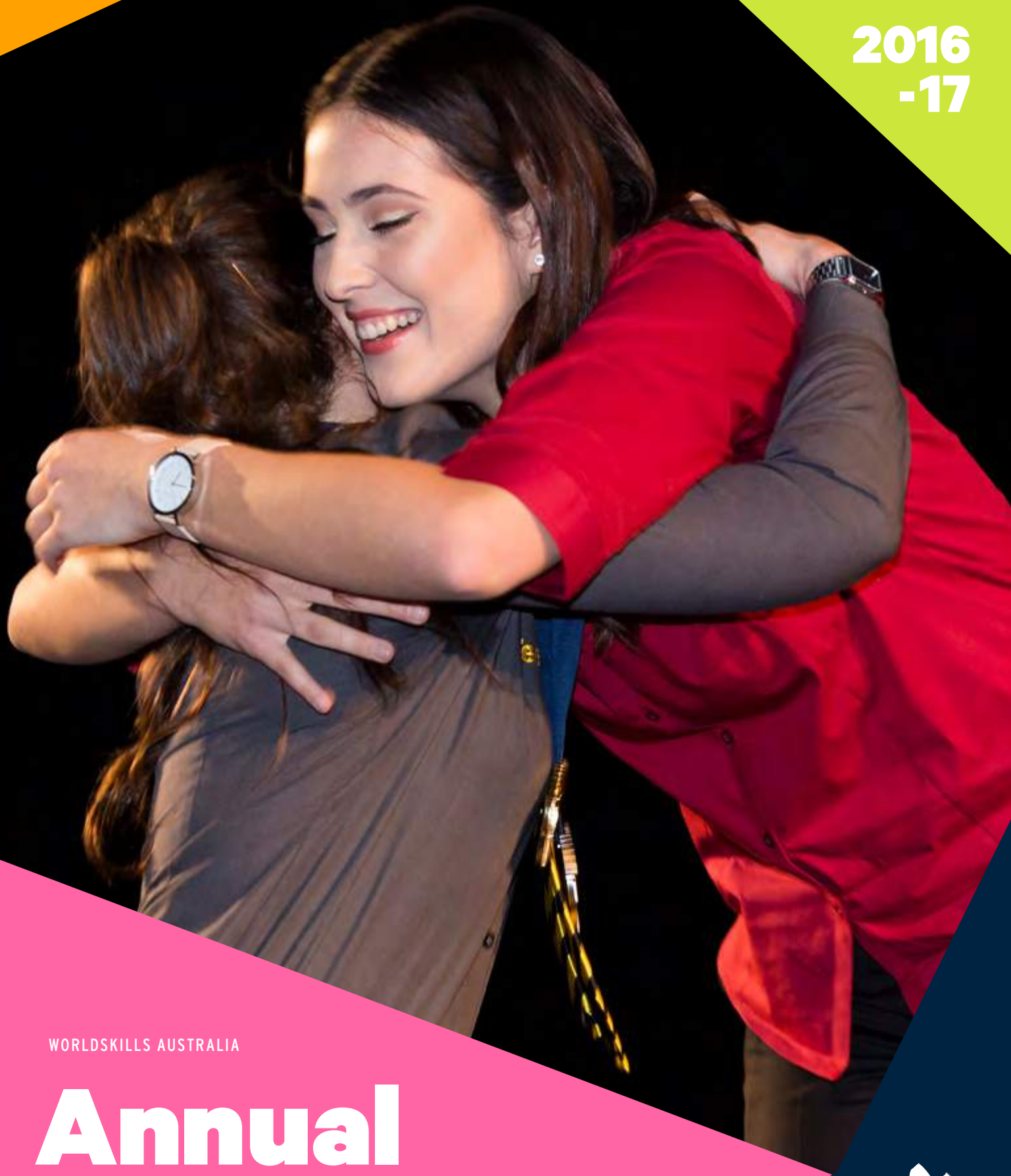


**2016
-17**



WORLDSKILLS AUSTRALIA

Annual Report



worldskills
Australia

Contents

[VIEW A PDF VERSION OF THIS DOCUMENT](#)

[WORLD SKILLS.ORG.AU](#)
[/ANNUAL-REPORTS](#)

2	Message From The Chair	20	Our Government and Education Partners
3	Message From The CEO	22	Our Industry Partners
4	Our Board	24	WorldSkills Australia Volunteers
6	Where Are We Now? Where Are We Going?	26	Pathways And Scholarships
8	The Year In Review	28	Marketing Report
16	Competitions - Global And At Home	30	Financial Report
18	Where Are They Now?	36	How To Get Involved

**WorldSkills Australia is a
SOCIAL ENTERPRISE
that passionately believes
skills drive the future of
young people, and of Australia.**



Message from the Chair

During the past year, WorldSkills Australia made a significant move – a move to become more commercially agile and astute in its outlook while remaining true to the qualities and values of its foundations. It has been a real privilege for me to be Chair during this exciting period of change.

The key to long-term success is evolution. We will continue looking for new ways to do business and propel WorldSkills Australia forward towards a new era of engagement with industry, and relevance within the Vocational Education and Training arena.

We acknowledge the challenges going forward are many and varied. We embrace those challenges, and our determination and spirit to continue what we've commenced. We will work to ensure that WorldSkills Australia plays an ever-increasing and influential role in promoting vocational education with a commitment to skills excellence.

Encouraging and supporting young Australians to be the very best they can be is at the heart of what we do. Congratulations to all of the young people who have trained and competed to the best of their abilities.

Several factors have been key to our success this year.

Firstly, the commitment, energy and capability of the many individuals who make WorldSkills Australia what it is. I'd like to pay tribute to and sincerely thank our staff, our many volunteers, and our new CEO, Brett Judd, along with the management team, for their enthusiasm, professionalism and amazing level of achievement.

Secondly, a decision to 'archive' obsolete historical influences within our organisation has enhanced our capacity to act, and to plan and provide for a sustainable future.

The Board's strategic planning day in May 2017 enabled robust debate that produced recognisable outlines, firmly and clearly drawn. These will guide and empower WorldSkills Australia to achieve the vision enthusiastically endorsed by the Board.

Finally, I owe my Deputy Chair, Kevin Harris and fellow Board members a double debt of gratitude for providing me with ready counsel and approach. We enter a new year knowing the future of WorldSkills Australia is strong.

The benefits of WorldSkills Australia's achievements this year have been widely felt. We eagerly look forward to the future and all it has to offer.

BRIAN WEXHAM, CHAIR



Message from the CEO

The past 12 months have been an exciting time for WorldSkills Australia. We've reviewed and restructured a broad range of programs, internal policies and processes which I believe were necessary, if we are to transform our organisation into Australia's 'go to' for the promotion of skills excellence, and to ensure our partners and the volunteer workforce really value us and the benefits we deliver.

Moving forward, our strategic focus is in five key areas: team and stakeholders, simplifying our proposition; building new products and assets; shifting WorldSkills from one of Australia's best kept secrets to a recognised brand, and; changing our business model to achieve greater financial independence.

In the next 12 months, you can expect us to continue to focus on our strategic priorities as we continue to work towards our vision of contributing to Australia's sustainable economic prosperity through the development, recognition and promotion of excellence in skills.

I'm indebted to and humbled by the many volunteers who make WorldSkills Australia the great success it is. Without you, we simply could not deliver the many wonderful outcomes we do.

There is also a raft of people and organisations that unselfishly support WorldSkills Australia. Our partners and supporters provide products, good and services, financial support, advice and guidance. My gratitude to all our partners and supporters is enormous.

The tireless work of our Board Chair, Brian Wexham, and the Board Members has been nothing short of spectacular, as has the commitment, innovation, flexibility and patience of the WorldSkills Australia management and staff. My sincere thanks to all of you.

Many opportunities lie ahead for us and I am excited to build on the momentum we have generated over the past year, and to explore the opportunities that lie ahead. Thank you for your continued support.

BRETT JUDD, CEO

Our Board

BRIAN WEXHAM
CHAIR
CEO, SKILLSONE



Brian's experience in international media and advertising spans more than 30 years and includes executive roles with The Times, Sunday Times, and The Observer (London, United Kingdom), Media 24 (Cape Town, South Africa), and Lonrho PLC (Nairobi, Kenya). Brian is the author of several books and a successful international cartoon strip. In 2006 he was appointed CEO of The Institute for Trade Skills Excellence. He was nominated Chair of WorldSkills Australia in 2013 and holds several non-executive board positions, including Creative Communications. He is also Chair of The Australian Children's Music Foundation, CEO of SkillsOne Television and Founder of National Skills Week.

KEVIN HARRIS
DEPUTY CHAIR



During 14 years as Director of TAFE NSW Northern Sydney Institute (NSI), Kevin was instrumental in building one of TAFE's national leading institutes. His leadership has helped the NSI to become one of New South Wales IT training leaders through associations with global ICT companies. Kevin is a member of a number of innovation and skills development-focused government and industry entities, and was awarded the Public Service Medal in the 2014 Queen's Birthday Honours List for his achievements in public education and skills development.

MARTIN BAIRD
BOARD MEMBER
MANAGING DIRECTOR,
AKIBA PTY LTD & OFFICE
PTY LTD



Martin was appointed an independent Member of the WorldSkills Australia Finance & Audit Committee in 2005 and was invited to join the Board in 2010. He is currently the Managing Director of Akiba Pty Ltd and Office Pty Ltd. A Certified Practising Accountant, a Chartered Company Secretary and a Fellow of the Australian Institute of Company Directors, Martin has served on the Professional Development Committee of the Governance Institute of Australia (GIA) for many years. Martin was formerly Chair of GIA's NSW State Council, a member of the Finance & Audit Committee of Trainworks Ltd and Company Secretary of St George Community Housing Ltd. He is a Director of and Chairs the Audit and Risk Committee of the Chiropractors Associations of Australia.

JEANETTE ALLEN
BOARD MEMBER



Jeanette was the CEO of Service Skills Australia between 2004 and 2014 with responsibility for the management of the skills and workforce development activities of the Skills Council. She took a leadership role in the development of international recognition of a range of vocational qualifications with a number of countries, and has achieved international benchmarking of national qualifications. Jeanette commenced her career as a hairdresser and after several years became a teacher in Queensland. She completed a BA and then MA of Education then moved to the private sector in 1998, following her appointment as Executive Director of the Wholesale Retail and Personal Services Industry Training Council. In 2011 Jeanette was the Inaugural Winner of the Australian Training Awards Leadership in Quality award.

DOUG WRIGHT
BOARD MEMBER



Doug was appointed Director of WorldSkills Australia in 2009. Doug has studied at the University of Sydney and Deakin University where he attained a BA of Economics and a BA of Arts. Doug is on the Board of the NSW TAFE Commission and the Commonwealth Study Conferences, including its Executive Committee. He is also a member of the Governing Council of TAFE Higher Education. He is currently consulting for the Australian Industry Group.

JARRAD LANGDON
BOARD MEMBER
DIRECTOR, JALA DESIGN



Jarrad has completed several TAFE courses and achieved local and international success in his chosen field of graphic design. In 2005, he won a gold medal in Website Design at the WorldSkills International Competition in Helsinki. In 2007, Jarrad established Jala Design Pty Ltd, an Australian design agency with a passion for graphic design, website design, marketing and branding. Jarrad teaches design at The Northern Sydney Institute, part of TAFE NSW Northern Sydney Institute. He continues his involvement with WorldSkills Australia as a regional/national judge, regional/national project designer and International Deputy Chief Expert and current Board member.

JACK HANRAHAN
BOARD MEMBER
COMPANY DIRECTOR



Jack has over 30 years' experience across various retail sectors in a variety of senior executive roles. He has broad expertise in retail, developed with both publicly listed and private retailers and owns a retail business. Jack had his own consulting company focusing on strategy/training and was CEO of a start-up for six years. His last corporate position was with Westfield, where he headed up their Retailer Relations for eight years. Jack has a MA Degree from the Macquarie Graduate School of Management and is the author of a textbook and a number of published papers on retail. He has taught MBA and Graduate programs in marketing, retail and strategy at several universities.

WAYNE COLLYER
BOARD MEMBER
CEO, COLLYER
CONSULTANCY &
OFFICE PTY LTD



In 1993, during his 10 years at Central West TAFE in Geraldton, Wayne completed a MA in Education. From 2004-2013 he was Managing Director of Polytechnic West in Perth, Western Australia, where he provided a commitment to quality training. In 2011, Polytechnic West was Western Australia's Large Training Provider. Wayne continues to make significant contributions to training policy development and delivery, especially in employment-based training and for students acquiring higher qualification through a VET pathway. Wayne was a Board member of the TAFE Directors Australia board for nine years and continues to serve the training sector on many state and national committees.

CORALIE MORRISSEY
BOARD MEMBER
PRESIDENT ASIA-PACIFIC,
LCI EDUCATION



Coralie is the President Asia Pacific of LCI Education, a Canadian-based education network that has 22 higher education campuses in 12 countries. She has built a reputation for innovation and building programs that lead to employable outcomes for students, fostering commercial and industry relationships along the way. Coralie's work experience includes appointments as Executive Dean of the Faculty of Business and Hospitality at THINK Education Group; Executive Director of the Centre for Engineering, Technology and Trades at Swinburne University of Technology in Victoria; Executive Dean of the Faculty of Technical and Trades Innovation at Victoria, and; General Manager of Training at Swan TAFE (Polytechnic West).

MEGAN LILLY
BOARD MEMBER
HEAD OF WORKFORCE
DEVELOPMENT, AI GROUP



Since May 2015 Megan has been Head of Workforce Development at Ai Group. Prior to this she was Ai Group's Director - Education & Training. Megan is currently Chair of Manufacturing Skills Australia, a member of the Australian College of Education, a member of the Australia India Education Council and Chair of the Skills Working Group. Megan is also CEO and a board member of the Australian Industry Group Training Trust. Previously Megan has been a member of the National Skills Standards Council and its predecessor National Quality Council, the Australian Qualifications Framework Council, the Victorian Skills Commission, the Queensland Industry Commission, and the Australia Pacific Technical College.

STUART HENRY
BOARD MEMBER
EXECUTIVE DIRECTOR,
PLUMBING PRODUCTS
INDUSTRY GROUP



Currently Secretariat of the World Plumbing Council and Executive Director of the Plumbing Products Industry Group (PPI), Stuart is a former politician who was elected to the House of Representatives as member for the Division of Hasluck, WA for the Liberal Party at the 2004 Federal election. Before entering politics, Stuart was a small business proprietor and farm manager. Stuart is a member of the Australian Society of Association Executives and the Australian Institute of Company Directors, and was a director of Group Training Australia 2002-03, the West Australian Construction Industry Redundancy Fund 1999-03 and the Australian Construction Industry Safety Training Trust. He was Deputy Chair of the Building and Construction Industry Training Council 2002-03.

TREVOR SCHWENKE
BOARD MEMBER
CEO, BENDIGO KANGAN
INSTITUTE



Trevor has more than 22 years' experience in key leadership roles in the vocational education and training, higher education, school and corporate sectors. In 2013 Trevor was recognised as the 2013 Queensland Professional Manager of the Year by the Australian Institute of Management. Trevor began his career as a tradesman and holds an Associate Diploma in Engineering, Bachelor Degree in Education and Masters of Education in Leadership. He is currently the CEO of Bendigo Kangan Institute. Previously, Trevor was the General Manager of TAFE Queensland South West and has held a Board position with TAFE Directors Australia.



Where Are We Now?

Where Are We Going?

WorldSkills Australia is a social enterprise that passionately believes skills drive the future of young people, and of Australia. We inspire people to become champions and we influence, both directly and indirectly, the perception of apprentices and trainees, school children, their parents, industry and employer groups about the positive aspects of our vocational education and training system.

Since 1981 we have been the leading voice for skills excellence in vocational, technological and service oriented careers in Australia. We have raised the awareness of hundreds of thousands of young Australians, their parents, industry and employers, that our nation's future depends on effective skills training systems.



WHAT IS OUR MISSION?

WorldSkills Australia's aim is to contribute to Australia's economic prosperity in a sustainable way through the development and promotion of excellence in skills. We recognise that the vocational education and training (VET) sector is central to Australia's economic growth, productivity and future employment outcomes.

We promote and build a skills culture, celebrate excellence and showcase vocational education and training, trades and apprenticeships. We focus on fostering careers pathways for Australia's young people, and empowering them to become successful global citizens.

We achieve this by engaging in research, promoting skills and building careers. We focus on education and skills training in Australia, foster international cooperation and development, and run skills competitions and leadership programs.

Through skill competitions, grassroots community projects and knowledge exchange, we challenge young professionals around the nation to become the best in the trade or skill of their choice. Our programs help shift perceptions and create the understanding that to learn a skill or choose a skill-based career is one of the most important decisions a young person and their family will ever make.

Overview - Our Core Activity Areas:

- Regional Competitions
- National Championships
- International Competition
- Vocational Education and Training in Schools (VETiS)
- Try'aSkill
- Pathways and Scholarships.

GROWTH THROUGH OUR VOLUNTEER AMBASSADORS

Volunteers are and continue to be a vital part of the WorldSkills Australia story; they are one of our most precious assets. Without the inspiring family of over 4,000 dedicated volunteers who give their time, skills, knowledge and resources, WorldSkills Australia - and its Competitors - would not be the success they are today.

Our larger mission and goals are able to be realised because of our volunteers' dedication and commitment to the ideals and accomplishments of WorldSkills Australia. Our commitment to our volunteer workforce will continue to be a core focus - as ambassadors, they help to advocate for us and our message throughout the nation.



During 2016-17 we:

- Ran dozens of Regional Competitions across regions all around the country
- Held the National Competition in Melbourne in October 2016
- Selected the Skills Squad to represent the nation at WorldSkills International Abu Dhabi in October 2017
- Promoted vocational education and training in schools and training institutions
- Facilitated various Try'aSkills throughout the country, encouraging the next generation of tradespeople
- Facilitated young people in trades to pursue opportunities through pathways and scholarships.

WHERE TO FROM HERE?

Going forward, we will:

- Continue to develop our status as an organisational leader for promotion of skills excellence
- Continue to promote skills excellence through our ongoing and developing relationships with industry and training institutions
- Continue to grow as a social enterprise by seeking out new and innovative ways to partner with existing and potential partners
- Strengthen our partnerships, both external (corporate partners) and internal (volunteers), to grow through ambassadorship and opportunity
- Develop the pathways available through our network of opportunities including international, scholarships and industry work partnerships
- Continue to inspire students of all ages to identify with VET pathways via a number of programs, with a stronger focus on Try'aSkill and Try'aTrade initiatives
- Focus on diversity in all its forms, particularly growing the numbers of women in traditionally male-dominated fields
- Continue to grow our programs around future skills by focusing on STEM (Science, Technology, Engineering & Mathematics) disciplines





The Year In Review

Taking part is about more than winning a medal

We create opportunities for young men and women to become the very best versions of themselves possible. When young Australians compete at one of WorldSkills' Regional, National or International competitions, they're fostering their communication, teamwork, organisation, and leadership skills. They're empowering themselves with the most elite skillset they possibly can, and preparing for future success, whatever careers path they eventually travel.



Ryan Grieger
2016 National Competition
Gold Medallist, Carpentry

2016 NATIONALS

The 2016 WorldSkills Australia National Championships were held from 6-8 October at Melbourne Showgrounds. Supported by the Victorian Government, the event was the culmination of months of training for over 500 Competitors, who earned their spot in Melbourne after medalling at the regional level in 2015.

KEY HIGHLIGHTS: 2016 NATIONALS

- Competitors came from across Australia, were aged between 16-24 years and represented 60 trades and skills
- Competitors spent 16-20 hours across three days completing projects aligned with National Training Packages
- Overseen by 300 judges and assisted by 120 dedicated volunteers
- 159 gold, silver and bronze medals awarded
- Milestone moments include the first ever gold medal wins by females in Heavy Vehicle Mechanics, Turning and Vehicle Painting
- Try'aSkill activities across 19 skills offered - Bricklaying, Carpentry, Electrical, Baking, Beauty Therapy and Vocational Health were the most popular
- Skills Village enabled visitors to speak with leading industry organisations and careers advisors about opportunities for Vocational Education and Training (VET) spread across 24 stands from various training institutions
- An estimated \$10 million worth of materials and equipment used - 70% provided in-kind by partners, industry organisations, TAFE's and training institutions
- 21,000 local, interstate and international visitors attended, including a delegation from India
- \$20 million worth of economic benefit for the state of Victoria yielded.



Skill	Medal	Participant	State
SKILL CLUSTER – AUTOMOTIVE SERVICES			
Auto Electrical	Gold	Scott Sheran	NSW
Auto Electrical	Silver	Connor McCue	QLD
Auto Electrical	Bronze	Luke Budd	QLD
Autobody Repair	Gold	Jade McSorley	NSW
Autobody Repair	Silver	Damien Kleyn	WA
Autobody Repair	Bronze	Matthew Brandt	NSW
Automotive Mechanics	Gold	Jake Hiscock	NSW
Automotive Mechanics	Silver	Jordan Repetto	NSW
Automotive Mechanics	Bronze	Robert Jory	QLD
Heavy Vehicle Mechanics	Gold	Louise Azzopardi	NSW
Heavy Vehicle Mechanics	Silver	Simon Nelissen	WA
Heavy Vehicle Mechanics	Bronze	Cameron Lennox	WA
Vehicle Painting	Gold	Dusti-lee Franchi	WA
Vehicle Painting	Silver	Jac Ulrich	QLD
Vehicle Painting	Bronze	Crystal McLaren	VIC
SKILL CLUSTER – BUILDING & CONSTRUCTION			
Bricklaying	Gold	Trystan Sammut	VIC
Bricklaying	Silver	Conrad Yeeles	WA

Skill	Medal	Participant	State
Bricklaying	Bronze	Jae Edwards	SA
Cabinetmaking	Gold	Nicholas Johnston	WA
Cabinetmaking	Silver	Tyler Atkinson	VIC
Cabinetmaking	Bronze	Craig Jones	ACT
Carpentry	Gold	Ryan Grieger	SA
Carpentry	Silver	Matthew Hurley	NSW
Carpentry	Bronze	Martin Faulkner	NSW
Electrical Control	Gold	Michele Leuci	QLD
Electrical Control	Silver	Jackson Kirby	NSW
Electrical Control	Bronze	Jordan Muhovics	SA
Electrical Installation	Gold	Nicholas Lennox	QLD
Electrical Installation	Silver	Anthony Mesiano	QLD
Electrical Installation	Bronze	John Patrick	WA
Landscape Construction	Gold	Dougal King	ACT
Landscape Construction	Gold	Alexander Halls	ACT
Landscape Construction	Silver	Jordan Cahill	NSW
Landscape Construction	Silver	Chris Roberts	NSW
Landscape Construction	Bronze	James Riley	VIC
Landscape Construction	Bronze	Matthew Higgins	VIC

Skill	Medal	Participant	State
Joinery	Gold	Joshua Morrissey	NSW
Joinery	Silver	Timothy Bishell	ACT
Joinery	Bronze	Tom Neave	VIC
Painting & Decorating	Gold	Michael Ingram	WA
Painting & Decorating	Silver	Samantha Conley	NSW
Painting & Decorating	Bronze	Paul Lampert	WA
Plastering	Gold	Blake Ayerst	NSW
Plastering	Silver	Anton La Palombara	TAS
Plastering	Bronze	Elliot Thorpe	WA
Plumbing	Gold	Bob Sheridan-Gimmel	NSW
Plumbing	Silver	Luke Brown	WA
Plumbing	Bronze	Tom Ward	VIC
Refrigeration	Gold	Nathan McHugh	QLD
Refrigeration	Silver	Hayden McColl	QLD
Refrigeration	Bronze	Matthew Cleave	NSW
Signage	Gold	Taryn Kearney	NSW
Signage	Silver	Ryan Sudulic	NSW
Signage	Bronze	Anthony Bell	SA
Wall & Floor Tiling	Gold	Brayden Gauci	NSW
Wall & Floor Tiling	Silver	Taylor Samson	WA
Wall & Floor Tiling	Bronze	Shannon Thompson	NSW
SKILL CLUSTER – CLIENT SERVICES			
Beauty Therapy	Gold	Lily Campbell	NSW
Beauty Therapy	Silver	Rochelle Humphreys	NSW
Beauty Therapy	Bronze	Kaylee Howlett	NSW
Fashion Technology	Gold	Teegan DuToit	QLD
Fashion Technology	Silver	Emilia Saunders	NSW
Fashion Technology	Bronze	Brooke Osland	NSW
Floristry	Gold	Elizabeth Lilburn	VIC
Floristry	Silver	Amy Brown	WA
Floristry	Bronze	Rosemarie Stewart	NSW
Hairdressing	Gold	Gaby Ware	NSW
Hairdressing	Silver	Jordan Andrews	VIC
Hairdressing	Bronze	Sarah Tassone	WA
SKILL CLUSTER – COMPUTING & BUSINESS			
Business Services	Gold	Ben Nedwich	QLD
Business Services	Silver	Danielle Weaver	QLD
Business Services	Bronze	Samantha Hughes	QLD
Graphic Design Technology	Gold	Chris Williamson	WA
Graphic Design Technology	Silver	Michelle Carpio	NSW
Graphic Design Technology	Bronze	Mikayla Ingham	SA
IT Network Systems Administration	Gold	Luke Faccin	VIC

Skill	Medal	Participant	State
IT Network Systems Administration	Silver	Petre Minchev	VIC
Programming	Gold	Alexander Brown	NSW
Programming	Silver	Dominic Shields	NSW
Web Design and Development	Gold	Sam Leatherdale	NSW
SKILL CLUSTER – HOSPITALITY SERVICES			
Cookery	Gold	Brody Young-Steedman	WA
Cookery	Silver	Matthew Wills	NSW
Cookery	Bronze	Sallie Brittain	WA
Restaurant Service	Gold	Emilia Montague	QLD
Restaurant Service	Silver	Hayley Allen	WA
Restaurant Service	Bronze	Matthew Tilley	NSW
Retail Baking – Bread	Gold	Brendan Woodward	QLD
Retail Baking – Bread	Silver	Alexander Singer	VIC
Retail Baking – Bread	Bronze	Maddison McCloskey	NSW
Retail Baking – Pastry	Gold	Troy Hindmarch	NSW
Retail Baking – Pastry	Silver	Megan Bowditch	SA
Retail Baking – Pastry	Bronze	Mary George	NSW
Retail Butchery	Gold	Jai North	TAS
Retail Butchery	Silver	Joshua Cunico	NSW
Retail Butchery	Bronze	Justin Wade	QLD
SKILL CLUSTER – METALS & ENGINEERING			
Construction Metal Work	Gold	Brett Mcpaul	NSW
Construction Metal Work	Silver	James Stark	SA
Construction Metal Work	Bronze	Joshua Nott	NSW
Engineering Team Challenge	Gold	Timothy Mitchell	NSW
Engineering Team Challenge	Gold	William Storm	NSW
Engineering Team Challenge	Silver	Zak Biggin	VIC
Engineering Team Challenge	Silver	Jack Elvey	VIC
Engineering Team Challenge	Bronze	Kerry Ham	SA
Engineering Team Challenge	Bronze	Joshua Jantosh	SA
Fitting	Gold	Ryan McLucas	QLD
Fitting	Silver	Bradley Ingham	NSW
Fitting	Bronze	Jake Cunningham	NSW
Jewellery	Gold	Jason Nesbit	WA
Jewellery	Silver	Chloe Biddiscombe	VIC
Jewellery	Bronze	Tyrus Shay	NSW
Mechatronics	Gold	Hannah Terry	VIC
Mechatronics	Gold	Luke Scott	VIC
Sheetmetal Work	Gold	Hamish Chamley	TAS
Sheetmetal Work	Silver	Cejay Alsop	NSW
Sheetmetal Work	Bronze	Tom Gee	QLD

Skill	Medal	Participant	State
Turning	Gold	Melinda Lethbridge	VIC
Turning	Silver	Ben Halsall	WA
Turning	Bronze	Zak Anderson	NSW
Welding	Gold	Joseph Pratt	SA
Welding	Silver	Dylan Bolch	NSW
Welding	Bronze	Darren Barnes	VIC
SKILL AREA – VETIS COMPETITIONS			
VETiS Automotive Services	Gold	Keagan Bezuidenhout	QLD
VETiS Automotive Services	Silver	Jordon Peterson	NSW
VETiS Automotive Services	Bronze	Will Trundle	WA
VETiS Business Services	Gold	Rebecca Lakis-Smith	NSW
VETiS Business Services	Silver	Celina Vecchi	ACT
VETiS Business Services	Bronze	Stuart Fisher	WA
VETiS Commercial Cookery	Gold	Courtney Huyerman	WA
VETiS Commercial Cookery	Silver	Madeleine Baker	VIC
VETiS Commercial Cookery	Bronze	Samantha Conte	NSW
VETiS Construction	Gold	Timothy Jacobs	NSW
VETiS Construction	Silver	Michael Nguyen	VIC
VETiS Construction	Bronze	Kennedy Sorrell	WA
VETiS Electrotechnology	Gold	Callum Clayton	NSW

Skill	Medal	Participant	State
VETiS Electrotechnology	Silver	Jordan Rigby	QLD
VETiS Electrotechnology	Bronze	Tom Eastman	VIC
VETiS Food & Beverage	Gold	Georgia English	NT
VETiS Food & Beverage	Silver	Brandon Gathercole	WA
VETiS Food & Beverage	Bronze	Jordan Kratzman	QLD
VETiS Hairdressing	Gold	Stephanie Raux	QLD
VETiS Hairdressing	Silver	Isabella Di Mattia	NSW
VETiS Information Technology	Gold	Claire Rogers	NSW
VETiS Information Technology	Silver	Blake Rogan	NSW
VETiS Information Technology	Bronze	Maddison Seaborn	NSW
VETiS Metals & Engineering	Gold	Thomas Pratt	WA
VETiS Metals & Engineering	Silver	Brendan Thomas	VIC
VETiS Metals & Engineering	Bronze	John Ciapparra	NSW
VETiS Primary Industries	Gold	Sam Carty	NSW
VETiS Primary Industries	Silver	Jake Cracknell	NSW
VETiS Primary Industries	Bronze	Sarah Targett	NSW
VETiS Retail	Gold	Taylor Mackie	QLD
VETiS Retail	Silver	Suhaylah Naaz	NSW
VETiS Retail	Bronze	Courteney Newham	NSW
VETiS Tourism	Gold	Holly Barnett	NSW
VETiS Tourism	Silver	Teisha Pink	WA



2017 REGIONALS

Between January-June 2017, WorldSkills Australia held a range of Regional Competitions in each state and territory. The Regional Competitions were open to anyone working as an apprentice, undertaking skills training at one of Australia’s many TAFEs and training institutes, or participating in a VET in School program.

New Regions This Year

This year Victoria was allocated three additional regions – Melbourne East, Gippsland and Sunraysia – taking its total from five to eight. The adjustment was recommended by the Victorian Regional Coordinator and the Victorian TAFE Association, following a review of Victoria’s participation figures at the 2015 Regional Competitions and 2016 National Competition that indicated the size and distance of its existing regions was discouraging participation. Another region, Vic Country, was renamed SW Victoria, with all changes in place for the start of the 2017 Regional round of competition.

Victoria introduced a Central Steering Committee this year, with representatives from each of the eight regions on the committee. Elsewhere, Wide Bay QLD was renamed East Coast QLD and Southern QLD was renamed South West QLD.



Regional Competition Breakdown

Thirty-six regional competitions were run before 30 June 2017, and 630 competitions are scheduled to have been run by 31 October 2017:

- **NSW** – 13 (Hunter – 3, Macquarie – 1, New England – 7, Northern Rivers – 1, Sydney – 1)
- **NT** – 1
- **QLD** – 10 (Brisbane – 1, East Coast QLD – 1, Northern QLD – 1, South West QLD – 7),
- **VIC** – 8 (Ballarat/Wimmera – 8)
- **WA** – 4 (Perth Nth – 2, South West WA – 2)

2017 SKILLS SQUAD

The Skills Squad is an elite team of young men and women who have earned a position on the squad following a rigorous selection process, in conjunction with their medal winning performance at a WorldSkills Australia National Championship. After selection, these young champions undergo intensive training, with the end goal of selection as a Skillaroo and the opportunity to compete at the International Competition in sight.

The 2016-17 Skills Squad was selected in November 2016 following the Nationals in Melbourne. This year’s team comprised 24 Competitors, in 23 Skills. The squad was selected in several stages. Firstly, Competitors and Experts were invited to submit a formal application. The applications were reviewed by a panel alongside an analysis of how each skill had performed against other member nations over the last three International Competitions.

The Skills Squad’s core purpose is to act as a training squad for the International Competition. Competitors and Experts are required to submit a training plan, report monthly and meet milestones in their training. The final selection of the 2017 Skillaroos was held at the 2017 Global Skills Challenge in July 2017 in Newcastle.



SKILLS SQUAD TRAINING

A number of Experts and Competitors were invited by other WorldSkills International member countries to attend training events or competitions in 2016-17. Their flights and accommodation were partly or fully covered by the host member countries.

Training is valuable as it gives Skills Squad members the opportunity to expand on their skills and experience competition environments in other member countries. It also helps to identify and rectify any gaps in their current skills – all with a view to preparing Skills Squad members to compete against the best in the world.



Skill – Expert – Competitor	Dates	Member Country
Welding Paul Condran (Expert) and Dylan Bolch (Competitor)	17-25 February 2017	USA Welding Competition
Industrial Mechanic Millwright Pete Buttenshaw (Expert) and Bradley Ingham (Competitor)	11-19 February 2017	China Training opportunity
Bakery Ashley Schmidt (Expert) and Maddy McCloskey (Competitor)	19-25 March 2017	China Training opportunity
Hairdressing Donna de Maria (Expert) and Gaby Ware (Competitor)	26 March-2 April 2017	UK UK Skills Selection
Beauty Therapy Naomi (Zadow) and Lily Campbell (Competitor)	26 March-2 April 2017	UK UK Skills Selection
Joinery Dion Iori (Expert) and Joshua Morrissey (Competitor)	26 March-2 April 2017	UK UK Skills Selection
Carpentry Allen Hill (Expert) and Ryan Grieger (Competitor)	26 March-2 April 2017	UK UK Skills Selection
Cabinetmaking Jason Hindes (Expert) and Nicolas Johnston (Competitor)	26 March-2 April 2017	UK UK Skills Selection
Patisserie and Confectionery Herve Boutin (Expert) and Mary George (Competitor)	8-17 April 2017	France Training opportunity
Bricklaying Troy Everett (Expert) and Trystan Sammut (Competitor)	17-23 April 2017	China - Shanghai Training opportunity
Joinery Dion Iori (Expert) Joshua Morrissey (Competitor)	18-22 April 2017	China - Baijun Training opportunity
Refrigeration and Air Conditioning Carl Balke (Expert) and Nathan McHugh (Competitor)	10-14 April 2017	China 2nd Guangzhou Tournament
Jewellery Darren May (Expert)	15-21 May 2017	Russia Russia Nationals
Welding Paul Condran (Expert)	15-21 May 2017	Russia Russia Nationals
Fashion Technology Donna Kirby-Drain (Expert) and Teegan Du Toit (Competitor)	15-21 May 2017	Russia Russia Nationals
Restaurant Service James Sun (Expert) and Emilia Montague (Competitor)	5-9 June 2017	China China Nationals
Welding Paul Condran (Expert)	5-9 June 2017	China China Nationals
Fashion Technology Donna Kirby-Drain (Expert) and Teegan Du Toit (Competitor)	5-9 June 2017	China China Nationals
Joinery Dion Iori (Expert) and Joshua Morrissey (Competitor)	5-9 June 2017	China China Nationals
Cabinetmaking Jason Hines (Expert) & Nicholas Johnston (Competitor)	20-27 August 2017	China - Beijing Training opportunity
Landscape Gardening Michael Blasch (Expert) Alexander Halls (Competitor) and Dougal King (Competitor)	28 August-6 September 2017	China - Shanghai Training opportunity
Cookery Ilanthe Smith (Expert)	4-11 September 2017	Korea Nationals - Jeju Training and network opportunity
Bricklaying Troy Everett (Expert) and Trystan Sammut (Competitor)	21-25 September 2017	Russia Training opportunity

Skills Squad Fundraising - GoFundMe

For the first time this year, an online crowdfunding platform, GoFundMe, was used to showcase the Skills Squad members to their family and friends, and to raise money to support the members in their training journeys. The effort was very successful with more than \$50,000 raised during this first experience of fundraising via an online platform. In addition to seeking online donations, many Skills Squad members chose to hold fundraising events in their communities to bolster their individual fundraising efforts.

Looking Ahead - 2017 Global Skills Challenge - Newcastle, NSW

The 2017 Global Skills Challenge (GSC) is planned to be held in Newcastle, NSW from 4-8 July 2017. Supported by TAFE NSW Managing Director Jon Black, WesTrac and Newcastle City Council, the event will be staged over four areas - TAFE NSW

Newcastle, Hamilton and Glendale campuses, and in Industry at the WesTrac facility in Tomago. It will use six accommodation venues, three TAFE NSW Venues, Westrac, and Surfhouse Mereweather. A total of 13 countries are represented - Australia, Brazil, Canada, China, France, Japan, Hong Kong, Malaysia, Morocco, New Zealand, Russia, Taiwan, UK, USA - across 22 Skill areas.

The event will take place three months ahead of the International Competition, and will be the final stage in the selection process for the announcement of Team Australia and the 2017 Skillaroos. It is valuable in enabling networking, ideas sharing, and standards training ahead of the International competition in Abu Dhabi for all Experts, and for the four Technical Delegates from Russia, Korea, Malaysia and New Zealand in their roles as Competition Delegates.

Global Skills Challenge

75	76
COMPETITORS	EXPERTS
6	36
TEAM LEADERS	TRANSLATORS
— 20 COMPETITIONS —	
7	8
TECHNICAL DELEGATES	OFFICIAL DELEGATES
21	24
OBSERVERS	EXPERTS

VIEW OUR IMAGE GALLERY FROM THE 2016 NATIONALS IN MELBOURNE

WORLDSKILLS.ORG.AU /NATIONALS16

Skills due to compete at Global Skills Challenge



CREATIVE ARTS & FASHION

Beauty Therapy
Hairdressing
Jewellery



MANUFACTURING & ENGINEERING TECHNOLOGY

Industrial Mechanic Millwright
Welding
Construction Metalwork



TRANSPORTATION & LOGISTICS

Vehicle Painting
Heavy Vehicle Mechanics



SOCIAL & PERSONAL SERVICES

Bakery
Cooking
Patisserie & Confectionery
Restaurant Service



INFORMATION & COMMUNICATION TECHNOLOGY

3D Game Design Art
Graphic Design Technology



CONSTRUCTION & BUILDING

Bricklaying
Cabinetmaking
Carpentry
Joinery
Wall & Floor Tiling
Landscape Gardening
Refrigeration & Air Conditioning

With your help, we can invest in the youth of Australia – the builders and makers who will drive the vision of what our nation is and can be.



Sheikh Zayed Grand Mosque
Image credit: WorldSkills International

Competitions: Global & At Home

2017 INTERNATIONAL CHAMPIONSHIPS IN ABU DHABI

WorldSkills Australia is part of an international WorldSkills movement. Every two years we send a highly trained team, the Skillaroos, to compete against 77 member countries for the title of the world's most skilled country at an International Competition. At WorldSkills São Paulo 2015, Australia was ranked 12th in the world.

After the 2016 Nationals in Melbourne, WorldSkills Australia was busy preparing the 2017

Skills Squad to compete in the 44th WorldSkills Competition, being held in Abu Dhabi from 15-18 October 2017. With 20 Skills Squad members across 19 Skills training to compete, and internationally recognised Experts and Team Leaders supporting the Competitors in the lead up to the event, the team is well prepared to take on the dozens of member countries participating in more than 50 Skills.



Emirates Palace
Image credit: WorldSkills Abu Dhabi 2017

We build communities that embrace and celebrate innovation.

We create opportunities through competitions, international benchmarking, youth development programs and research.

We build confidence through compassionate and supportive networks which extend throughout Australia and the world.



2018 NATIONAL CHAMPIONSHIPS ICC, DARLING HARBOUR, SYDNEY

The WorldSkills National Championships is Australia's biggest vocational education and excellence competition. Over four days, selected Regional Competition winners bring their best to the national stage and compete against their industry peers from around the country.

The Championships are about creating development opportunities, and creating an interactive and engaging environment for school-aged children, their families, industry associations and employer groups. They help to prepare WorldSkills Competitors to become our nation's future leaders of business and industry.



Where Are They Now?



PROFILE

ASHLEIGH HUNTLEY

Ashleigh Huntley completed a Fashion Technology course at Ultimo TAFE Sydney Institute in December 2012. Ashleigh originally wanted to be a costume designer, but following her studies decided she preferred 'the fast-paced fashion world.

Ashleigh was attracted to competing at WorldSkills as an opportunity to learn from industry experts. After completing her Advanced Diploma for Applied Fashion Design, Ashleigh challenged her

fashion skills through her own inclusion in the 2013 Skillaroo team which saw her go on to compete at the Leipzig International Worldskills Competition.

Ashleigh considers determination, passion and drive key skills for succeeding in Fashion. She now runs her own dressmaking business, Ash-Lynne Couture, based in South Sydney. She also designed the uniforms to be worn by Team Australia at WorldSkills Abu Dhabi 2017.

“ It's such a great feeling to represent your country on national and world stages and to know that you have given it your best. The friendships you create during the experience stay with you for life and I have developed some amazing relationships during my WorldSkills time. I have always been a creative and practical learner, and I found a great way to grow these skillsets through my studies at TAFE. ”

- ASHLEIGH



PROFILE

JARRAD LANGDON

Jarrad was a gold medallist at the WorldSkills International Competition in Helsinki, 2005 in the Web Design category, and is a WorldSkills Australia Board Member. Jarrad has his own website design agency, Jala Design, and was instrumental in the launch of the new WorldSkills Australia website in July 2017. Jarrad's three words for his WorldSkills' experience are journey, dedication, and passion.

Jarrad is a keen WorldSkills Australia volunteer. As well as sitting on the Board, he trained the 2009 Calgary bronze medallist in Web Design, Daniel Jones, and 2015 São Paulo silver medallist in Web Design, Harlan Wilton. He is also involved in competitions at regional, national and international levels.

“ Prior to competing in WorldSkills, I had no passion for starting up my own business. Today? I've been running my own company for over 10 years and employ four staff - all trained by TAFE NSW. The competition taught me many life skills to complement those I learned during my apprenticeship. ”

- JARRAD



PROFILE

DAYNE ROBINSON

After competing in a Regional Competition in 2011 and winning gold in Floristry, Dayne went on to be a Skillaroo for the 2013 WorldSkills Competition in Leipzig.

In school Dayne aspired to be a dentist, but after taking up an after-school job at a florist she fell in love with the industry. Within a year of finishing school, Dayne had started looking at apprenticeship options to pursue her new dream career. She secured an apprenticeship with a

local florist and started studying at Box Hill Institute. During her apprenticeship Dayne asked as many questions as possible and made the most of her time in the classroom and workplace.

In 2016, Dayne started her own wedding and events business, Dayne Tyler Floriart. She has now started a second business, delivering posies and terrariums around the Eastern Suburbs of Melbourne, as well as teaching floristry classes for Bloom College.

“ When I returned home and people asked me 'how was it?' ...to this day I just laugh with a slight grin, because there are no words to describe the feeling of representing your country in an industry that you adore. ”

- DAYNE



PROFILE

STUART AISBETT

Vehicle Painter Stuart Aisbett has been the Victorian Trainer for Axalta for almost five years. He now runs the training facility upskilling apprentices and tradespeople in how to use the latest Axalta paints and coatings and Segola spray guns.

Stuart's journey began while studying at Kangan Batman TAFE in Richmond, when his teacher told him about a painting competition coming up. It turned out to be a WorldSkills Regional

Competition and he thought it would be a good opportunity to compare himself to all the other guys and girls out there and look good on his resume - so along he went.

Stuart won and just kept moving on from there, winning gold in Vehicle Painting at the National Competition, then went on to compete at the International Competition in Japan in 2007.

“ With WorldSkills, the experience I gained and the contacts I made helped me to get to where I am now. Anyone that's interested should get out there and give it a go. Decide what you like and what interests you and look for this in your career. ”

- STUART



PARTNERSHIPS WITH BUSINESSES AND ORGANISATIONS WITH A STRONG CORPORATE AND SOCIAL RESPONSIBILITY ETHOS ARE A VITAL PART OF MAKING WORLDSKILLS AUSTRALIA MAGIC HAPPEN. LEARN MORE ABOUT PARTNERSHIP OPPORTUNITIES:

WORLDSKILLS.ORG.AU/PARTNER

Our Government and Education Partners

Thank You For Your Ongoing Support

Without the continued support of the Federal Government Department of Education & Training, WorldSkills Australia could not achieve its ongoing success.

This government support is invaluable in helping thousands of young men and women who participate in our events to achieve their goals.



Australian Government
Department of Education and Training



It takes a great number of people and organisations to make WorldSkills Australia events happen.

Without the support of state and territory governments and education bodies for the Regional Competitions, we wouldn't have the platform to build on for the National and International Competitions. Our Regional Competitions bring communities together and enable young men and women to experience the magic and potential of WorldSkills Australia.

VICTORIA

- Bendigo TAFE
- Box Hill Institute
- Chisholm
- Federation Training
- Federation University - Australia
- GoTAFE
- The Gordon
- Holmesglen
- Kangan Institute
- Melbourne Polytechnic
- RMIT University
- South West Institute of TAFE
- Sunraysia Institute
- Swinburne University of Technology
- Victoria Polytechnic
- William Angliss Institute
- Wodonga TAFE

QUEENSLAND

- Central Queensland University
- TAFE QLD

WESTERN AUSTRALIA

- TAFE WA
- Central Regional TAFE
- North Metropolitan TAFE
- South Metropolitan TAFE
- South Regional TAFE

TASMANIA

- TasTAFE

NEW SOUTH WALES

- TAFE NSW

SOUTH AUSTRALIA

- TAFE SA

AUSTRALIAN CAPITAL TERRITORY

- Canberra Institute of Technology

NORTHERN TERRITORY

- Charles Darwin University

PRIVATE RTOS

- Crown College
- Heading Out Academy
- IMVC
- Le Cordon Bleu
- Marjorie Miner College
- Ringwood Training
- Skillinvest
- Star Entertainment



Our Industry Partners

We Couldn't Do It Without You

Our partners invest in our nation, strengthening our trades and skills culture to help build Australia's future workforce. We couldn't achieve all our successes without them.

PLATINUM PARTNERS



JobReady.

GOLD PARTNERS



GOLDWELL.



SILVER PARTNERS



ASSOCIATION PARTNERS

WHAT OUR PARTNERS ARE SAYING

"Davco is proud to have been a partner of WorldSkills Australia for almost a decade. The events are a fantastic initiative and provide a wonderful opportunity to celebrate the talent of our trades taking place across a range of sectors. We are committed to and believe in a remarkable tomorrow, in doing our best and in supporting others to do theirs."

EDWARD TRUONG
MARKETING MANAGER, PAREX DAVCO

"Partnering with WorldSkills Australia aligns our brand with excellence. The networking platform created allows us to continue our strong hold in the domestic market but also has opened up International opportunities, giving us a measurable return on investment. The team at WorldSkills Australia are so passionate about what they do and are constantly looking out for our brand and how best to promote us to fellow partners and key stakeholders in the education market. We are very proud to partner with such an inspiring organisation. We will continue support WorldSkills Australia and all the great work they do to positively impact vocational education in Australia."

TOBY JONES
BUSINESS DEVELOPMENT MANAGER
DIDASKO LEARNING RESOURCES

"JobReady has been providing technology to the education and employment sectors in Australia for over 20 years. We were looking for a channel that gives us the opportunity to do that, but also for something that represents the great things VET does and, fortunately, we met WorldSkills Australia at just the right time. WorldSkills Australia celebrates VET and at a time where VET is looking for good news stories, WorldSkills is full of them. We can't wait to align ourselves with a positive brand that genuinely wants to promote the benefits and values of the VET market. We also want to contribute to the long-term success of VET in this country and by investing in our youth, we think that is the best way to do that. We have committed to partner with WorldSkills Australia as part of our brand strategy for the next three years and we are looking forward to the journey ahead."

JAMES HOURN
COMMERCIAL DIRECTOR, JOBREADY

Thank you to our 2016 Nationals Partners and Sponsors

We say a huge THANK YOU to all our very generous partners. You have provided us with products, funding, resources and support to promote and build a skills culture but most importantly, the opportunity to change the lives of young Australians - again, thank you!

PRINCIPAL CATEGORY PARTNERS



ASSOCIATE CATEGORY PARTNERS



MEDIA PARTNERS



COMMUNITY



OFFICIAL NETWORK PARTNER



Supporting Partners

ACPET • AJS • Apack • Australian Jewellers Supplies • Anest Iwata • Ashdown Ingram • Austral Bricks • Austral Masonry • Aussie Plastic Profiles • Australian Visual Solutions • Bamstone • BAT Trims • Belmacil • The Big Towel Company • Bowens • BSC • Capral • Car O liner • Cerebos • City Fresh Wholesalers • CSR Gyprock • CSR Hebel • Cummins • Daisy's Garden Supplies • Dandenong Steel • Del-Re National Food Group • DeWalt • Durst • Eaton • Essendon Mitsubishi • Eventbrite • F Mayer Imports • FoilerOre • Hume International • Imports Of France • Impulse Flowers • James Hardie • James Hardie • James N. Kirby • Joico • Krio Krush • Kubota • Laucke Flours • Leussink Engineering • Lycon • Mathews Timber • MacFarlane Engineering • Perma Nail • Prysmian • Refoil • Ronson Gears • Rothenberger • Schneider Clipsal • Sustainable Salons Australia • Total Tools • The Towel Exchange • Truflow • Visual Industries Suppliers Association • Visual Connections • Wurth • Yingfei Hair



WorldSkills Australia Volunteers

Fun, Vital, Fulfilled

Since WorldSkills Australia was formed in 1981, more than 100,000 young Australians have taken part in WorldSkills events at home, and abroad. This couldn't have happened without the support of our committed volunteers - an estimated 4,000, across the years - who have worked hard in a variety of roles to help us do what we do.

**WANT TO VOLUNTEER WITH
WORLDSKILLS AUSTRALIA?
FIND OUT MORE:**

**WORLDSKILLS.ORG.AU
/VOLUNTEER**

The 2016 National Championship reminded us of the value of our volunteers across the country, who are absolutely dedicated to making WorldSkills events as successful, memorable and powerful as they can be for our Competitors.

A national event requires up to 300 dedicated volunteers to make it happen. These volunteers take on roles of Competition Judges, Workshop Convenors, Floor Assistants, and more, in support of creating an industry-leading platform for young Australians to compete to be the best in their skill.

Volunteers were engaged through local TAFE and events/hospitality courses and through rotaries. Some were long-standing volunteers from different regional committees; others past Skillaroos who led tours for school groups and visitors.

Feedback from visitors to the event praised the environment and the atmosphere of competition, which couldn't happen without all the work put in behind the scenes. So thank you to all our volunteers, we appreciate you and all that you do.

Looking ahead, efforts to maximise the commitment of our volunteer workforce at the 2018 National Championships have already begun. We've realised some volunteers have been tirelessly contributing to WorldSkills Australia for many years without any formal recognition. So recognition and alumni processes are on the cards.

We're also aware that to successfully deliver a professional event our volunteers must have a range of skills and experiences, so we are exploring ways to ensure our volunteers have all the skills they need.

Volunteers were engaged through regional committees, long-standing service, TAFE, schools, hospitality/events courses, past Skillaroos, rotary clubs.

Past years' Skillaroos and BBM recipients drew on their knowledge and experience of WorldSkills Australia to lead tours for school groups.

WORLDSKILLS AUSTRALIA VOLUNTEERS ROLES

Volunteering with WorldSkills Australia is a great opportunity to develop new skills while supporting talented young apprentices on their journey to become experts in their field. By contributing your time and knowledge, you can make a real difference to the lives of thousands of young Australians - while having plenty of fun along the way. There are many volunteer roles available as part of the WorldSkills Australia network, across a wide variety of skills.



Skill Manager

Alongside comprehensive industry knowledge, a Skill Manager has previous experience as a National Chief Judge/International Expert, providing leadership to their allocated Skill Cluster, and is one of the key contacts for WorldSkills Australia staff. The Skill Manager provides mentoring and advice to the Skill and is the point of contact for any issues and disputes. Normally, they are International Experts.



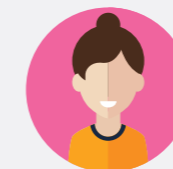
Chief Judge

A Chief Judge works with the Skill Manager to prepare and execute the skill competition seamlessly. With significant experience within a skill, they provide guidance for WorldSkills Australia, Site Management, Skill Managers and Assessment Advisors. They manage the day-to-day logistics of running a Skill and are the main point of contact for the Skill.



Deputy Chief Judge

Brings extensive, skill-specific knowledge from a relevant industry or the education sector, and provides support to the Chief Judge. They are mentored by the Chief as an opportunity to develop professional skills and knowledge.



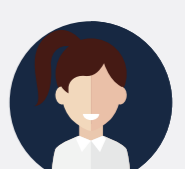
Judge

A Judge's primary role is to use their experience and expertise to fairly assess Competitors during a skill competition. They bring a wealth of knowledge from a relevant industry or the education sector.



Workshop Manager

Previously referred to as Convenors, Workshop Managers work on-site at the competition and assist with event preparation. They assist Judges and Skill Managers to conduct the competition, which may involve setting up and maintaining the equipment.



Event Volunteers

A fast-paced and all round good sort, volleys comprise Volunteer Supervisors, Customer Service Volunteers, and Floor Assistants, so flexibility and a can-do attitude are musts!



LEARN MORE ABOUT OUR
PATHWAYS AND SCHOLARSHIPS:

WORLDSKILLS.ORG.AU
/PATHWAYS

Pathways and Scholarships

There's more to WorldSkills Australia than competitions. We offer nine life changing pathway and scholarship opportunities that involve additional study, work experience, overseas travel or financial support. The aim of the programs is to further develop the skills of the many young people who participate in WorldSkills Australia events.

PATHWAY RECIPIENTS

“ My BBM Award allowed me to proudly represent Australia on the other side of the world. It has given me the opportunity to learn, prepare and be part of the future of my Industry. I am very grateful for this unforgettable experience. ”

SCOTT SHEARAN
2016-17 BBM AWARD RECIPIENT

“ I'm fortunate to have realised my dream of working in the industry I love but never realised I could also compete nationally and actually represent Australia. It's an amazing experience.”

GABY WARE
2017 SKILLAROO

WORLDSKILLS AUSTRALIA PATHWAYS AND SCHOLARSHIPS



AUSTRALIAN APPRENTICESHIPS AMBASSADORS

WorldSkills Australia works closely with the Department of Education and Training, who managed the Australian Apprenticeships Ambassadors Program. All gold medalists from National Championships can become an Ambassador, as well as Skills Squad members.

Currently more than 100 individuals across all states and territories are Ambassadors. This program aims to raise the status of Australian Apprenticeships by profiling real national apprenticeship and traineeship success stories. It showcases the inspiring benefits of the Australian Apprenticeships system to school leavers, career changers of all ages, and business audiences.



THE ERN MACDONALD FELLOWSHIP

To Ern MacDonal, who has been credited with changing the face of labour relations in the Australian construction industry, nothing was more important than recognising and encouraging the development of skills in young people. Established in 2006 by WorldSkills Australia, the Dusseldorp Skills Forum and the MacDonal Family, in honour of Ern MacDonal, this fellowship aims to assist young tradespeople working in the building and construction industry to launch their careers.

The winner is awarded a scholarship to assist them to implement their project plans. Past fellowship winners have used scholarship funding to start their own businesses, travel overseas, invest in further study or implement innovative and sustainable projects that assist their broader community.



ABBTf WORLD CLASS BRICKLAYER DEVELOPMENT SCHOLARSHIP

The goal of this scholarship is to provide support for the bricklaying Skillaroo, which will help them to achieve the highest possible level of skill and compete successfully against Competitors from other countries in the WorldSkills International Competition.



QUEENSLAND OVERSEAS FOUNDATION (QOF) SCHOLARSHIP

The QOF scholarship gives recipients the opportunity to work at the overseas destination of their choice by funding their return airfare and initial expenses. Established in 1976, this scholarship is made possible through the support of the Queensland Government and a range of industry training sponsors.



WORLDSKILLS AUSTRALIA SKILLS SQUAD/SKILLAROO

The Skills Squad, introduced by WorldSkills Australia, offers a selection of National Championships winners 12 months of training in the hope of being selected as a Skillaroo and representing Australia at the International Competition, which now has 77 member countries taking part. This initiative's goal is to enable Australia to achieve the best possible international result. Skills Squad members will work closely with their Training Manager and Experts to hone their skills.



THE AUSTRALIAN OVERSEAS FOUNDATION (AOF) SCHOLARSHIP

WorldSkills Australia Competitors who have completed a trade apprenticeship or vocational traineeship to Certificate Level III have an opportunity to be awarded the AOF scholarship which enables the recipient to travel and work overseas. The aim of the AOF scholarship is to develop and increase young apprentices' and trainees' knowledge, experience and leadership skills.



BIG BROTHER MOVEMENT (BBM) SKILLED FUTURES PROGRAM

A joint effort by WorldSkills Australia and BBM Youth Support, the BBM Skilled Futures Program scholarship offers Competitors who medalled at national level but cannot progress through to the International Competition the opportunity to participate in a two-week leadership development course and four weeks of international work experience.



Adam Dovile of Better Homes & Gardens celebrating with a Competitor at the 2016 National Championship.

Marketing Report

Encouraging Australians to celebrate vocational education and training



Highlights

21,844,000

PEOPLE REACHED THROUGH ALL MEDIA COVERAGE

\$4,826,000

RECEIVED IN MEDIA COVERAGE VALUE

WORLDSKILLS AUSTRALIA OFFERS YOU THE CHANCE TO PROMOTE YOUR PRODUCTS AND SERVICES TO A HIGHLY ENGAGED AUDIENCE AND BECOME PART OF OUR WORLDSKILLS FAMILY.

MARKETING@WORLDSKILLS.ORG.AU

SOCIAL

- 3.3k YouTube views of the National Championships Highlight video
- 2.1k YouTube views of the Sights & Sounds National Championships video

DIGITAL

- 65% of total media coverage comprised online news and social media activity
- Organic reach quadrupled (270,000) in October with the launch of the National Championships campaign

PRINT

- 19% of coverage received was in print; the majority from regional, local and metropolitan newspapers

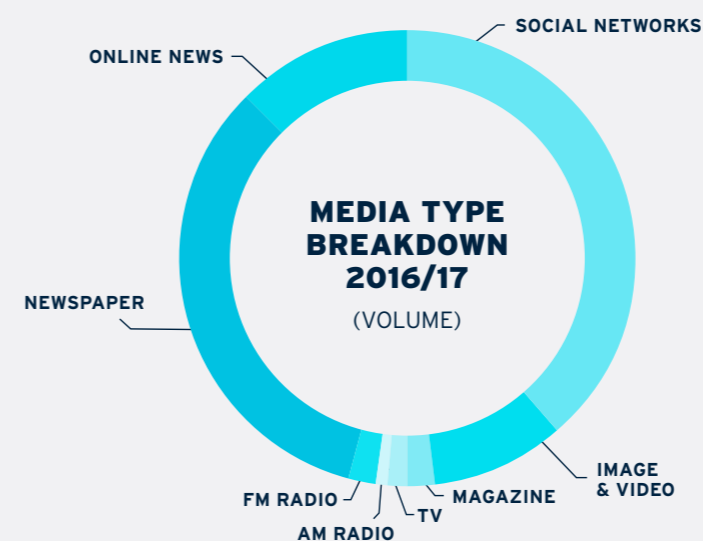
TV & RADIO

- Two film crews from Better Homes and Gardens filmed across all three days of National Championships, with hosts Johanna Griggs and Adam Dovile in attendance on 7 and 8 October. The episode will air in September 2017 with an expected viewership of over 1.3 million people
- The Sunrise TV crew attended the National Championships and created a clip almost four minutes long with footage featuring a wide variety of Skills
- Coverage across major national media outlets including The Australian Times, West Australian, Channel 7 Sunrise and Better Homes and Gardens, 3AW Melbourne with Neil Mitchell, Triple M, Herald Sun and the Daily Telegraph

ACTIVATIONS

- Launched 2016 National Championships, Try'aSkill and careers expo at Melbourne Showgrounds
- Participated in International Women's Day and the inaugural HeForShe international campaign
- Showcased landscape construction talent at International Flower & Garden Show, Melbourne
- Travelled to India to participate in Federal Government Skills Mission

We launched our new website on 7 July 2017!



Johanna Griggs
Better Homes & Gardens





Financial Report

WorldSkills Australia presents its financial report for the year ended 30 June 2017.

The Directors of WorldSkills Australia during the financial year and to the date of the audit report are:

» Jeanette Allen	» Kevin Harris
» Jack Hanrahan	» Wayne Collyer
» Jarrad Langdon	» Coralie Morrissey
» Brian Wexham	» Stuart Henry (Appointed 16 March 2017)
» Douglas Wright	» Megan Lilly (Appointed 16 March 2017)
» Martin Baird	» Trevor Schwenke (Appointed 16 March 2017)

The principal activity of WorldSkills Australia during the financial year was the organisation and promotion of regional, national and international rounds of trade skills competitions.

For the purpose of this Financial Report, extracts from the audited financial statements are included. The complete financial statements and auditors' report are available by request.

The financial statements were independently audited by HLB Mann Judd (Vic Partnership).

The financial statements as at 30 June 2017 showed the following:

- Deficit for the Year \$1,469,989
- Net Assets of \$1,076,895

WorldSkills Australia operates on a two-year business cycle for its competitions, with National and International competitions held every second year, in alternating years. The financial statements have been prepared cognisant of this competition cycle, with two years comparative information included to provide greater disclosure reflecting this.

Statement of Profit or Loss and Other Comprehensive Income

FOR THE YEAR ENDED 30 JUNE 2017

	Note	2017 \$	2016 \$	2015 \$
Revenue	4	3,358,843	3,637,135	3,762,309
Employee benefits expense		(1,271,142)	(1,066,036)	(1,049,055)
Depreciation expense	5	(10,129)	(18,367)	(23,582)
Program expenses		(3,042,211)	(1,451,218)	(3,142,841)
Property and maintenance expenses		(100,065)	(93,030)	(91,561)
Administration and marketing expenses		(405,285)	(271,456)	(265,079)
(Deficit)/Surplus before income tax		(1,469,989)	737,028	(809,809)
Income tax expense	2(c)	-	-	-
Net (Deficit)/surplus for the year		(1,469,989)	737,028	(809,809)
Total comprehensive income for the year		(1,469,989)	737,028	(809,809)

Statement of Financial Position

AS AT 30 JUNE 2016

ASSETS				
CURRENT ASSETS				
Cash and cash equivalents	6	1,381,830	2,587,227	1,440,937
Trade and other receivables	7	95,494	473,113	377,298
Other financial assets	8	60,549	300,000	-
Other assets	9	417,605	639,646	667,901
TOTAL CURRENT ASSETS		1,955,478	3,999,986	2,486,136
NON-CURRENT ASSETS				
Property, plant and equipment	10	38,508	42,426	48,826
TOTAL NON-CURRENT ASSETS		38,508	42,426	48,826
TOTAL ASSETS		1,993,986	4,042,412	2,534,962
LIABILITIES				
CURRENT LIABILITIES				
Trade and other payables	11	379,885	554,238	298,234
Employee benefits	12	38,546	108,103	141,221
Other liabilities	13	488,740	827,786	266,218
TOTAL CURRENT LIABILITIES		907,171	1,490,127	705,673
NON-CURRENT LIABILITIES				
Employee benefits	12	9,920	5,401	19,433
TOTAL NON-CURRENT LIABILITIES		9,920	5,401	19,433
TOTAL LIABILITIES		917,091	1,495,528	725,106
NET ASSETS		1,076,895	2,546,884	1,809,856
EQUITY				
Reserves	14	263,033	1,138,427	751,260
Accumulated surplus	15	813,862	1,408,457	1,058,596
TOTAL EQUITY		1,076,895	2,546,884	1,809,856

Directors' Declaration

The directors of the Company declare that:

- 1. The financial statements and notes, as set out on pages 6 to 25, are in accordance with the *Australian Charities and Not-For-Profits Commission Act 2012* and:
 - a. comply with Australian Accounting Standards - Reduced Disclosure Requirements and the *Australian Charities and Not-For-Profits Commission Regulations 2013*; and
 - b. give a true and fair view of the financial position as at 30 June 2017 and of the performance for the year ended on that date of the Company.
- 2. In the directors' opinion, subject to Note 2(1), there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director



Brian Wexham

Director



Kevin Harris

Dated this

28

day of

September

2017

INDEPENDENT AUDITOR'S REPORT
to the Members of WorldSkills Australia

Opinion

We have audited the financial report of WorldSkills Australia ("the Company") which comprises the statement of financial position as at 30 June 2017, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the declaration by the directors'.

In our opinion, the accompanying financial report of the Company is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a) giving a true and fair view of the Company's financial position as at 30 June 2017 and of its financial performance and cash flows for the year then ended; and
- b) complying with Australian Accounting Standards – Reduced Disclosure Requirements and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, which has been given to the directors, would be in the same terms if given as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Directors' for the Financial Report

Management is responsible for the preparation of the financial report that gives a true and fair view in accordance with the Australian Accounting Standards – Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Directors' are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of the management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors' regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



HLB Mann Judd
Chartered Accountants

Melbourne
28 September 2017



Nick Walker
Partner

Want To Get Involved?



COMPETE

Entering a WorldSkills Australia Competition gives you the chance to test your trade and skills know how against your peers, and to progress to competing at National and International Competition levels, in front of over 200,000 people. It also opens up a world of career opportunities. Are you ready to be the best you can be?

Find out more:
worldskills.org.au/get-involved/compete



VOLUNTEER

There are volunteer opportunities at Regional, National and State competition level. Some roles are ongoing; others are event related.

Let us help you find the perfect fit:
worldskills.org.au/volunteer



PARTNER

Partnerships with businesses, organisations and training organisations with a strong corporate and social responsibility ethos are a vital part of making the WorldSkills Australia magic happen.

Find out more:
worldskills.org.au/partner



MARKETING

WorldSkills Australia actively engages in the development of policy and the practice of skills excellence in Australia through competitions, international benchmarking, youth develop programs and applied research

Contact us to explore how we can work together:
marketing@worldskills.org.au





world**skills**
Australia

LEVEL 7, 379 COLLINS STREET
MELBOURNE, VIC 3000

INFO@WORLDSKILLS.ORG.AU
WORLDSKILLS.ORG.AU

world**skills**
Australia
SULLAROO ST