



ARE YOU EMPLOYING AUSTRALIA'S NEXT SKILLS CHAMPION?

INFORMATION BOOKLET







WHICH REGION DOES MY EMPLOYEE COMPETE FOR?

They must live, work or study in the region where they compete. If their skill isn't run in their region or nominations are closed, they may compete in another region with confirmation. They cannot compete in the same skill in more than one region in the same year.

IF MY EMPLOYEES TRADE/SKILL ISN'T LISTED — WHAT DO I DO?

It might be listed under a different name, or the skill may not yet be offered by WorldSkills Australia. Speak with their trainer or the Main Regional Coordinator.

IF MY EMPLOYEE WINS GOLD AT NATIONALS, DO THEY AUTOMATICALLY GET SELECTED FOR INTERNATIONALS?

No — winning gold at the National Championship does not guarantee selection for the International Competition. There are eligibility requirements that need to be met as well as a selection process to determine which skills Australia will compete in.

HOW DOES MY EMPLOYEE ENTER A COMPETITION?

An employee can self-nominate, or be nominated by a teacher, training provider or employer. It's recommended that you discuss participation with the employee.

IS MY EMPLOYEE ELIGIBLE TO ENTER?

They must meet at least one of the following: be undertaking an apprenticeship/traineeship in an Australian RTO/TAFE/university; be studying towards a qualification at an Australian RTO/TAFE/university; or have completed a relevant qualification at such an institution. For Regional competitions there's no age limit; to progress to Nationals or Internationals, age limits apply.

IF MY EMPLOYEE NO LONGER ATTENDS TAFE, CAN THEY STILL COMPETE?

Yes — as long as they have completed or are completing a relevant qualification at an Australian RTO/TAFE/university.

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IS MY EMPLOYEE TOO OLD TO COMPETE?

For Regional events: no age limit. For Nationals: competitors should not be older than 24 years in the year of competition (e.g., for 2027, born on or after 1 Jan 2003). For International: often under 22 years in that year (depending on the skill).

CAN MY EMPLOYEE COMPETE MORE THAN ONCE?

Yes — if they still meet eligibility and age requirements, you may re-enter regional or national competitions, though some restrictions apply (e.g., National gold medallists or those who have competed internationally might be excluded from re-entry).

DOES IT COST ANYTHING FOR MY EMPLOYEE TO COMPETE?

There is no registration cost involved to compete in a regional competition. If your employee advances to the National Championships, a \$250 application fee is payable and \$500 for International team.

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