Metcalfe	Ianthe Smith	Jeremy Crawford	Judy-Ann Quilliam	Kristi Pietracatella
Eva Salander	Glen Riddett	Ivan Bartul	Jeremy Gransden	Juliann Ward	Kristie Kelly
Evan Street	Glen Widman	Ivan Gant	Jeremy Knight	Julie Curnow	Kristin Reddin
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Faye Jones	Glenn Gordon	Ivon Shell	Jess Stimpson	Justin Barlow	Kurtis Gazzone
Fiona Brough	Glenn Martin	J Jacinta Maahs	Jessamy Mooney	Justin Browne	Kylie Lee
Fiona Johnson	Graeme Bendle	Jack Babitch	Jessica Martin	Justin Graham	L Lachlan Fleming
Fiona Patterson	Graeme Cochrane	Jack Velthiuzen	Jill Barnes	Justin Halliday	Lachlan Marr
Fionnula Keogh	Graeme Hughes	Jacob Webb	Jim Gallagher	Justin Roberts	Lachlan Mayled
Firas El Mouhamed	Graham Andrews	Jacqui Hancock	Jim Gregory	Justin Westhoff	Larissa Cromb
Fleur Ambrosa	Graham James	Jacqui MacLaine	Jim Separovic	Justine Fairchild	Larry Taylor
Fran Gusthart	Graham Lock	Jacquie Hancock	Jim Slattery	Justine Snelgrove	Lauren Izatt
Fran Rogers	Grahame Read	Jade Drew	Jo Charters	K Kara Beatty	Lauren Lindsay
Fran Van Riesen	Grant Hastie	Jai Maluga	Joan Bennett	Karen Abercromby	Lauren O'Dea
Francis Hernon	Grant Petch	James Folk	Joan Lyons	Karen Balding	Lauren Robson
Franco Mure	Grant Stewart	James Gorham	Jo-anne Cambell	Karen Brooks	Lauren Snelling
Frank Baker	Greg Corfield	James Keen	Joanne Madden	Karen Bulbert	Lauren Trask
Frank Mazzone	Greg Dowling	James Milner	Joanne Shoemith	Karen Grogan	Laurie Brown
Frank Phillips	Greg Fahey	James Nolan	Jodie Taylor	Karen Pickering	Laurie Cella
Frank Wharton	Greg James	James Ripa	Jody Ridgeway	Karen Reed	Lawan Kaewpumph
Fred Jones	Greg Michell	James Stenhouse	Joe Balloto	Karen Richardson	Lawrie Martin
Fred Joseph	Greg Oliver	James Sun	Joe Berry	Karen Sheldon	Leanna Youngman
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Leigh Prado	Mark Rath	Michael Taylor	Nola Grant	Peter Coleman	Richard Jack
Leigh Smith	Mark Russell	Michael Wade	Norma Hogg	Peter Coupland	Richard Johnson
Leigh-Anne Poole	Mark Spencer	Michael Welshman	Norma Roberts	Peter Crum	Richard Jordan
Leimona Mana	Mark Williams	Micheal McHugh	Nuran Akbal	Peter Egerton	Richard King
Len Farren	Mark Wyborn	Michelle Short	O Odile Higgins	Peter Eltringham	Richard Luttrill
Lena Plakias	Marlene Organ	Michelle Gleeson	Owen Cameron	Peter Gossi	Richard Swan
Lenice Jahnke	Martin Bezzina	Michelle Lucas	Owen Carlin	Peter Hansen	Richard Twist
Leo Smith	Martin Edwards	Michelle Packwood	P Paddy Walsh	Peter Harper	Richard Van Egmond
Leone Scott	Martin Jud	Michelle Robinson	Pam Ellis	Peter Harrison	Richelle Hassett
Leonie Joss	Martin Kladnig	Michelle Rojo	Pamela Griffiths	Peter Henderson	Rick Dunn
Les Brindley	Martin Schett	Michelle Serdiuk	Pamela John	Peter Holman	Rinaldo Marino
Leslie Johnson	Martin Stallard	Michelle Smith	Pat Janes	Peter Holmes	Rob Ackary
Leslie Simpson	Martin Whelan	Mick Cudmore	Pat Tierney	Peter Jacobson	Rob Berryman
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Liam Cochran	Mary Wilks	Mick Windsor	Patricia Del Favero	Peter Keep	Rob Franklin
Liam Downes	Mary-Ann Tierney	Mignon Harris	Patrick Carter	Peter Lhota	Rob Guest
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Linda Manning	Mathew McGlashan	Mike Goddard	Patrick Rawnsley	Peter Morey	Rob McAdam
Linda Sharpe	Matija Nikolic	Mike Hawley	Patrick Villepinte	Peter Phipps	Rob Moseley
Lindsay O'Sullivan	Matt Barratt	Mike Kelly	Patrick Vuallat	Peter Stanley	Rob Rattray
Linus Smith	Matt Connell	Milan Rajic	Patrick Wood	Peter Steinweiss	Rob Zarebski
Lisa Howlett	Matt Griffith	Milorad Pirovic	Patrina Clark	Petra Cross	Robert Badewitz
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Lyle Barrett	Melissa Dower	Neal McCann	Paul Morris	Rachel Wallace	Roger Harrington
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Lyndon Wales	Michael Blasch	Neerida Williams	Paul Pardini	Ralph Berry	Roland Fiegert
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M Mal Dawson	Michael Caminada	Neville Mathewson	Paul Prior	Raman Badekar	Ron Almond
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Marcus Vermey	Michael Diekmann	Nick Hayler	Paul Thompson	Ray Lamey	Rosaria Bugge
Maree Dela Roche	Michael Doherty	Nick Mastrangeli	Paul Venn	Ray Lea	Rosemary Ampt
Maree Seagrott-Mitcheson	Michael Girdler	Nick Westwood	Paul Verhoeven	Ray Morrison	Rosemary Brown
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Maria Kalamboyas	Michael Herde	Nicole Dean	Paul Wharnby	Raymond England	Ross Jorgenson
Maria O'Dea	Michael Kastellorizios	Nicole Gorrie	Paul Wide	Raymond Mouthaan	Ross Quittenden
Marilyn McCutcheon	Michael Kavanagh	Nicole Lorch	Paul Wright	Rebecca Bone	Rui Peng
Marina Panagiolaros	Michael Kent	Nicole Oakley	Paula Evans	Regan Kubala	Russell Blythe
Marion Fitzpatrick	Michael Kirkwood-Smith	Nicole Ogilvie	Pauline Halse	Remy Pereira	Russell Routledge
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Mark Coffey	Michael Mavarikakis	Nicole Stenlake	Peggy Garvey	Rhona Henderson	Ryan Creek
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Mark Duncombe	Michael Moran	Nigel Raddie	Peta Longman	Richard Blackwell	Ryan Light
Mark Eatts	Michael Murray	Nigel Reed	Peta Nelson	Richard Coates	

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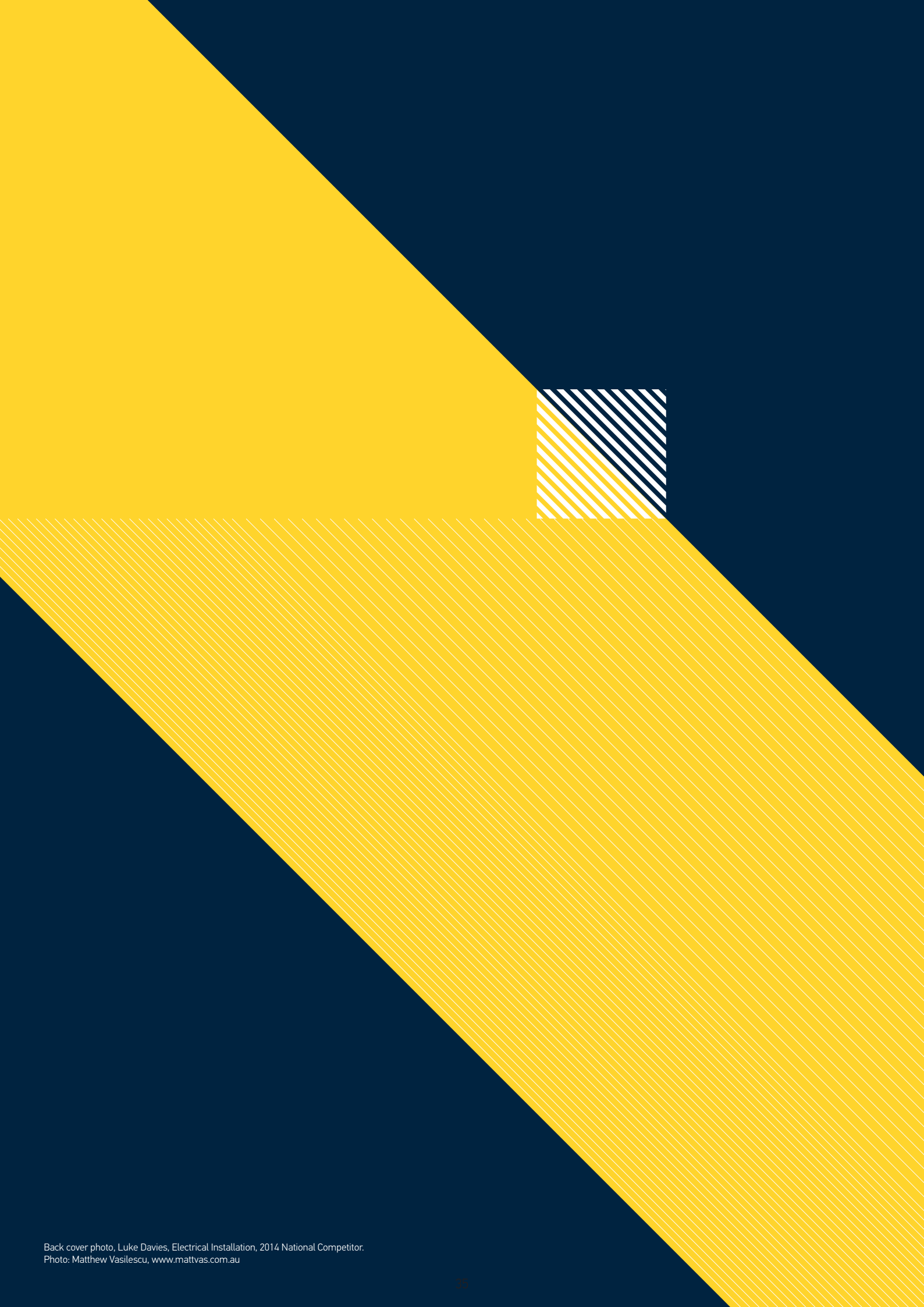
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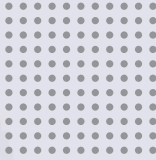
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Z Zoe Fensom





National Office
Level 3, 92-94 Elizabeth Street
Melbourne Victoria 3000
Telephone 61 3 9249 1000
Facsimile 61 3 9249 1033
info@worldskills.org.au
worldskills.org.au
PO Box 4638
Melbourne Victoria 3001

